

CSI POLICY ON GIFTS AND DONATIONS

Preamble: From time to time, the Board of Directors of Connecticut Swimming, Inc. ("CSI") is presented with requests to make gifts/donations incident to death, service to CSI, and/or disability. This policy is intended to guide the Board in its decision whether to make a gift/donation.

Policy: On a case by case basis, the Board may consider the following in exercising its discretion in making a gift/donation:

1. Given the mission of CSI to serve its significant membership, gifts/donations should be modest in amount. Except in extraordinary situations, gifts/donations should have a value of no more than \$150;
2. Gifts/donations may be made in cash or goods not to exceed \$150;
3. Gifts/donations should recognize significant contribution to CSI in either quantity and/or quality. It is recognized that tragedies happen to CSI members from time to time and that CSI's gift/donation policy is not designed to recognize these unfortunate events. Rather, it is designed to recognize service to CSI; and
4. Decisions on gifts/donations made to Board members, either directly or indirectly, shall be decided without the receiving Board member's presence.

Approved By Board of Directors, January 16, 2008.