

CONNECTICUT SWIMMING, INC.
Board of Directors
Wednesday, January 19, 2011
7:30 pm at High Plains Community Center, Orange, CT
AGENDA

Vision Statement: Connecticut Swimming...better life through swimming.

Mission Statement: Connecticut Swimming promotes the pursuit of excellence in swimming and in life through competition and education.

Call to Order/Roll Call

Approval of Agenda/ Additions to Agenda

Announcements

Adoption of Minutes of December 12, 2010

Old Business

- Athlete Representative election
- Coach's Online Forum
- Strategic Framework Document
- Ad Policy and Procedure update

New Business

- Zone Team Chaperones- membership and background checks cost
- Travel Policy

Reports of Officers:

- General Chair Report – Chris Hug
- Administrative Vice-Chair – Rick Lewis
- Treasurer – Mary Westcott
- Finance Vice-Chair – Bonnie Strittmatter
- Age Group Committee Chair – King Lee
- Senior Committee Chair – Bill Ball/Bob Shearer
- Program Development Vice-Chair – Jeff Gray
- Program Operations Vice-Chair – Mike Huffman
- Technical Planning Committee Chair – Kaeley Steinnagel
- Coach Representatives – Dan Mascolo/John Spadafina
- Athlete Representatives – Cooper Kearns/Lexi Koukos
- Coach-at-Large –
- Safety Committee Chair – Peter Boucher
- Officials Committee Chair – Ed Becker
- Registration/Membership Coordinator – Judy Snow

Draft
Connecticut Swimming Inc
Board of Directors
Minutes
December 15, 2010
7:30 pm
Teleconference

Vision Statement: Connecticut Swimming...better life through swimming

Mission Statement: Connecticut Swimming promotes the pursuit of excellence in swimming and in life through competition and education

Present: Bill Ball, Ed Becker, Hilary Berger, Jeff Gray, Mike Huffman, Chris Hug, Rick Lewis, Bob Shearer, Judy Snow, Kaeley Steinnagel, John Spadafina, Bonnie Strittmatter, Mary Westcott

Also Present: Nan Cooper and Barry Silver

Not Present: Dan Mascolo, Ed Dornberger, Peter Boucher, Lexi Koukos, Cooper Kearns, King Lee

Meeting is called to order at 7:30pm

Announcements/Additions to the Agenda:

1. Add Wesleyan Gift to Old Business
2. Pull Senior Report to Discuss

Approval of the Agenda: Approved

Approval of the Minutes: remove Judy Snow from attendance list and remove bylaw section from the minutes. A motion to accept the minutes of November 22, 2010 Board of Directors meeting was unanimously approved.

OLD BUSINESS

Wesleyan Gift

After extensive discussion (see meeting notes) a motion is made by Chris Hug and is unanimously approved by the Board of Directors to increase the donation from Connecticut Swimming from \$30,000 - \$40,000. Board approves this \$40,000 gift contingent on Wesleyan raising \$20,000 within one year of the proposal. This is a challenge offer whereby CSI pays 2/3 and Wesleyan 1/3 by the end of 2011. This proposal is contingent upon Wesleyan purchasing all of the following items:

- Approved scoreboard (12 lanes of text for both pools to display at same time & scoreboard computer included)
- System 6 Championship Starting System,
- 10-Lane Harness,
- 9 touch pads and associated touch pad caddy

CSI will donate \$40,000 once the above equipment is purchased

Banquet Revisions: Rick Lewis had no update.

Athlete Representative Election: John Spadafina: No update on this until after New Year

Coach's Online Forum: Mike sent an e-mail about the compatibility of the server

Strategic Framework Document: Chris Hug: No report at this time. Will keep on agenda for next meeting

NEW BUSINESS

Interim office assistant proposal: A motion to approve this position is made and seconded. An extensive discussion took place addressing the following concerns:

- Nan's need for support to respond to the changing needs of the office and the increased demands of her work.
- Is an interim position so that Personnel Committee can determine which direction the office is to move in. Members felt important to communicate to all prospects that it is an interim position and not to be misleading in any way.
- This person would work on meet coordination with Nan. Nan believes this is a cohesive work assignment so that she can attend to (among other things), LEAP, revamping the CSI website, and the increased day to day demands of the office
- Questions about making financial adjustments mid-way in budget process arose even though the need for the job is clearly understood.

A Motion to approve this position is unanimously approved.

Reports of Officers

Officer's reports were submitted prior to meeting. Additions to these reports are noted below:

General Chair Report – Chris Hug- Adds that the LSC may be asked to subsidize the non athlete background check

Administrative Vice Chair – Rick Lewis – nothing added

Treasurer – Mary Wescott – nothing added.

Finance Chair – Bonnie Stittmatter – nothing added

Age Group Committee Chair – King Lee – not present

Senior Committee – Bill Ball/Bob Shearer: Feedback from the Senior Report and CSI/New England Meet discussions: Kaeley offers support from the Technical committee. Questions posed about how to encourage an LSC to host this new meet with financial incentives; possibly waiving surcharges and have reduced entrée fees until the meet gains popularity. Next steps is to go through program operations and program development

Program Development Vice Chair – Jeff Grey – nothing added at meeting

Program Operations Vice Chair – Mike Huffman– nothing added at meeting

Technical Planning Committee Chair – Kaeley Steinnagel – January 6th is tech planning meeting. Will be looking at the Regionals Championship weekend. Kaeley asked to be contacted if anyone wishes to be added to the e-mail chain.

Coach Representatives – John Spadafina

Athlete Representatives–Cooper Kearns/Lexi Koukos–nothing added at meeting

Safety Committee Chair – Peter Boucher nothing added at meeting

Officials Committee Chair – Ed Becker – nothing added at meeting

Registration /Membership Coordinator – Judy Snow – nothing added at meeting

Meeting Adjourned: 9:40pm

Next Meeting is January 19,2011

**Respectfully submitted,
Hilary S. Berger, CSI Secretary**

ADVERTISING/SPONSORSHIP POLICY AND PROCEDURE
FOR
CONNECTICUT SWIMMING, INC.

This advertising/sponsorship policy has been adopted by the Connecticut Swimming, Inc.'s ("CSI") Board of Directors to provide guidance in allowing advertisement and sponsorship on CSI's website and at events.

1. The Administrative Vice Chair shall monitor the implementation of this Policy.
2. An advertiser must certify that its advertisement complies with all applicable Federal and State Law and indemnifies and holds CSI harmless from any violation.
3. The advertisement must be in compliance with all applicable USA Swimming and CSI Rules, Policies and Regulations including, but not limited to, those governing privacy, advertising and sponsorships.
4. In the discretion of the Administrative Vice Chair, all advertising must be consistent with the Vision and Mission of CSI. and USA Swimming.
5. Membership Lists shall not be shared with any advertiser and/or sponsor.
6. Electronic advertising must be compatible with and not pose a security risk to the CSI Website, in the discretion of the Administrative Vice Chair.
7. The terms and conditions of any contract to advertise shall be negotiated by the Administrative Vice Chair, or his/her designee but shall be subject to approval by the Board of Directors.

Draft

Connecticut Swimming

Program Development Meeting

Minutes of January 12, 2011

7:45 pm via Teleconference

In Attendance: Jeff Gray (Chair), Chris Hug Kaeley Steinnagel, King Lee, Bob Shearer, Mike Huffman, Lexi Koukos, John Spadafina

Also in Attendance: none

Absent: Bill Ball, Dan Mascolo, Cooper Kearns, Joanne Lindberg

Meeting called to order @ 7:50 PM

- Approval of Agenda: motion made to approve agenda; second; motion approved.
- Approval of Minutes November 9, 2010 motion made to approve agenda; second; motion approved.

Committee Reports:

- **Senior Committee:**
 1. Sought feedback on conversation with neighboring LSC's (Metro, NE) regarding summer meets; general sense was to continue exploratory dialogue, with no commitment on future direction yet.
 2. Reviewed preliminary thoughts on 2011 LC time standards.
- **Age Group Committee:**
 1. Voted Chris Woolridge Head Coach for SC and LC Zone Team.
 2. Will now actively seek Asst. Coaches.
 3. AG committee discussed Zone chaperones background checks and they passed a committee motion to ask CT Swimming to pay for USA Swimming membership and background checks for all chaperones.
 4. Reviewed LC Regionals and Technical Planning's proposal to expand Regionals by adding a third site for 12/unders and having three sessions for 13/overs. Plan would also eliminate cut off times for all age groups. Age Group Committee voted to fully endorse this proposal.
 5. AG committee tabled discussion of LC Age Groups until committee can meet in person to discuss the future of Age Group Championships.
- **Technical Planning Committee:**
 1. Items turned over to Technical Planning from Board of Directors Meeting: SC and LC Meet Schedule and LC Age Group Proposal

2. Regional Championship Weekend: reviewed proposal (see attachment): motion made to approve proposal as written; second; motion approved.
3. Reviewed committee discussion regarding “the purpose” of Technical Planning and future direction.
 - a. Planning for the future of CT Swimming
 - b. Support of Board as critical element.
4. Reviewed “Mock” summer schedule (see attached).
 - a. GOAL- to make sure they are addressing the needs of all our swimmers by providing opportunities to swim all events.
 - b. Mock meet schedule makes many assumptions, but it is a starting point to utilize pools/weekends for specific meet formats.
 - c. For continuing discussion.

Old Business:

- Adapted Swimming Committee Chair appointment: no firm candidates have been identified yet; one individual has expressed measured interest, and Nan and Jeff have exchanged e-mails with this person, and Mike Huffman has received an e-mail from a second individual, Joan Karpuk, expressing interest, and inquiring about time commitment; he will get back to her with additional information.
- Championship meet format: no further discussion.
- Technical Planning: seeking input for new direction for LC Age Group.
- Championship: no further discussion beyond TP committee report and related discussion noted above.

New Business:

- Draft Travel Policy: reviewed draft travel policy (see attached):
 - **revisions made; motion made to approve revised draft and present to BOD for approval; second; motion approved;**
 - **motion made for PD Committee to recommend to BOD that CSI cover cost of USA Registration and Background Checks for Zone Chaperones; second; motion approved;**
- 2011 Long Course meet programming - Regional Championship configuration, Seniors, and Age Groups: no further discussion, beyond committee reports and related discussion noted above, which **included approval of TP proposal for Regionals**. See attachment.
- Reminder: 2011 Long Course time standards: committee chairs should be prepared to present standards at the February meeting.

Announcements:

Future Agenda Items:

- PD will need to review and present 2012 SC championship time standards at a spring 2011 Program Development meeting.

Motion made, seconded and approved for meeting adjournment at 9:36 PM

Submitted
Jeffrey Gray, Program Development Committee Chair

by,

Attachments:

**TRAVEL POLICY
FOR
CONNECTICUT SWIMMING, INC.**
(Effective _____)

The following Travel Policy shall apply in circumstances in which Connecticut Swimming, Inc. is the “team.” This Policy shall be in addition to any specific travel policy adopted for a particular meet (i.e. Zone Championships). In the event of conflict, between this Policy and any other specific travel policy adopted for a particular meet, this Policy shall control.

1. CSI travel policies must be signed and agreed to by all athletes, parents, coaches and other adults traveling with the team.
2. Team managers and chaperones must be members of USA Swimming and have successfully passed a USA Swimming-administered criminal background check.
3. Regardless of gender, a coach shall not share a hotel room or other sleeping arrangement with an athlete (unless the coach is the parent, guardian, sibling, or spouse of that particular athlete).
4. When only one athlete and one coach travel to a competition, or travel while at a competition, the athlete must have his/her parents’ (or legal guardian’s) written permission in advance to travel alone with the coach.
5. During team travel, when doing room checks, attending team meetings and/or other activities, two-deep leadership and open and observable environments should be maintained whenever possible.
6. During overnight team travel, if athletes are paired with other athletes they must be of the same gender and should be a similar age range when

possible. Chaperones and/or team managers would ideally stay in nearby rooms.

7. To ensure the propriety of the athletes and to protect the staff, there will be no male athletes in female athlete's rooms and no female athletes in male athlete's rooms, unless there is a chaperone present or the other athlete is a sibling or spouse of that particular athlete. A copy of the Code of Conduct must be signed by the athlete and his/her parent or legal guardian.
8. Team or LSC officials should obtain a signed Liability Release and/or Indemnification Form for each athlete.
9. Team or LSC officials should carry a signed Medical Consent or Authorization to Treat Form for each athlete.
10. Curfews shall be established by the team or LSC staff each day of the trip.
11. Team members and staff traveling with the team will attend all team functions including meetings, practices, meals, meet sessions, etc. unless otherwise excused or instructed by the head coach or his/her designee.
12. The directions & decisions of coaches/chaperones are final.
13. Swimmers are expected to remain with the team at all times during the trip. Swimmers are not to leave the competition venue, the hotel, a restaurant, or any other place at which the team has gathered without the permission/knowledge of the coach or chaperone.
14. When visiting public places such as shopping malls, movie theatres, etc. swimmers will stay in groups of no less than three persons. 12 & Under athletes will be accompanied by a chaperone.
15. The Head Coach or his/her designee shall make a written report of travel policy or code of conduct violations to the appropriate LSC leadership and the parent or legal guardian of any affected minor athlete.

To: Program Development

From: Technical Planning

RE: Proposal for LC Regional Weekend

Initially we requested feedback on the idea of moving forward to eliminate Regional weekend. After many opinions (some in favor, most not in favor) we made the decision to look at the best way to utilize the weekend keeping the Regional Championship concept.

For the 2011 LC season, Regional Championships are being held extremely early (July 8-10). Because this will be the “end” of the season for many of our swimmers, we wanted to make the weekend as bountiful as possible for these swimmers. We had originally looked at the idea of opening the weekend to all swimmers, but since “the championship aspect” seemed to be wanted entity for many, decided it may be too drastic of a change at this point in time.

GOALS-

- 1) To provide a championship meet with limited restriction imposed by cut-off times in order to allow our swimmers the opportunity to compete in more events at the final meet of their season.
- 2) To create manageable timelines

PROPOSAL:

12 & Under Regional Championships

- Will be run out of 3 sites in 3 AM sessions: East Hartford, Cheshire, and Brookfield
 - o This allows for circumstances (pools) to be the same for all 12 and under swimmers
 - o Makes it more “regionalized”
- Times
 - o There will be no cut off times for 50’s, 100’s, 200 free, 200 IM
 - o Cut off times will stand for 11/12 200’s of stroke, 400 freestyle
 - o Age Group cut off times will still be the “cap” in all events
- Eliminate 12 and under swimmers at the Friday night session- incorporate the 400 freestyles into Saturday and Sunday of the meet
 - o With the addition of a third site this should not be a problem and it will help the timeline of the Friday night session allowing more 13 and overs the opportunity to swim the 400’s.
- Order of events could remain the same with the exception of moving the 400’s or may want to separate the 11/12 and 10/u 400 freestyle therefore needing to possible move events around.
- Entries will continue to be centrally submitted

13 & Over Regional Championships

- Will be run out in three sessions:
 - o AM Sessions at Wesleyan and UCONN, PM Session at Wesleyan
 - o Have availability of Brookfield and UCONN for afternoon session if a fourth session is needed.
- Times
 - o There will be no cut off times for 50’s, 100’s, 200’s
 - o Cut off times will stand for events 400 and longer

- Age Group cut off times will still be the “cap” in all events

CONNECTICUT SWIMMING, INC.
Technical Planning Committee
Minutes- Teleconference
January 6, 2011

Present: Kaeley Steinnagel, Mark Newcombe, Mike Ferraro, Henk Jansen, Rob Bouchey, Sean Farrell

Not Present: Jen Lyman, Omar Cruz, Ellen Johnson, Jon Burr

Kaeley Steinnagel called the meeting to order at 7:40 PM.

APPROVAL of AGENDA

APPROVAL of MINUTES (October and December)

ANNOUNCEMENTS AND REPORTS

OLD BUSINESS

- Items turned over to Technical Planning from Board of Directors Meeting
 - SC and LC Meet Schedule
- LC Age Group Proposal

NEW BUSINESS

- Regional Championship Weekend
 - See attached proposal (see attachment #1) to be presented to Program Development.
 - PASSED 5-0-1
 - ADENDUM- passed by PD on 1/12/11
- Talked about “the purpose” of Technical Planning and where we see our direction going
 - Would like to see our committee looking into the future of CT Swimming and planning for what is to come.
 - Need the help and support of board
- Looked at “Mock” summer schedule
 - GOAL- to make sure we are addressing the needs of all our swimmers where they have the opportunities to swim all events.
 - Mock meet schedule makes many assumptions, but it is a starting point to utilize pools/weekends for specific meet formats
 - Does not mean that other teams cannot host team on these weekends
 - Share with Program Development to let them know the direction we are going
 - See attachment #2

Meeting adjourned: 9:45 PM
Submitted by: Kaeley Steinnagel

To: Program Development
 From: Technical Planning
 RE: Proposal for LC Regional Weekend

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SAMPLE LONG COURSE MEET SCHEDULE

Date	Meet	Place	Comments
<i>May</i>			
Fri-Sun 6-8		OPEN WEEKEND	
Friday 13	WRAT Distance Meet	Wesleyan	Not dictating what they do, just making mention of a meet at Welseyan
Friday 13	Distance Meet	Yale or UCONN	Run a distance meet at Yale with no time standard
Sat-Sun 14-15	WRAT AA	Wesleyan	AA Time standards Timed finals
Sat-Sun 14-16	All ages qualifer	Yale or UCONN	all ages, timed finals
Friday 21	Distance Meet	Yale University	OMNI usually runs a meet this weekend. Wesleyan not available. UCONN?
Sat-Sun 22-23	All ages qualifier	Yale University	OMNI usually runs a meet this weekend. Wesleyan not available. UCONN?
Fri-Sun 29-31		MEMORIAL DAY WEEKEND	
<i>June</i>			
Friday 3	Distance Meet	UCONN and Wesleyan	13/Overs
Sat-Sun 4-5	Senior Trials/Finals	Wesleyan University	With or Without time standards? 12/U sessions in pm?
Sat-Sun 4-6	All ages qualifer	Yale or UCONN	all ages, timed finals
Friday 10	Distance Meet	Wesleyan	12/Unders only (400 Fr, 400 IM?)
Friday 10	Distance Meet	Yale and/or UCONN	13/Overs, no time standards
Sat-Sun 11-12	Age Group trials/finals	UCONN	All ages, 13/O in am, 12/U in pm - t/f for 11/overs
Sat-Sun 11-12	All ages qualifer	Yale and Wesleyan	all ages, timed finals
Friday 17	Distance Meet	UCONN and Yale	12/Unders only (400 Fr, 400 IM?)

Friday 17	Distance Meet	Wesleyan	13/Overs, no time standards
Friday 18-19	All ages qualifers	Wesleyan, UCONN, Yale	traditional weekend for Wilton AA
Friday 24	Distance Meet	UCONN and Yale	
Sat-Sun 25-25	All Ages Qualifier	UCONN (13/O Max cuts)	Don't think we can get Wesleyan this weekend.
Sat-Sun 25-26	All Ages Qualifier	Yale (no restrictions)	Don't think we can get Wesleyan this weekend.
Th-Sun 23-26	CT Seniors Invite	UCONN	Senior AAA cuts T/F
July			
July 1-3		4th of JULY WEEKEND	
Fri-Sun 8-10	Last Chance Meets	Cheshire, E. Hartford, Brookfield, New Canaan, UCONN, Wesleyan	All ages, no restrictions
Thur-Sun 14-17	CT Senior Championships	Wesleyan University	13/O Qualifiers
ThUr-Sun 21-24	Age Group Championships	12/u trials @ Cheshire 13/u trials @ Wesleyan 11/o Finals @ Wesleyan	All ages Qualifiers
Fri-Sun 6-8		OPEN WEEKEND	
August			
Aug 3-6	Speedo Super Sectional Championships	Pittsburg, PA	Qualifiers

Officials Report
January 16, 2010

Committee Members:

Ed Becker, Mike Huffman, Bill Repass, King Lee, Monica Prangley, Marie-Pierre Graf, Barbara Wiederecht, Ed Doernberger, Jeff Scobee

No committee meeting since last report.

Events and Highlights:

1. 213 officials have registered and certified for 2011: 35 Referees, 134 Stroke and Turn Judges, 44 Starters.
2. Background Check (\$39) process has been initiated. Largest issue so far is the added costs for officials who have lived in parts of New York in recent years. Deadline is 2/15.
3. Tree clinics scheduled for January: one S&T and two Referee.
4. Officials Blog launched at www.ctswim-officials.org
5. Attempts continue to get OTS data into FAST in a non-manual fashion.
6. Meet Referees set for SCY Senior (Jeff Gray) and Age Group (Ed Becker) Championships.

Respectfully submitted,

Ed Becker
Officials Chair

USA Swimming, Inc.

1/17/2011 7:54:48 AM

Registration Report for January 2011 as of 01/17/11

LSC: CT

Year To Date

Age Group	Total Female	Total Male	Grand Total
8 & Under	256	166	422
9 Year Olds	282	182	464
10 Year Olds	367	218	585
11 Year Olds	361	247	608
12 Year Olds	364	226	590
13 Year Olds	362	229	591
14 Year Olds	293	165	458
15 Year Olds	210	159	369
16 Year Olds	178	147	325
17 Year Olds	127	135	262
18 Year Olds	99	107	206
19 and Over	24	21	45
Totals	2923	2002	4925

Age Group Committee Report

Age Group Committee Meeting – Jan. 11, 2011

- Voted Chris Woolridge Head Coach for SC and LC Zone Team
- Will now actively seek Asst. Coaches
- Discussed Zone chaperones background checks and passed a motion to have CT Swimming pay for USA Swimming membership and background checks for all chaperones. Will publicize on website regarding procedures so parents have knowledge of background checks.
- Kaeley Steinnagel talked about LC Regionals and Technical Plannings' proposal to expand Regionals by adding a third site for 12/unders and having three sessions for 13/overs. Plan would also eliminate cut off times for all age groups. Age Group Committee voted to fully endorse this proposal.
- Tabled talk of LC Age Groups until committee can meet in person to discuss the future of Age Group Championships.

Coach Report 01.11

- **Athlete Representative Elections** – solicited emails from committee members to have some concrete ideas in writing. Received the following idea from multiple people:
 - Keep the elections the way it is, but tweak it slightly.
 - Should fall in line with how the Senior and Age group Coach of the year votes are carried out.
 - Have a list of the athletes at a table and when an athlete votes their name can be crossed off a list so there will be 1 vote per athlete.
 - Possibly have a parent volunteer on the deck keeping an eye on the ballot box and crossing off names when an athlete votes (similar to Age Groups with the athlete participation pins) .
 - Continue to make announcements throughout the meet for athletes to come and vote.
 - So our current Athlete reps do not have to go around to all the athletes requesting votes.

- **Online Coaches Forum**
 - Seemed to hit a dead end at the last November teleconference. Liked the idea of using an external website and having ctswim.org link to it. This was the initial proposal but we were told it would be better to go through ctswim.org. This led to all of the security and compatibility concerns. I have an email out to get an idea of how quickly we could have something up and running.

Respectfully Submitted,
Dan Mascolo
Senior Coach Representative

General Chair's Report
January 2011

I am pleased to report that:

1. **General Comments** – From the General Chair's perspective, my activities were rather light since our last BOD meeting. I do know, however, that the at least four committees have had active and productive meetings. Their reports will cover that.
2. **CDOG Roof Collapse** – Have been in contact with Sean Farrell. Looking at possible alternatives to assist in getting more permanent roofing in return for access.
3. **Wesleyan** –I reported the results of our last BOD meeting to Mary Bolich. Barry Silver was to report to Kate Mullen. I am waiting to hear a report from Barry. I suspect that the winter break is making communications difficult.
4. **BOD Vacancy** – Bonnie has indicated that she will not be able to continue in her position as Finance Chair beyond this HOD meeting. Dave Heller has been notified and we are looking for candidates to finish her term. Bonnie will still be spearheading the budget process as usual. Thanks Bonnie for your years of service.
5. **Athlete Protection Policies** – Background checks began January 10, 2011. I spoke with Susan Woessner of USA Swimming and the Level 1 background checks are taking 1-5 days, with an average of three. This should not present a problem for Zone chaperones. Otherwise, it has been quiet from my perspective. Some new agenda items brought forward from Program Development are on the agenda related to athlete protection. After this BOD meeting, my hope is that this item will be off the agenda.
6. **Official's Blog** – Check it out. Thank's Ed, for coordinating this.
7. **CSI Employee** – Applications are in and the Personnel Cte is meeting January 18 to discuss.
8. **Website Update** – Nothing to report.
9. **Marketing** – A draft protocol for use of advertising on the CSI website has been circulated to the BOD. A discussion is expected at this BOD meeting.
10. **Strategic Framework** – No progress as of this writing.
11. **LEAP** – Our deadline is fast approaching, but other important issues have been pressing. Nan is working feverishly in getting this accomplished.
12. **Bylaws** – Formal publication expected soon. A few more issues may be discussed to change next May
13. **CIAC** – This is on my to-do list to reach out to CIAC. In my court..
14. **Make A Splash** – No progress from last time, which provided. Need to reach out to New London.

