



**FOR YOUTH DEVELOPMENT®
FOR HEALTHY LIVING
FOR SOCIAL RESPONSIBILITY**

YMCA JOB DESCRIPTION

Assistant Swim Coach

Darien YMCA Piranha Swim Team

Job Title: **Assistant Swim Coach**

FLSA Status: hourly

Status: P/T

Reports to: Director of Competitive Swimming

Job Code:

Job Grade:

Department: Competitive Swimming

Revision Date: 2021

POSITION SUMMARY:

Under the direction of the Director of Competitive Swimming Director and Piranha Head Coach, help in assisting with day-to-day on deck coaching of 12/under swimmers. Looking for someone who is reliable, competent, and willing to coach 3 nights per week plus Saturdays and occasional meets. Preferable starting date is September 13th but ultimately start date, nights and hours are negotiable.

OUR CULTURE:

Our mission and core values are brought to life by our culture. In the Y, we strive to live our cause of strengthening communities with purpose and intentionality every day. **We are welcoming**; we are open to all. We are a place where you can belong and become. **We are genuine**; we value you and embrace your individuality. **We are hopeful**; we believe in you and your potential to become a catalyst in the world. **We are nurturing**; we support you in your journey to develop your full potential. **We are determined**; above all else, we are on a relentless quest to make our community stronger beginning with you.

ESSENTIAL FUNCTIONS:

- Administer day's training plan to the appropriate training group
- Work with other assistant coaches to ensure a safe and enthusiastic environment.
- Effectively communication with swimmers and parents when necessary.

MINIMUM QUALIFICATIONS

- 18 years of age or older
- Must have swimming experience, coaching experience preferred
- Must hold current CPR, Lifeguarding and/or Coaches Safety Training certifications
- Strong communication skills
- Ability to fulfill responsibilities in accordance with YMCA standards

WORK ENVIRONMENT & PHYSICAL DEMANDS:

- The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.
- While performing the duties of this job be able to use a tablet and phone/smart device for training and teaching swimmers.
- The employee is required to stand and walk around a tiled pool deck.
- The environment temperature can range from comfortable to very warm.
- The employee must occasionally lift and/or move up to 10 pounds.
- The noise level in the work environment is usually moderate.