

DRAFT
CONNECTICUT SWIMMING, INC.
House of Delegates Meeting Minutes
Monday, June 18, 2018, 7:30 PM
High Plains Community Center, 525 Orange Center St, Orange CT

MINUTES

Vision Statement: Connecticut Swimming...better life through swimming. Mission Statement: Connecticut Swimming promotes the pursuit of excellence in swimming and in life through competition and education.

Call to Order/Roll Call: General Chair Ellen Johnston (EJ) called the meeting to order at 7:30PM.

Present Board Members: Todd Gordon, David Heller, Jack Gray, Ellen Johnston, Sue Lecza, Jen Lyman, Joan Lynch, Henk Jansen, Dan Mascolo, Dave Modzelewski, Duffy Mudry, Jason Paige, Dave Reilly, Rob Riccobon, Jim Robison, Suzannah Rogers, John Scaldini, Kaeley Steinnagel,

Absent Board Members: Ed Doernberger, Ken Gray, Rick LaFrenierre, Tyler Mathier, Mcallistar Milne, Melissa McNary, Miku Takabayashi, Mark Wollen

Clubs Present: AJSC, ARAC, BDEV, BEAR, BSY, BULL, CAC, CAT, CCAT, CCSU, CDOG, COAC, CPAC, FINS, FVYT, FVYM, GLAS, GRYM, GWYB, GYWD, HHAC, HMST, LEHY, LST, MAC, MJCC, MSC, NCA, NCY, NFAF, NMBS, NMEG, NWYL, OXO, PAC, PACK, PSDY, RAC, RAYS, RYWC, SAQ, SEAL, SHKS, SHU, SLAC, SMST, SOCO, SSAC, SYS, TP, UCON, VSYM, WAC, WEST, WHAT, WRAT, WWRX, WYW, ZEUS

Clubs Absent: FFLY, HNHS, ICSC, IVY, NSC, S70, SJCC, STAM, TAC, WFYD, WRTS, YCST

Also Present: Ginger McCurdy, Kevin Brown (Hamden North Haven YMCA), Jessica Allen (Wildcat Swim Club), Graham Bodner (RAC, New Junior Coach Rep), Kyle Brown and Richard Nolan (new Athlete Reps), Matt Pohlner (BSY, Coach At Large nominee), Rob Bouchey (NMEG, Coach At Large nominee)

Approval of Agenda: Agenda unanimously approved with no changes.

Adoption of Minutes of September 23, 2017 House of Delegates Meeting: **MOTION** was made to accept the minutes of the September 23, 2017 House of Delegates Meeting. Unanimously approved.

Welcome/Announcements/General Chair's Report:

EJ welcomed everyone and reminded all coaches that concussion certification is mandatory, and coaches must have proof of certification to get on deck at national level meets.

EJ made a request for Board of Review volunteers.

EJ thanked the outgoing Athlete Reps, Jack Gray and Miku Takabayashi, for their many contributions over the past two years. EJ thanked Dan Mascolo who will be resigning from Age Group Chair effective mid-July when he is moving out of Connecticut. EJ also thanked Henk Jenson for all of his many contributions over the years as his term is up as well.

Reports of Officers, Committee Chairs and Coordinators:

Board of Director Officers, Committee Chairs and Coordinators introduced themselves and presented brief oral reports. Handouts are attached as Attachment 1.

General Chair – Ellen Johnston – nothing additional.

Administrative Vice-Chair – Dave Reilly discussed two proposed ByLaw changes (attached). See 'Presentation and Approval of Revisions to CSI Bylaws' section below in New Business.

Treasurer – Susan Lecza – Distributed CSI Financial Statements for the year ended August 31, 2017 (attached). No major variances from Budget. SL discussed current year to date financial results, stating that to date CSI is favorable due to not having SC zones as a team travel trip. About \$10K in savings from SC Zones was offset by the Elite Training Camp in Colorado net costs. Profit is slightly lower than prior years due mainly to timing of income/expense items. Financial position of CSI still looking very strong.

Finance Vice-Chair – Todd Gordon – TG presented the Budget for fiscal year 2018-19 (attached).

IN SUMMARY:

Total Revenues of \$990K vs. prior budget of \$987K

Total Expenses of \$991K vs. prior budget of \$986K.

Net Loss of \$1K vs. prior budget of Income of \$1K.

See detailed budget by line item attached.

HIGHLIGHTS:

- Increases in travel reimbursements at all levels (swimmers, coaches, officials)
- Increases in expenses for clinics, programs, etc.
- Modest increase in registration fee to offset funding increases.

KEY PRINCIPLES:

- Net Income is targeted to a small loss (<\$1K)
- Short Course Zone Expense eliminated (contingency included in budget for travel expense)
- LC Zone subsidy continues at 40%
- AGC Meets are budgeted to yield breakeven total (SC loss, LC profit), Income budget at average of prior two years.
- Senior Championships are budgeted at \$5K loss
- 3% COLA on most expenses
- Based on recent demographic and registration data, flattened growth in registration income; registration raised from \$70-\$75.
- No change to meet subsidy income methodology (e.g., % of host meet income)
- Continue Swim Camp Income and Expense at same rate
- Increased pay for Zone Coaches per board discussion
- Senior Travel increased to \$55K; other travel expenses increased
- Banquet revenues and expenses adjusted for COLA
- Officials travel/national meet budget increased for COLA
- Increase web expense for potential registration modifications
- Increased funding for clinics/events/camps for swimmers

Age Group Committee Chair – Dan Mascolo – The committee is always looking to grow and develop age group swimmers. CSI held successful Age Group Championships at Chelsea Piers, and looking forward to LC Age Groups, DM will be working on planning but will be moving out of state before the meet, so the Age Group Committee will be handling the running of the meet itself.

Senior Committee Chair – Jason Paige – Happy to report relaunch of the Elite Training Camp was successful, thank you to the coaching staff who attended. It was a very successful 7 days. The Committee is now looking forward to LC Senior Championships in a few weeks. He also reported that SC Seniors may be at the end of February if at Wesleyan, or could be an earlier date at Cheshire.

Technical Planning Committee Chair – Jen Lyman – Throughout the year, this committee presented many proposals to the Age Group Committee and Senior Committee. Will continue to work with all the committees.

Program Development Vice-Chair – Kaeley Steinnagel – nothing add'l to report since the various committee chairs have been working diligently. Senior Championships may move to Cheshire. All are invited to Program Development Meetings if they have input on this and other topics. Anyone welcome and encouraged to provide input.

Officials Committee Chair – Ken Gray – Not present, no report.

Program Operations Vice-Chair – Suzannah Rogers – nothing additional to report.

Coaches Representatives – Dave Modzelewski – DM attended the Leadership Summit in Houston and is working to put a document on the CSI web-site with items discussed, such as techniques for practices, hiring new coaches, etc. DM wants to gauge interest in a coach mentorship program. If you or your team are interested in being involved with this, please let DM know.

DM introduced the New Junior Coach Rep, Graham Faulkner.

Athlete Representatives – Jack Gray discussed the Leadership Summit in Houston which he also attended recently. He also introduced the incoming Junior Athlete Representatives: Kyle Brown and Richard Nolan

Registration/Membership Coordinator – Rick LaFrenierre – no report.

Zone Coordinator Member-At-Large – John Scaldini – JS discussed that LC Zones are same as in past years, full team travel and must stay for the entire meet. 10&unders travel with their parents. He has recruited a volunteer to be the Zone Team Manager, but still looking for one more Team Manager. Prep work is all done, just need help at Age Groups with the Zone Table, and then the week of the trip. Deadline for Zones Swimmer Registration is July 22nd...MUST register by July 22nd...NO Exceptions!!

Presentation and Approval of the 2017-2018 Budget

Finance Vice-Chair Todd Gordon presented the 2017-2018 Proposed Budget which was previously distributed and discussed by TG in his Report above. **MOTION** was made to approve the 2018-2019 Proposed Budget as distributed and presented (attached). Approved unanimously.

Elections

Nominating Committee Chair David Heller - presented the Slate of Nominees and hearing no nominations from the floor (after requesting 3 times,

as required), elections were held. A **MOTION** was made for me as Secretary to cast one vote for uncontested committee chairs and positions. Passed unanimously. Previously distributed written ballots were therefore used for the only contested election, for Coach-at-Large.

Elected to the Board of Directors were: General Chair: Ellen Johnston (WRAT), Administrative Vice-Chair: Dave Reilly (WAC), Secretary: Joan Lynch (GYWD), Finance Vice-Chair (RAC): Todd Gordon, Senior Committee Chair: Jason Paige (RYWC), Program Development Vice-Chair: Jen Lyman (SLAC), Coach-at-Large: Matt Pohlman (BSY), Technical Planning Committee Chair: Kaeley Steinnagel (LEHY).

These Board Members-elect will begin their 2-year terms on September 1, 2018. Special thanks to the Nominating Committee.

Ballots were tallied by John Scaldini and Rick Lewis. Thank you Dave Heller for running the ballots.

NEW BUSINESS

Presentation and Approval of Revisions to CSI Bylaws

Administrative Chair Dave Reilly presented two proposed ByLaw changes (handout attached):

1.1. NAME – The name of the corporation shall be CONNECTICUT SWIMMING, INC. with the acronym of CTSI in place of CSI.

MOTION made to reject the proposed acronym change from CTSI to CSI, as suggested by USA Swimming due to another LSC using same acronym in another zone. Discussion ensued. Vote was called and PASSED UNANIMOUSLY to reject the proposed acronym change.

5.12 As required by USA Swimming, a quorum of the Board of Directors shall consist of the majority of the voting members present, including those present by means of conference call or electronic media. **MOTION** made to make this revision. Vote was called and PASSED UNANIMOUSLY.

2018 Fall House of Delegates Meeting

The fall meeting date was selected. The meeting will be held Tuesday, October 2nd. Location and time to be determined.

Presentation and Discussion of 2019 LC Regional and Silver Championships

KS discussed how the PD Committee went through many iterations in designing a format for the Silver Championships, working with Technical Planning. In summary, Regionals will still exist as they are now, the first weekend of championships (as they are currently). Time standards will change. Silver Championships time standards will dictate revised Regionals time standards. Silvers will be the following weekend.

Goal is to bring the top 10% of swimmers, who are close to making Seniors and/or Age Group cut-off times, together to race. Both meets will offer a full complement of events (this is for LC only). Details still need to be worked out (undetermined as of yet if will be bid out or run by CSI).

Tentative plan for 2019:

Regionals – July 5, 6, 7

Silvers – July 12, 13, 14 (full 3-day meet, will have bonus events, one site, one meet)

Seniors – July 19, 20, 21 – at Wesleyan

Age Groups – July 26, 27, 28

In 2020, there will be timing issues because July 4th falls on the weekend, so the schedule of championship meets will be a topic of conversation over the next year. If you have thoughts on this, please join in on the Technical Planning and Program Development meetings and/or calls, to make sure your voice is heard.

Adjournment

The meeting adjourned at 8:37 PM.

Respectfully submitted,

Joan Lynch
Secretary