

DRAFT
CONNECTICUT SWIMMING, INC.
House of Delegates Meeting Minutes
Tuesday, May 14, 2019 7:30 PM
High Plains Community Center, 525 Orange Center St, Orange CT

MINUTES

Vision Statement: Connecticut Swimming...better life through swimming. Mission Statement: Connecticut Swimming promotes the pursuit of excellence in swimming and in life through competition and education.

Roll Call

General Chair Ellen Johnston (EJ) called the meeting to order at 7:36PM.

Present Board Members: Graham Bodner, Gordon Brown, Ed Doernberger, Todd Gordon, David Heller, Ellen Johnston, Sue Lecza, Jen Lyman, Joan Lynch, Dave Modzelewski, Duffy Mudry, Jason Paige, Matt Pohlman, Dave Reilly, Rob Riccobon, Suzannah Rogers, John Scaldini, Kaeley Steinnagel, Mark Wollen

Absent Board Members: Kyle Brown, Ken Gray, Rick LaFrenierre, Tyler Mathieu, Melissa McNary, Mcallistar Milne, Richard Nolan

Clubs Present: AJSC, ARAC, BEAR, BULL, CAC, CCAT, CCSU, CDOG, CPAC, FFLY, FINS, FVYT, GLAS, GRIT, GRYM, GWYB, GYWD, HHAC, HMST, HNHY, IVY, LEHY, LST, MAC, MJCC, MSC, NCA, NCY, NFAF, NMBS, NMEG, NWYL, OAK, OXO, PAC, PSDY, RAC, RAYS, RYWC, SAQ, SHKS, SLAC, SMST, SOCO, SYS, TP, UCON, VSYM, WAC, WEST, WHAT, WOLF, WRAT, WWRX, WYW, YALE, ZEUS

Clubs Absent: BSY, CAT, FLY, HNHS, ICSC, NSC, SEAL, SJCC, SSAC, TAC, WFYD, WRTS, YCST

Also Present: Kristen Finnegan (newly elected Jr. Coach Rep), Claire Michalik (newly elected Jr. Athlete Rep), Maddie Haley (newly elected Jr. Athlete Rep), Dave Pite, Kathleen Mendonca, Davide Mendonca, Nan Cooper

Approval of Agenda

Agenda unanimously approved with no changes.

Adoption of Minutes from October 2, 2018 House of Delegates Meeting

MOTION was made to accept the minutes of the October 2, 2018 House of Delegates Meeting. Unanimously approved

Welcome/Announcements/General Chair's Report

EJ welcomed everyone and thanked the CSI Board Members whose terms are ending: Athlete Reps Tyler Mathieu, McAllister Milne & Marissa McNary, Coach Rep David Modzelewski, Officials Chair Ken Gray, Operational Risk Co-Chair Jim Robison, Program Ops/Sanctions Chair Suzannah Rogers, Membership Chair Rick LaFrenierre, Safe Sport Chair Rob Riccobon.

EJ welcomed newly elected Jr. Coaches Rep Kristen Finnegan, and newly elected Jr Athlete Reps Maddie Haley, Claire Michalik and Meghan Lynch.

Reports of Officers, Committee Chairs and Coordinators

Board of Director Officers, Committee Chairs and Coordinators introduced themselves and presented brief oral reports. Handouts are attached as Attachment 1.

General Chair – Ellen Johnston – nothing additional.

Administrative Vice-Chair – Dave Reilly – nothing additional.

Treasurer – Susan Lecza – Distributed CSI Financial Statements for the ten months ended 4/30/19 (attached). No major variances from Budget. SL discussed current year to date financial results, stating that CSI is in a strong financial position, with just over \$1 million in the bank in reserve account, and CSI is expecting to end the year with a little under \$1 million. Registration is up slightly due to increased registration fees (up \$2/swimmer). Revenue from surcharges are down for 10u meets and mini meets (as expected, due to reduced surcharges). Last year CSI had to prepay Wesleyan \$50K that was paid out by this time last year, and not yet paid this year. CSI expected to break even for the year.

Finance Vice-Chair – Todd Gordon – TG stated CSI has no visible exposures, and financial position is solid. TG to present the budget later in the agenda (see below).

Age Group Committee Chair – Gordon Brown – Successful SC Age Group meet with the revised format. Age Group Championships meet announcement for LC will be out shortly.

Senior Committee Chair – Jason Paige – please complete the survey regarding Short Course Senior Championships meet timing. The Senior Committee is currently deciding when/where to put the Senior Championships meet, and would like coaches input. The SC Senior Championships meet was moved to February this year to get it away from the Sectional meet, and a separate Senior Invite was held separately. Please complete the survey!

LC Senior Championships time standards are out, and the Meet Announcement will be out soon.

Technical Planning Committee Chair – Kaeley Steinnagel – Silver Championships have been canceled since nobody bid to be the host team. Trying to figure out what to do with Wesleyan that weekend.

Program Development Vice-Chair – Jen Lyman – thanks to Dennis Flores for taking over the diversity program and taking part in the diversity camp.

Officials Committee Chair – Ken Gray – Not present, no report.

Program Operations Vice-Chair – Suzannah Rogers, Mark Wollen – nothing to report.

Coaches Representatives – Dave Modzelewski – Graham Bodner will be moving into the Senior Coach Rep position, and Kristen Finnegan is the new Jr Coach Rep.

Athlete Representatives – None present, no report.

Registration/Membership Coordinator – Rick LaFrenierre – not present, no report.

Operational Risk – Duffy Mudry

CSI currently recommends having lifeguards on-duty for all meets.

Concussion certification is strongly encouraged for all coaches.

Some states require concussion certification, so coaches should inquire when attending out of state meets. Coaches must have proof of certification to get on deck at national level meets.

There are two approved courses online: one with CDC, and one with National Federation (high school coach training).

Zone Coordinator Member-At-Large – John Scaldini – JS discussed that LC Zones are same as in past years, full team travel and must stay for the entire meet. 10&unders travel with their parents. LC Zones information is all on the CSI website, and the meet announcement will be posted as soon as we receive it. Deadline for Zones Swimmer Registration is July 21st at 5:00pm...MUST register by July 21st ...NO Exceptions!!

Presentation and Approval of the 2019-2020 Budget

Finance Vice-Chair Todd Gordon presented the 2019-2020 Proposed Budget (attached).

IN SUMMARY:

- Total Revenues of \$1,010K vs. prior budget of \$972K
- Total Expenses of \$1,017K vs. prior budget of \$986K.
- Net Loss of \$7K vs. prior budget of a Loss of \$13K.
- See detailed budget by line item attached.

HIGHLIGHTS:

- Continuing travel reimbursements at all levels (swimmers, coaches, officials)
- Budget shift SC Zone Meet expenses to Swimmer Travel
- Sustaining spending for clinics, programs, etc.

KEY PRINCIPLES:

- Net Income is targeted to a \$7K loss
- Short Course Zone Expense moved to budget for Travel Expense
- LC Zone subsidy continues at 40%
- AGC Meets are budgeted to a \$10-\$15K loss
- Senior Championships are budgeted at \$12-\$15KK loss
- Most expenses rounded up from prior year
- Flattened growth in registration income
- Continue Swim Camp funding (may be contingency)
- Zone Coach and Camp Coach pay/expenses sustained
- Category renamed from Senior Travel to swimmer Travel (total budget \$80K due to Olympic Year)
- Banquet Revenues and Expenses held flat to current year actual...continue funding for luminary speaker
- Officials travel/National Meet budget held flat
- Web Expense held at prior year

A **MOTION** was made to approve the 2019-2020 Proposed Budget as distributed and presented (attached). Passed unanimously.

Elections

Nominating Committee Chair David Heller – thanked the Nominating Committee (Rick Lewis, Joan Lynch, Jeff Sargent, Emmanuel Lanzo, Richard Nolan), and presented the Slate of Nominees and hearing no nominations from the floor (after requesting 3 times, as required), elections were held.

A **MOTION** was made for Joan Lynch as Secretary to cast one vote for uncontested committee chairs and positions. Passed unanimously.

Elected to the Board of Directors were: Age Group Committee Chair: Gordon Brown (RYWC), Technical Planning Committee Chair: Kaeley Steinnagel (LEHY), Officials Committee Chair: Dave Pite (SOCO), Program Operations Vice-Chair: Mark Wollen (CDOG), Treasurer: Sue Lecza (SYS), Operational Risk Coordinator: Duffy Mudry (CDOG), Safe Sport Coordinator: Greg Pinchbeck (WYW), Membership/Registration Co-Coordinators: Davide Mendonca and Kathleen Mendonca (SOCO).

These Board Members-elect will begin their 2-year terms on September 1, 2019.

DH requested nominations from the floor for the **Administrative Review Board** (previously called CSI Board of Review). The following were appointed to the Administrative Review Board for 2019-

2020: Henk Jansen (PSDY), Mario Francisco (FVYM), Karim Mabrouk (MJCC), Dylan Lee (VSYM), Dave Pite (SOCO), Suzannah Rogers (CPAC) and Meghan Lynch (athlete, GYWD).

NEW BUSINESS

Technical suits and 12&under swimmers

KS read the Tech Suit Restrictions Ballot, and discussed that many LSC's have already implemented the restrictions, and many are looking into adopting it this year. Reasons for implementing it before USA Swimming implements in 2020: Cost, pressure on young swimmers, other suits are available that are not woven with 'tape'. Swimmers can still wear knee skins, but they cannot be bound with tape (no seams).

Reasons to wait for USA Swimming implementation date: give everyone a year to become educated on what is legal, and what is not legal. It will be coach responsibility to ensure their swimmers do not wear illegal suits.

Request was made to put on CSI web-site a list of which suits are allowed, and which are not allowed. Coaches and Officials need to be aware, and parents should be informed by coaches, or referred to the CSI website.

Tech Suit ballots were distributed, and collected and counted by David Heller and Joan Lynch.

Ballot wording:

TECH SUIT RESTRICTIONS

Effective September 1, 2020, "Tech Suits" as defined in Rule 102.8.1.G (new rule) will not be permitted to be worn by any 12&Under USA Swimming athlete member in competition at any Sanctioned, Approved or Observed meet.

Technical Planning was asked to look at the prospect of implementing a ban for 12 and unders PRIOR to the 2020 USA Swimming date.

Vote #1:

Shall CSI adopt early implementation of the "Tech Suit" ban, beginning September 1, 2019?

YES _____ NO _____

(If yes is the majority for vote #1, vote #2 will be counted)

Results: YES: 43 votes NO: 22 votes

Vote #2 was therefore taken by show of hands (to determine if Vote #1 should apply to only 10&unders, or to all 12&unders).

12&Unders: 61

10&Unders: 4

Therefore, "Tech Suit" ban will begin on September 1, 2019, and will apply to all 12&under athletes competing at any CSI Sanctioned, Approved or Observed meet.

2019 Fall House of Delegates Meeting Date and Location

The fall meeting date was selected. The Meeting is tentatively scheduled for Saturday, September 21, 2019. Location and time to be determined.

Discussion

Minor Athlete Abuse Prevention Policy (MAAPP) info and deadline

ALL CLUBS must conform to this new policy by JUNE 23, 2019. It is critical that everyone read this policy, and comply by the deadline.

Rob Riccobon, Safe Sport Coordinator, summarized the requirements.

- Coaches may never have 1 on 1 interaction with swimmers unless they are observable and interruptable.
- Pay attention to team travel policies.
- Social media and electronic communications must be between 8am and 8pm (unless there are special circumstances). When texting an athlete, must include the parent if they are a minor (under 18).
- Have other adults involved in your conversations.
- Must be signed by June 23rd.
- Read policy completely!

Rob pointed out this is all to PROTECT the coaches. It is a school-based model.

USA Swimming Flex Membership

EJ summarized terms of Flex Membership: \$20 membership, and the swimmer can only compete in 2 meets. Seasonal membership is \$40. EJ led discussion asking if clubs would like to have this option available. Took a straw vote using show of hands, and a majority were in favor of having Flex Membership available.

USA Swimming ByLaw Revisions

USA Swimming has revised the standard ByLaws to reduce excess verbiage. CSI will be voting on the new set of ByLaws (as mandated by USA Swimming) at the fall HOD Meeting.

A quick announcement was made that Scholar/Athlete award nominations open tomorrow (May 15, 2019), and the Judy Snow award will be opening soon as well (and will have a July deadline, so watch the CSI web-site for this).

Adjournment

The meeting adjourned at 8:52 PM.

Respectfully submitted,

Joan Lynch
Secretary