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**Connecticut Swimming
Board of Directors
Minutes
December 15, 2010
7:30 pm via Teleconference**

Vision Statement: Connecticut Swimming...better life through swimming

Mission Statement: Connecticut Swimming promotes the pursuit of excellence in swimming and in life through competition and education

Present: Bill Ball, Ed Becker, Hilary Berger, Jeff Gray, Mike Huffman, Chris Hug, Rick Lewis, Bob Shearer, Judy Snow, Kaeley Steinnagel, John Spadafina, Bonnie Strittmatter, Mary Westcott

Also Present: Nan Cooper and Barry Silver

Not Present: Dan Mascolo, Ed Dornberger, Peter Boucher, Lexi Koukos, Cooper Kearns, King Lee

Meeting is called to order at 7:30pm

Announcements/Additions to the Agenda:

Add Wesleyan Gift to Old Business

Pull Senior Report to Discuss

Approval of the Agenda: Approved

Approval of the Minutes: remove Judy Snow from attendance list and remove bylaw section from the minutes. A motion to accept the minutes of November 22, 2010 Board of Directors meeting was unanimously approved.

OLD BUSINESS

Wesleyan Gift

After extensive discussion (see meeting notes) a motion is made by Chris Hug and is unanimously approved by the Board of Directors to increase the donation from Connecticut Swimming from \$30,000 - \$40,000. Board approves this \$40,000 gift contingent on Wesleyan raising \$20,000 within one year of the proposal. This is a challenge offer whereby CSI pays 2/3 and Wesleyan 1/3 by the end of 2011. This proposal is contingent upon Wesleyan purchasing all of the following items:

Approved scoreboard (12 lanes of text for both pools to display at same time & scoreboard computer included)

System 6 Championship Starting System,

10-Lane Harness,

9 touch pads and associated touch pad caddy

CSI will donate \$40,000 once the above equipment is purchased

Banquet Revisions: Rick Lewis had no update.

Athlete Representative Election: John Spadafina: No update on this until after New Year

Coach's Online Forum: Mike sent an e-mail about the compatibility of the server

Strategic Framework Document: Chris Hug: No report at this time. Will keep on agenda for next meeting

NEW BUSINESS

Interim office assistant proposal: A motion to approve this position is made and seconded. An extensive discussion took place addressing the following concerns:

Nan's need for support to respond to the changing needs of the office and the increased demands of her work.

Is an interim position so that Personnel Committee can determine which direction the office is to move in. Members felt important to communicate to all prospects that it is an interim position and not to be misleading in any way.

This person would work on meet coordination with Nan. Nan believes this is a cohesive work assignment so that she can attend to (among other things), LEAP, revamping the CSI website, and the increased day to day demands of the office

Questions about making financial adjustments mid-way in budget process arose even though the need for the job is clearly understood.

A Motion to approve this position is unanimously approved.

Reports of Officers

Officer's reports were submitted prior to meeting. Additions to these reports are noted below:

General Chair Report – Chris Hug- Adds that the LSC may be asked to subsidize the non athlete background check

Administrative Vice Chair – Rick Lewis – nothing added

Treasurer – Mary Wescott – nothing added.

Finance Chair – Bonnie Stittmatter – nothing added

Age Group Committee Chair – King Lee – not present

Senior Committee – Bill Ball/Bob Shearer: Feedback from the Senior Report and CSI/New England Meet discussions: Kaeley offers support from the Technical committee. Questions posed about how to encourage an LSC to host this new meet with financial incentives; possibly waiving surcharges and have reduced entrée fees until the meet gains popularity. Next steps is to go through program operations and program development

Program Development Vice Chair – Jeff Grey – nothing added at meeting

Program Operations Vice Chair – Mike Huffman– nothing added at meeting

Technical Planning Committee Chair – Kaeley Steinnagel – January 6th is tech planning meeting. Will be looking at the Regionals Championship weekend. Kaeley asked to be contacted if anyone wishes to be added to the e-mail chain.

Coach Representatives – John Spadafina

Athlete Representatives–Cooper Kearns/Lexi Koukos–nothing added at meeting

Safety Committee Chair – Peter Boucher nothing added at meeting

Officials Committee Chair – Ed Becker – nothing added at meeting

Registration /Membership Coordinator – Judy Snow – nothing added at meeting

Meeting Adjourned: 9:40pm

Next Meeting is January 19,2011

**Respectfully submitted,
Hilary S. Berger, CSI Secretary**

[Attachments](#)

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