

DRAFT

CONNECTICUT SWIMMING, INC.

Board of Directors

Tuesday, October 25th, 2018

7:30 pm, High Plains Community Center, Orange, CT

Vision Statement: Connecticut Swimming...better life through swimming.

Mission Statement: Connecticut Swimming promotes the pursuit of excellence in swimming and in life through competition and education.

MINUTES

Call to Order/Roll Call: General Chair, Ellen Johnston (EJ) called the meeting to order at 7:45pm.

Present: Ed Doernberger, David Heller, Ellen Johnston, Susan Lecza, Jen Lyman, Joan Lynch, Dave Modzelewski, Duffy Mudry, Matt Pohlman, Dave Reilly, Rob Riccobon, Kaeley Steinnagel

Not Present: Graham Bodner, Gordon Brown, Kyle Brown, Todd Gordon, Ken Gray, Rick LaFrenierre, Rick Lewis, Tylor Mathieu, Marissa McNary, McAllister Milne, Richard Nolan, Jason Paige, Jim Robison, Suzannah Rogers, John Scaldini, Mark Wollen

Also Present: Nan Cooper

Announcements: EJ welcomed everyone to the meeting, and expressed disappointment at the level of attendance. The next in-person meeting is December 18th, which will also be a challenge. She reminded everyone that volunteering for the Board does require commitment, and while it may be a challenge to get to meetings, it is important if we are to meet our objectives as a Board.

Ellen met with Jane Grosser, USA Swimming Governance Consultant, who runs Swimposiums for LSCs. Tried to pull together an unscheduled meeting for Board members to meet with Jane, but the timing didn't work out. Discussed having a governance committee within the Board of Directors, to help remind everyone about goals, what needs to be done, and policies and procedures. Jane is willing to do a mini-swimposium for us, to discuss best-practices among LSCs.

Approval of Agenda/Additions to Agenda:

Motion made to approve the Agenda as was distributed. Passed unanimously.

Adoption of Minutes from September 20, 2018 Meeting:

Motion made to approve the minutes from September 20, 2018 Board Meeting as distributed. Passed unanimously.

OLD BUSINESS

Conflict of Interest Statement review and signature

Please get your statements in to Joan Lynch if you have not done so already. Forms provided here tonight.

NEW BUSINESS

Banquet Updates

JL and KS discussed the upcoming CSI Awards Banquet. All set with Josh Davis as emcee and guest speaker. Detailed timeline is prepared and communicated with Josh and speakers. Josh is experienced with LSC Awards Banquets, and understands our goals. JL asked that those introducing award recipients keep their speech to 3 minutes, and award winners keep acceptance speeches short (about 1 minute). Still want content, but organized content focused on the swimmers. Goal is for them to feel motivated, excited about their sport, and looking forward to practice the next day and the upcoming season! Timeline goes from 1:00-3:00, with Josh speaking at 3:00pm for about ½ hour. Josh will stick around afterwards to chat with anyone who wants, will have gold medals for photos, and is available for a dinner with Board members after the Banquet wishing to attend (he doesn't leave town until Monday morning).

KS has all logistics organized and proceeding as planned, and has requested Athlete Reps and members of her team help with check-in and other tasks on Sunday morning of the Banquet. She welcomes volunteers to assist. (As in the past, Daylight Savings Time is at 2am on the day of Banquet, so that may help with getting people there on time.)

Time Standards

The Age Group Committee along with Technical Planning, are working on time standards for Age Group Championships, using lots of data from prior years Age Group Championships. Goal is to increase the size of the 10&under sessions, and increase certain events for 12&under (200 IM and 200 Fly). Gordon is working with Chelsea Piers personnel on facility restrictions for number of people allowed on deck.

EJ emphasized the importance of timeliness for getting the time standards finalized and distributed. They have been delayed this year due to change in Age Group Chair; goal is to get them out by end of November.

Senior Committee and Technical Planning are also working on Seniors Championships time standards. DR discussed how these are critical so coaches can decide which meet(s) their swimmers will attend (Seniors in February, Senior Invite in March, other meets, etc.). The Senior Invite will have easier time standards than the Senior Championships. Senior Invite will also be a trials/finals meet.

Extended January Board Meeting

As was done last year, planning to have extended Board Meeting again in January 2019. Will try to incorporate a mini leadership-type interaction, work on long range planning, etc. Perhaps Jane Grosser, USA Swimming Governance Consultant can attend this meeting, and assist with some longer range planning.

CSI may want to consider hosting a major Olympic Trials meet before the 2020 Trials deadline. Perhaps a Senior Invite meet in March. Discussed having a Swimposium for coaches, parents and/or swimmers as was done in the past.

Governance Committee

EJ discussed the possibility of setting up a Governance Committee, to emphasize and clarify Board leadership responsibilities and the governance process.

Mini Leadership Seminar

EJ discussed doing a leadership seminar for the Board.

CSI Financials – Sue Lecza

Since we are only one month into the new year, Sue has not yet prepared any financial statements, but she has not noticed anything unusual in current activity (which has been mainly registration fees).

REPORT OF OFFICERS

General Chair Report – Ellen Johnston – nothing additional

Administrative Vice-Chair – Dave Reilly – nothing to report

Treasurer – Susan Lecza nothing additional

Finance Vice-Chair – Todd Gordon – not present

Age Group Committee Chair – Gordon Brown – not present

Senior Committee Chair – Jason Paige – not present

Technical Planning Committee Chair – Kaeley Steinnagel

Tech Suit issue was discussed. Overwhelming feedback has been in favor of changing the rule before it is required by USA Swimming in 2020. Leading thoughts are: 10&under suit ban starting for SC 2019, 11/12 ban starting in 2019-29, or full 12&under ban starting immediately. Would like to save people from purchasing expensive suits if they won't be able to wear them. KS wants to put out an email to all coaches communicating the new USA Swimming rule, and required timing. Vendors are having large sales now, as many LSC's have already started enforcing the ban on 12&unders.

KS also discussed Flex memberships, and when CSI will be accepting them.

Program Development Vice-Chair – Jen Lyman

Age Group Committee is working on finalizing time standards. Senior Committee working on time standards for Seniors and Senior Invite. Also want to get the elite training camp open soon as well.

Also discussed: Program Ops will sit on Age Group and seniors chair as a backup plan. Age Group and Senior Committees are not obligated to be meet directors. DR took position himself, but in years prior, it wasn't done that way. Trend is coaches are chairs, rather than parents. Needs to be contingency plan in place, how will work get done if someone leaves. DH recommended a backup/assistant (in case of vacancy) as another option.

Program Operations Co-Vice-Chairs – Suzannah Rogers/Mark Wollen – not present

Officials Committee Chair – Ken Gray – not present

Operational Risk Co-Coordinator – Duffy Mudry/Jim Robison – no report

Coach Representatives – Dave Modzelewski/Graham Bodner – no report

Athlete Representatives – Tylor Mathieu/Marissa McNary/McAllister Milne/Kyle Brown/Richard Nolan – none present

Safe Sport Coordinator – Rob Riccobon

Rob passed out and reviewed the State of Connecticut Mandated Reporting and Department of Children and Families (DCF) Information for CT Swimming Coaches document. The document says how to report, when required to report, the required form, picture of form, etc.

DCF does have mandated reporting online training that is free, and you get a certificate at the end. Takes about 30 minutes. Take it once and you're done.

Neglect and abuse comes in many different forms. Looking for physical, but also can overhear conversation about parent being drunk at home all the time, that is neglect. Must be reported. If a parent drove kid to swim practice and was drunk, that must be reported. When you call DCF, it takes a long time to get to speak to a person, but they do have call-back option. Must be reported within 12 hours. Paperwork must be sent in within 72 hours.

In CT, 33 there are categories of mandated reporters. Within USA Swimming, coaches are mandated reporters. KS recommends filling out the form before making the call. Stick to facts only. DCF will call the police, so be prepared for police to show up. EJ wants to get this education out to all the coaches. Add to Swimposium education at HOD.

US Center for Safe sport should be contacted regarding physical or sexual misconduct, inappropriate relationship with adult/minor

CT DCF – has its own requirements, which are more specific.

Clubs **MUST CONTACT** Safe Sport! Rob is a resource to work with, although it is not required that he be contacted. He can answer questions and give guidance.

Coach-at-Large – Matt Pohlman

Henk has ideas for the Swimposium, and well as DM. Both will discuss with MP and work on finalizing in January.

Registration/Membership Coordinator – Rick LaFrenierre – not present

Zone Team Coordinator – John Scaldini – not present

The next Board meeting will be held via teleconference on Tuesday, November 27th at 7:30pm.

The Meeting was adjourned at 9:34pm.

Respectfully submitted,

Joan Lynch

Secretary