

DRAFT

CONNECTICUT SWIMMING, INC.

Board of Directors

Tuesday, October 24, 2017

7:30 pm, Teleconference (due to weather)

Vision Statement: Connecticut Swimming...better life through swimming. Mission Statement: Connecticut Swimming promotes the pursuit of excellence in swimming and in life through competition and education.

MINUTES

Call to Order/Roll Call: General Chair, Ellen Johnston (EJ) called the meeting to order at 7:33pm.

Present: Ed Doernberger, Todd Gordon, Ken Gray, Dave Heller, Henk Jansen, Ellen Johnston, Sue Lecza, Jen Lyman, Joan Lynch, Tylor Mathieu, Marissa McNary, Dave Modzelewski, Duffy Mudry, Rob Riccobon, Suzannah Rogers, John Scaldini, Kaeley Steinnagel, Miku Takabayashi, Mark Wollen

Not Present: Jack Gray, Rick LaFrenierre, Rick Lewis, Dan Masolo, McAllistar Milne, Jason Paige, Dave Reilly, Erin Ritz, Jim Robison,

Also Present: Nan Cooper

Announcements: None

Approval of Agenda/Additions to Agenda:

Motion made to make the following changes to the Agenda:

- (1) Add 'Banquet Update' to New Business
- (2) Add 'Honor Dennis Rodney' to New Business

Approval of Amended Agenda:

Motion made to approve the revised Agenda. Passed unanimously.

Adoption of Minutes September 19, 2017 Meeting:

Motion made to approve the minutes from the September 19, 2017 Board Meeting as distributed. Passed unanimously.

OLD BUSINESS – none

NEW BUSINESS

Approve 2017-2018 Meeting Schedule

EJ suggested making the December meeting a teleconference meeting due to the timing (late December), and make the January meeting a mini-retreat/work session beginning at 5:30pm. Those who spoke were in favor of this idea, so meeting schedule will be updated.

2018-2019 Budget

EJ asked everyone to think about any new programs, wish list items. Plan to brainstorm, discuss and review new ideas during January BOD meeting. TG requested all to identify new programs early in process so that they will be considered in budget process.

Elite Training Camp

KS and JenL reported on re-implementing an 'Elite Training Camp' in Colorado Springs for qualifying senior swimmers. See Attachment 1 at end of this document for details (copied from Program Development 10/18/17 meeting minutes).

MOTION: To approve addition of Elite Training Camp (as described in Attachment 1 below) to program schedule, beginning in 2018. Passed Unanimously.

MOTION: To fund 40% of swimmers cost and cover coaches costs including incidentals up to a maximum total expenditure of \$20,000. Passed Unanimously.

Officiating at Championship meets for 2018 LC Season

KG expressed concerns about staffing all the LC championship meets considering the new format with Senior & Bronze Championships the same weekend, and the new Silver Championships. Parents usually want to work in meets where their kids are swimming, so it may be a challenge to get all staffed with experienced officials. KG to stay in the loop as formats of Silver/Bronze Championships evolve and are finalized.

Coach Education Grant Review Update – no update.

Hurricane Support Fundraiser Update

EJ attempted to get information from LSCs impacted by hurricanes, to set up a fundraiser for them. However, she has not been able to get any local information, so this project will be tabled for now. Suzannah Rogers suggested the Athlete Reps could create a 'contest' each year...perhaps a t-shirt design contest...and a winning design is used to create tshirts and fundraise for a cause to be determined each year. **Tabled this discussion for the January BOD meeting.**

Flex Membership

Nan Cooper noted she will need to know soon if CSI LSC is planning to accept flex memberships next year, so that systems can be put in place to accommodate this new option. It is not mandated by USA Swimming; but is encouraged.

CSI Financials

SL emailed financial statements earlier today, showing one month of activity (through September 30, 2017). Too early to notice patterns or issues, but USA registrations are down slightly from same time last year.

Banquet Update

KS reported Banquet is proceeding as planned. Seating is done, Table numbers are on the website. AquaTurf has been great in accommodating special meal requests which have increased significantly. A vase of roses will be at the front table in memory of the CSI family members lost this past year. Athlete Reps will help set up, KS has group to help with registrations and check-in. 1,176 people have RSVP'd that they will be attending. KS will bring her computer for the AV system.

TG explained how a Swimmer Panel will speak and answer questions as a panel, in lieu of a speaker, in hopes that swimmers attending may find these peers more relatable. Panel members are all CSI swimmers who attended a USA Swimming National or World level meet this year AND RSVP'd that they were coming to the banquet. TG is not able to attend this year. Nick Cavataro has offered to emcee and assist with the swimmer panel, and assist with overall emcee duties. The five swimmers are Kieran Smith, AJ Bornstein, Liz Boyer, Miku Takabayashi and Meghan Lynch.

Honor Dennis Rodney

SR suggested honoring Dennis Rodney as he was a very dedicated reliable official for many years with CSI. EJ asked KG and the Officials Committee could discuss and come up with ideas. KG to report at future date.

REPORT OF OFFICERS

General Chair Report – Ellen Johnston – nothing additional to report.

Administrative Vice-Chair – Dave Reilly – no report.

Treasurer – Susan Lecza - nothing additional to report.

Finance Vice-Chair – Todd Gordon – nothing additional to report.

Age Group Committee Chair – Dan Mascolo - no report.

Senior Committee Chair – Jason Paige - no report.

Technical Planning Committee Chair – Jen Lyman

TP Committee is helping out with LC Silver/Bronze Championships formats and time standards, hope to have by beginning of 2018.

Program Development Vice-Chair – Kaeley Steinnagel

Senior Meet Announcement and time standards have been finalized and approved. Age Group Committee received their proposed time standards today for discussion and approval...will be discussed and voted on by this Friday.

Program Operations Co-Vice-Chairs – Suzannah Rogers/Mark Wollen – no report

Officials Committee Chair – Ken Gray

KG has made a change to the clinic recertification requirement, allowing officials to attend clinics any time in the year, and will still get expiration date of December 31st. There will now be clinics every quarter. Currently CSI has 323 certified officials.

KG reported the Officials Committee is reviewing the following:

- 1) Accepted credits for Recertification
- 2) Experienced-based advancement system VS Calendar-year advancement
- 3) Adding a minimum work requirement for officials to be eligible to apply for reimbursement for meets outside of CT.
- 4) Finalizing changes to the clinic window for recertification for all officials.
- 5) Formation of a Board of Review to investigate any formal complaints involving officials.

Will report back next month on progress.

Operational Risk Co-Coordination – Duffy Mudry/Jim Robison - no report.

Coach Representatives – Dave Modzelewski/Erin Ritz - no report.

**Athlete Representatives – Jack Gray/Miku Takabayashi/Tylor Mathieu/
Marissa McNary/McAllister Milne – no report.**

Safe Sport Coordinator – Rob Riccobon – sent a report before the meeting?

Coach-at-Large – Henk Jansen - no report.

Registration/Membership Coordinator – Rick LaFrenierre – no report.

Zone Team Coordinator – John Scaldini – no report.

The next Board of Directors Meeting will be held on Tuesday, December 19th at 7:30pm via teleconference.

The Meeting was adjourned at 9:56pm.

Respectfully submitted,

Joan Lynch

Secretary

Attachment 1: 2018 Elite High Altitude Training Camp

Objective: The objectives of this CT Camp, is to motivate, educate and train some of the very best swimmers within our state.

The following are goals that relate to the objectives:

1. Provide an educational experience for each participating swimmer.
2. To educate participants on the history and heroes of USA Swimming.
3. Improvement of swimmer's self-image.
4. Promote LSC unity by camp participants.
5. Retention of athletes.
6. The transfer of information back to the swimmers' home club.

Site: U.S. Olympic Training Center, Colorado Springs, CO

Dates: April 11-17, 2018. Athletes will arrive on Wednesday afternoon and depart on Wednesday morning. (Dates subject to change based on the OTC master schedule)

Number of Athletes: Maximum of 40 swimmers (spot reserved based on date of deposit)

Age: 13 – 19 years old at time of camp (12th grade or younger)

Eligibility: CT selected USA Swimming athlete members

Qualification Standards/ Selection Criteria: On September 1, 2017 the top 12 swimmers in each SENIOR LCM event from the CT FAST database (date range of: 03/01/16-09/01/17) will be selected and invited. If needed we will expand the invited to the top 16 swimmers in order to fill the camp.

Camp Schedule: The 7-day camp program will include a combination of pool training, motivational and education sessions, and team building activities.

Sample topics for athletes: Physiological basis for post race recovery; drug and supplement education; safe sport; practical psychological training skills; nutrition; race strategy and race analysis (subject to change at anytime)

Accommodations: The campers will be housed in dormitories at OTC.

Meals and Snacks: Campers will also be provided breakfast, lunch and dinner and snacks at the OTC. The cost of all meals and snacks is included in the cost of the camp.

Cost: The total cost of the trip including airfare will be approximately \$795 (amount to be calculated once date is confirmed by OTC). CSI will reimburse an amount in travel expenses at the completion of the attended camp. A mandatory Non Refundable deposit of \$350 will be due on Monday, January 22, 2018. The deposit will secure the spot of the attendee until the remaining \$445 balance due date Monday February 26, 2018. If balance is not received on the balance due date they attendee will relinquish his/her spot at this camp. No exception. No Refunds.

Camp Staff: The camp staff will be selected from accomplished Candidates from CT and include a head coach, at least 4 assistant coaches, and a manager. (Number of assistant coaches depends on the size of the Coaches to Swimmers camp ratio being 1/10)