

**DRAFT**  
**CONNECTICUT SWIMMING, INC.**  
**Board of Directors Meeting Minutes**  
**Hamden Hall Beckerman Aquatics Center - Hamden, CT**  
**Saturday, October 5, 2013**  
**7:00 am**

**Call to Order/Roll Call:** General Chair, Rick Lewis call the meeting to order at 7:18 am.

**Present:** Rick Lewis, Susan Lecza, Todd Gordon, Lauren Bullock, Dave Reilly, Jeff Scobee, Jim Robison, Henk Jansen, Mark Sedlak, Kaeley Steinnagel, Nancy Wargo, Madeline Snow.

**Not present:** Jeff Gray, Ed Doernberger, Randy Erlenbach, Matt Hurst, Josh Furth, Coral McNary, Garrett Mazziotti, Ed Heath, David Heller, Judy Snow

**Other present:** Dave Laudati, Ty Seymour

**Agenda:** Motions made to add Team Registration Fees (HJ), Diversity and Inclusion (DL), and Athlete-At-Large Proposal to the Agenda. Motions to amend Agenda approved. Motion made and passed to approve the Agenda as modified.

**Announcements:** None

**Adoption of Minutes:** A motion was made by Todd G. to approve the minutes from the June 12, 2013 Board of Directors Meeting as drafted and approved.

**OLD BUSINESS:** None

**NEW BUSINESS:**

**Conflict of Interest and Privacy Form:** Rick L. reminded all present to sign and fax or email the Conflict of Interest and Privacy Form to Nan.

**Committee Guidelines and By-Laws reminders:** Rick L. reminded attendees that committee chairs must follow the appropriate guidelines and by-laws including web, quorums, agendas/minutes, etc.). All changes to the by-laws must be approved by the House of Delegates. Board members should attend all meetings and teleconference is a good option.

**Volunteer of the Year:** Rick L. and Kaeley S. reported the committee had selected 2 co-recipients of the award: Ed Becker for the changes and influence in 5 yr. and Sue Husta for championship awards coordination and support. Motion made and approved for co-recipients. Discussion about how the slate of candidates is decided and the process for submitting candidates occurred.

**Swimmer of the Year:** Eric Ronda was selected as Swimmer of the Year based on the specific world ranking criteria and Randy will accept the award on Eric's behalf if he can't attend the banquet due to college obligations.

**Meeting Schedule:** Rick Lewis stated the meeting schedule is running well and the board is open to suggestions. Rick reminded everyone to keep funding in mind and the budget meeting is in February. Any questions or suggestions should be directed to Todd Gordon prior to the February meeting.

**Coach Educational Grant Awards:** No information or details were prepared to report and the item was tabled.

**Athlete Travel Assistance Awards:** Sue L reported the total awards are approximately \$30,000. Discussion included an increase next year and the criteria regarding team vs. parent travel responsibilities, receipts, etc. A motion was made and passed to approve the awards.

**USAS Convention updates:** A large Connecticut delegation including five athletes attended the convention. Discussion regarding the loss of the Sectional vote, Zone intentions to work together if the meets are undersubscribed, the impact of imposed championship dates on the LSC schedules, etc. Representation was not an issue since the LSC is only permitted 5 votes. Dave R. spoke about an ad hoc meeting when attendees expressed resentment of national time standards being dictated to all and more opportunity being given to U18 swimmers at the finals or second meet. Technical representatives from NJ will look at the timeline problem of sectionals conflicting with LSC championships.

Nancy Wargo reported on the officials information from the convention. Many workshops and training will be offered for the new officials policies and procedures. Nancy W. explained the new Breaststroke and Butterfly touch rules stating both hands must be separate on the touch, not overlapping. The new Backstroke wording "immediate turn" indicates no gliding or delay can occur and "submerged" at the finish has been eliminated.

Rick L. noted the Administrative Official position is a national directive and is required for insurance and sanctions. Nancy W. added the A.O. is not allowed to have any other function at the meet session. In addition, the Administrative Referee is not the same as the Administrative Official. Discussion clarified meet results should be proofed by the Administrative Official/Referee during the meet on deck and the results will be submitted at the end of the meet, not the next day or two. Any questions should be directed to the Administrative Official or Administrative Referee, not the Meet Director.

Rick L. stated anyone certified as a Referee can be certified as an Administrative Referee/Official and the forms/test are online. He recommends they become an A.O. Nancy W. discussed the Meet Ref and the Deck Ref can be the same person at a small meet, but not a large meet.

Further discussion occurred regarding meet announcements reflecting the new requirement. The A.O. is assigned by the Meet Referee and the inclusion in the announcement is the choice of the LSC. However, listing the A.O. is required for bidding. Much discussion ensued regarding High School and YMCA requirements for officials without the need for an A.O., yet the times are still accepted. The national procedure is not in line with the LSC. Todd Gordon suggested the matter be reviewed and added to New Business to establish consistency. Motion was made and approved to table the discussion until the Technical Planning and Officials can research adequately to make a recommendation.

**Banquet Updates:** Todd G. mentioned the Banquet reservations were due on 10/4/13. Kaeley S. stated the reservations to date are a large number. Todd G. further noted menu changes and organization of the banquet are in progress including the Speedo coordination of a guest speaker, possibly Conor Dwyer. Finally, a request was made for photographs to be submitted by email for the slide show. Ty S. and Maddy S. report on their experience at the convention attending Rules & Regulations Committee, Zone Board of Review, and Safe Sport Committee meetings. Ty S. stated athletes felt they were not in a position to comment on the timeline and standards conflicts. However, most athletes were not in favor of the changes.

**Team Registration Fees - Henk Jansen** - Concerns were raised about Team Registration Fees vs. Sanction and Surcharge Fees. Henk J. noted inequality among teams that host meets vs. teams that don't host meets. Currently, 22 of 60 CSI teams are hosting meets. Rick L. suggested Henk J. look at a different line item to lessen the burden on teams and generate revenue. Sue L. stated meet entry fees have increased and it could be possible to reduce surcharges from 25% to 20%. Todd G. suggested a rebate to teams at the end of the season. Further discussion about how much teams profit from meets should not be dictated, nor how they spend the funds generated. Finally, Rick L. suggested a cap be placed on entry fees and referred to Metro Swimming policies that caused fees to jump in recent years. Henk J. agreed to investigate the matter further with Todd G. and Sue L.

**Adaptive Swimmer** - David Gelfand was suggested. Todd G. will follow up.

**Coach Educational Grants** - Tabled until next meeting.

**Athlete Representatives - Ty Seymour/Maddy Snow** - Athlete-At-Large Member proposal was presented and reviewed. Discuss occurred regarding the selection or appointment process. It was suggested the Athlete-At-Large Member be appointed for the current term until May 2014 House of Delegate meeting. Ty S. pointed out a conflict in the by-laws and Rick L. suggested correcting the problem. Discuss took place about impact the absence of the position has on the athlete committee including quorum and attendance issues. Ty S. noted the Athlete At Large would be part of the Board of Directors and a voting member. The Athlete Representatives will solicit applicants for the position.

Rick L. suggested committees start looking at the percentage of athlete reps and table the issue until the next meeting.

**Social Media Policy** - Rick Lewis stated the LSC will follow the USA Swimming model policy.

### **REPORTS OF OFFICERS:**

**General Chair Report - Rick Lewis** -

**Treasurer - Susan Lecza** - The report is current and complete less the Athlete Travel Expenses.

**Finance Vice-Chair - Todd Gordon** - Variances in income were due to increase in fees. Some line items were budgeted but the funds were not spent. The LSC may consider purchasing a timing system to rent to teams. In the future, limitations should be set for expenses, especially at championship meets (ie. hospitality).

**Age Group Committee Chair - Dave Reilly** - no report. The committee is just starting up.

**Senior Committee Chair - Randy Erlenbach** - no report

**Program Development Vice-Chair - Jeff Scobee** - The committee is just starting up and will be reviewing time standards.

**Program Operations Vice-Chair - Jim Robison** - The position of an LSC Equipment Manager is a consideration and may be presented in the future.

**Technical Planning Committee Chair - Henk Jansen** - The committee sees a need for more 8/U or 9/U meets in the schedule and will consider the possibility of a Senior Circuit meet.

**Coach Representatives - Mark Sedlack** - The role of Coaches Representative was defined by Matt and Mark. They encourage feedback. The involvement in Zones and the meet selection process were also discussed.

**Athlete Representatives - Maddy Snow** - no report

**Coach at Large - Kaeley Steinnagel** - No report. Kaeley would like to take on some of the responsibilities of the House of Delegates meeting including the coordination of a speaker, possibly a sports psychologist like Alan Goldberg.

**Safety Committee Chair - Dave Laudati** - Discussion about drowning statistics and the possibility of a statewide "Make a Splash" event to be held at one location or at all team facilities on the same date. The event could be sponsored by CT Swim and others with the intent of securing major media involvement. The committee will need help and support.

**Diversity and Inclusion Committee - Dave Laudati** - The committee may present a proposal for a diversity camp in August.

**Officials Committee Chair - Nancy Wargo** - A meeting was taking place 10/5/13. The committee would like to revise the recertification policy and have all requirements on the same timeline with one common deadline. The Administrative Official clinics will occur around the first of the year. The committee established functional responsibilities for committee members and the officials will be going out to the coaches. Finally, the state will be divided into 4 quadrants for the A. O. clinics.

**Registration/Membership Coordinator - Judy Snow** - no report

Motion was made and passed to adjourn the meeting at 9:26.

Respectfully submitted,  
Lauren Bullock  
Secretary