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Draft

CONNECTICUT SWIMMING

BOARD OF DIRECTORS

MINUTES

October 3, 2009

General Chairman Jeff Gray called the Board meeting to order at the Graduate Club, New Haven, CT at 7:05 a.m.

Present: Ed Becker, Peter Boucher (arrived 7:15 a.m.), Ed Doernberger, Jeff Gray, David Heller, Mike Huffman, Chris Hug, Henk Jansen, King Lee, Rick Lewis, Dan Mascolo, Christine Pelham, Judy Snow, Bonnie Strittmatter, and Mary Westcott

Not Present: Cooper Kearns, Joanne Lindberg, Lauren Solernou and Kaeley Steinnagel.

Also Present: Nan Cooper

Approval of the Agenda: A motion to accept the Agenda as written was unanimously approved.

Approval of the Minutes: A motion to accept the minutes of the June 17, 2009 Board of Directors meeting was unanimously approved.

General Chairman Jeff Gray introduced and welcomed the following new Board Members: Ed Becker, Cooper Kearns, King Lee, Dan Mascolo, Kaeley Steinnagel and Mary Westcott. He also thanked outgoing long time Board Members Ellen Johnston, Sue Lecza and Barry Silver for their many years of tireless and dedicated service. Mr. Gray also announced that 3 new clubs would be joining CSI as member clubs for the 2009 – 2010 season.

OLD BUSINESS

Bylaw Revisions – Chris Hug

A draft of the revised Bylaws has been completed. The Board was asked to review the proposed revisions. The proposed schedule is to submit the Bylaws for approval at the May 2010 HOD Meeting.

NEW BUSINESS

Approval of Athlete Travel Funds for 2008-2009: A motion was made and seconded and unanimously approved for Athlete Travel Funding in the amount of \$ 22,550.00. See Handout.

Approval of Coach Education Grants for 2008-2009: Pursuant to the CT Swimming Coach Grant criteria the following Coach Grants were unanimously approved: \$500.00 – Coach Rick Lewis (SHKS); \$500.00 – Coach Roger Simmons (WCYM); \$500.00 – Coach Kaeley Steinnagel (LEHY); \$250.00 – Coach John Levine (BEAR); and \$250.00 – Coach Jon Spedfina (NCY). See Handout.

Investment Policy: A Motion was made and seconded and unanimously approved to adopt a revised CSI Investment policy.

2009 CSI Volunteer of the Year: Pam Libertiny of the New Canaan YMCA was nominated and unanimously selected as the 2009 CSI Volunteer of the Year.

USA Swimming LSC Leadership and Strategic Planning: A letter from Arlene McDonald, the USA Swimming LSC Governance Consultant, dated September 30, 2009 was distributed and discussed. The letter invited CT Swimming to participate in LEAP Program. A discussion took place regarding strategic planning and the participation of CSI in the LEAP Program and a governance planning meeting to be facilitated by USA Swimming in CT during the Spring of 2010. A motion was unanimously approved to participate in a USA Swimming Strategic Planning Seminar during the Spring of 2010. It was agreed that Chris Hug would discuss arrangements and dates for the Seminar with USA Swimming. Possible dates were late April or early May of 2010.

CSI Committee Review: A committee member listing Handout was distributed to all in attendance. The appointment of members to the various CSI Committees was approved by General Chair Gray.

CSI 2009 – 2010 Meeting Schedule: The 2009 – 2010 CSI Meeting Schedule was distributed to all in attendance.

2009 USA Swimming Convention Report: Several Convention attendees gave brief reports regarding their experiences and the information that they obtained during the Convention held in September 2009 in Chicago, Illinois. The 2009 Attendees on behalf of CT Swimming were: Chris Hug, David Heller, Dan Mascolo, Ellen Johnston, Christine Pelham, and Judy Snow.

Meet Schedule for Short and Long Course Seasons: A proposal was made that the General Chair set up a task force to address short and long course meet schedule issues. It was agreed that this issue would be discussed further at the next Board of Directors meeting. A discussion occurred regarding the formation of a task force or the creation of a standing committee regarding this issue. Possible committees to be involved in the discussions regarding this issue are Program Development, Senior Committee, Age Group Committee, and Coaches Committee or the formation of a Task Force with members from all interested committees. The method and manner to address the meet schedule issue was discussed. It was agreed to add this topic to the Old Business Agenda for the next Board Meeting.

Executive Session Convened at 8:22 a.m.

CSI Administrator Evaluation: An Executive Session was conducted to perform and discuss the CSI Administrator's performance and employment review. Administrative Vice Chair Chris Hug reported that he completed an analysis and review of the CSI Administrator's job performance based upon the input of all Board Members. A motion was unanimously approved to authorize a cost of living salary adjustment increase for the CSI Administrator as budgeted in the 2009-2010 CSI budget.

Reports of Officers

Because the annual CSI House of Delegates Meeting was about to begin it was agreed that all Officer and Committee Reports would not be made during the Board of Directors Meeting but would be presented during the House of Delegates Meeting.

Next meeting to be conducted on January 20, 2010.

The meeting was adjourned at 8:29 A.M.

Respectfully submitted,

David M. Heller

Secretary

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