

**Connecticut Swimming
Board of Directors Meeting Minutes
October 1, 2011**

Call to Order/ Roll Call: General Chair Chris Hug called the meeting to order at 7:40 am

Present Board Members: Hilary Berger, Ed Doernberger, Jeff Gray, Todd Gordon, Ed Heath, Rick Lewis, Dave Reilly, Judy Snow, Kaeley Steinnagel, Tak Takabayashi, Mary Wescott

Not Present: Ed Becker (running officials clinic), Bill Ball, George Bradner, Molly Condron, Lexi Koukos, Jim Santiago, Ty Seymour, John Spadafina, Kaz Takabayashi

Approval of the Agenda/Additions to Agenda: Agenda was unanimously approved. Later a motion is made to open the agenda which is approved. Dave Reilly requests that Officials Reimbursements is added to the Agenda.

Announcements:

1. Brief Review of New Legislation from USA Swimming includes:
 - *Anti-bullying provisions – reinforcement of the code of conduct.
 - *Code of Conduct: addressing technical clarifications of “sexual harassment”
 - *New rules made to improve safety for Open Water Swimming
2. CSI By-law changes to be reviewed and presented back to the board in December
3. Minor change to Board of Review: Recommendation for 7 member panel where now using 3-5 members.
4. Pre-employment screening for USA Swimming Clubs came out at the end of August

Adoption of the Minutes: A motion to accept the minutes of the September 21, 2011 meeting were unanimously approved.

Old Business:

Volunteer of the Year: Discussed and decided upon under Rick Lewis’s guidance.

New Business:

Athlete Travel Assistance: Bill Ball is not present to address this. We did not have the name of the athlete or the amount to approve it. Chris made a motion to convene an executive meeting of the board to approve these reimbursement requests. This is approved.

Swimmer of the Year: Bill Ball has this scheduled for the next Program Development meeting

Appointment of Committee Members: Both Chris Hug and Jeff Gray need to approve Technical Planning Committee members as General Chair and Program Development Chair.

Nominating Committee Nominations: A minimum of 5 is needed with no more than 2 Board Members. Nominations will be made at the House of Delegates meeting following the Board Meeting.

Reserves Policy Proposal: Todd Gordon: Will be circulating a proposal that he and Mary Westcott will create to address best instruments for managing excess surplus and for our overall future investment policy. He proposes a control posture on payment approval and expenditure approval and refers to a comment made during our recent audit which called out that our check policies were not publicized or adhered to. So the issue is the commitment of funds and the procedures associated with it. He wants to impose a well stated formal approval process for spending prior to allocation of funds. Further, he expresses the need for more governance around approvals for large sums of money which includes bidding and board approvals for requests of large sums of money. Zone Team and Age Groups are mentioned where costs vary based on where Zone Team meets are located and variations of tax exemption rules. Suggested that there be more communication between the Board of Directors and the Zone Committee.

Officials Reimbursements: Dave Reilly is speaking on behalf of Bill Ball. Expresses that officials should get reimbursement for attending out of LSC meets. He believes that this should be the same for coaches and athletes. CSI has reimbursed officials for USA Swimming National meets and Olympic Trials. The membership should be aware of what they can apply for once policy is in place. Ed Becker came in to meeting to lend opinion for this discussion

Reports of Officers:

General Chair: Chris Hug: informed board that we bought a new computer and new projector for CSI.

Administrative Vice Chair: Rick Lewis Nothing Added

Treasurer: Mary Westcott Nothing Added

Finance Chair: Todd Gordon Nothing Added

Age Group Committee: Dave Reilly: They are reviewing time standards for age groups and will have something by Wednesday. They will be readdressing the issue around 15/18 year olds participation in age groups at the meeting. They are reviewing the criteria and the language used.

Senior Committee Chair: Bill Ball Not Present

Program Development: Jeff Gray: Approval made to re-open time standards discussion for Age Groups and also Senior Time Standards. Discussions are happening now.

Program Operations Vice Chair: Tak Takabayashi: Nothing Added

Technical Planning Committee Chair: Kaeley Steinnagel: Nothing Added

Coach Representatives: John Spadafina and Jim Santiago: Not Present

Athlete Representatives: Lexi Koukos/Molly Condrón/Kaz Takabayashi/Ty Seymour:
Not Present * Dave Reilly compliments their participation and enthusiasm.

Coach at Large: George Bradner: Not Present

Safety Committee Chair: Ed Heath : raises issue of flyover starts in addition to safety at UConn pool. He will be involved in Athlete Protection policy and offering guidance to clubs. Communicating the rules around this is very important.

Officials Committee Chair: Ed Becker nothing added/running clinic for officials

Registration Membership Chair: Judy Snow: expressed that Registration is going very slowly. Non athletes are completing the tests and background screening but have not paid. Nan will address this on the website. Chris asks Judy to keep him updated.

Meeting adjourned: 8:30 am

Respectfully submitted,

Hilary Berger
CSI Secretary