

CONNECTICUT SWIMMING, INC.

Board of Directors

Tuesday, September 29, 2020

7:30 PM, Zoom Meeting

Vision Statement: Connecticut Swimming...better life through swimming.

Mission Statement: Connecticut Swimming provides opportunities for swimmers to enrich their lives.

MEETING MINUTES

Call to Order/Roll Call: General Chair, Ellen Johnston (EJ) called the meeting to order at 7:35 pm.

Present Board Members: Kristen Finnegan, Todd Gordon, Maddie Haley, Dave Heller, Ellen Johnston, Sue Lecza, Rick Lewis, Jen Lyman, Joan Lynch, Meghan Lynch, Davide Mendonca, Kathleen Mendonca, Claire Michalik, Duffy Mudry, Greg Pinchbeck, Dave Pite, Matt Pohlman, John Scaldini, Kaeley Steinnagel, Mark Wollen

Absent Board Members: Kyle Brown, Dennis Flores, David Modzelewski, Richard Nolan, Jason Paige

Also Present: Nick Cavataro, Nan Cooper, Emily Fox, Spencer Hartman, Finn Henry, Ronald Vaughan

Announcements – Ellen Johnston

Announcements will be covered in agenda items and Ad-Hoc Committee Reports.

Approval of Agenda/Additions to Agenda

Additions to 'New Business' Agenda items:

- USA Swimming 18&Under Winter Championships – Ellen Johnston

MOTION made to adopt the Agenda as distributed with this addition, and change in order to move 'Transition of Board Members-Elect' before 'Budget Committee Proposed Budget'. Passed unanimously.

Adoption of Minutes from June 16, 2020 Board Meeting

MOTION made to adopt the Minutes from the September 15, 2020 meeting, as distributed. Passed unanimously.

OLD BUSINESS

House of Delegates – TBD – Ellen Johnston

HOD will be held on Saturday, October 24th outdoors at Westport YMCA and simultaneously available virtually via ZOOM. Elections will be held.

2021 Club Membership Dues and House of Delegates Fees – Davide and Kathleen Mendonca

USA Swimming does allow teams to skip a year, as long as there are no changes in club ownership. Some teams may not want to spend the \$300 to register the team if their team is not active this year due to lack of pool facility.

If a team is holding dryland sessions, or any training outside the pool, they should definitely renew. If no swimmers, no pool and no outside dryland, could delay until your team is back up and running. Need at least one swimmer to do a club renewal.

Discussion tabled until October meeting, after budget is reviewed and discussed.

Scholar Athlete Meet Participation Requirement for 2020-2021

Tabled for future meeting.

USA Swimming Zoom License for Clubs – Ellen Johnston

USA Swimming has offered clubs the option of paying \$120 annual fee for Zoom License for the 2021 calendar year.

MOTION made to have CT Swimming LSC pay the \$120 annual fee that USA Swimming has offered to supplement, for 2021 calendar year.

Discussion and vote tabled until after Budget discussion later in agenda.

NEW BUSINESS

Interim Nominating Committee Proposed Slate of Nominees – David Heller

Mr. Heller thanked all outgoing CSI Board Members whose terms are coming to an end: Ellen Johnston, Chair, Todd Gordon, Finance Chair, Jason Paige, Senior Chair, Matt Pohlman, Coach at Large, Joan Lynch, Secretary, for their many years of service to CSI.

Mr. Heller also thanked the Nominating Committee Members who worked very hard, and have the distinction of the longest-serving Nominating Committee: David Heller (UN) Chair, Ed Becker, BULL; Ellen Johnston, WRAT; Meghan Lynch, GYWD; Kathleen Mendonca, SOCO; Matt Pohlman, UN; Jeff Sargent, WRAT, Athlete

Mr. Heller, on behalf of the Nominating Committee, presented the following slate of candidates for your consideration and election. It has been the goal of the Nominating Committee to involve the greatest number of participants within our LSC. Candidates nominated from the floor must have given their consent in advance (in writing) to the person nominating them or be present (in-person or virtually) at the House of Delegates meeting in order to accept the nomination.

Proposed Slate:

General Chair: Rick Lewis, SHKS

Administrative Vice-Chair: Jeff Sargent, WRAT

Secretary: Lauren Lazar, GYWD

Finance Vice-Chair: Ed Becker, BULL

Senior Committee Chair: Rob Bouchey, NMEG

Program Development Vice-Chair: Jen Lyman, SLAC

Coach-at-Large: Nick Cavataro, GYWD, and Spencer Hartmann, OAK

MOTION to approve slate of officers as presented, with caveat that anyone can be nominated from the floor if nominee is present (in person or virtually) or if candidate has given their consent in advance in writing to the person nominating them, to approve this slate and post on web-site in accordance with By-Laws. Passed unanimously.

Clubs attending remotely, must have designated a delegate to cast the club's ballot. Club delegates attending remotely have 15 minutes from the start of the election to submit their vote to

CSI office. Since the HOD Meeting is scheduled to be both in person and virtual, we will need to identify and track who is voting for each team PRIOR to the start of the meeting.

With new LSC bylaws, USA Swimming says club delegates DO NOT have to be members of USA Swimming.

Transition of Board Members-Elect – Ellen Johnston

A starting date for the new Board was proposed as November 1, 2020. Discussion ensued regarding technicalities of approving this revised start date, which has been delayed due to the COVID-19 pandemic. A proposed resolution will be reviewed at the October 15 Board meeting and then presented to the House of Delegates for its approval.

Budget Committee Proposed Budget – Todd Gordon

Todd Gordon presented a draft detailed budget for 2020/21, showing a net loss of \$144,000. Todd discussed the difficulties in estimating Registrations and Surcharges income at this time, due to the pandemic and uncertainty surrounding pool usage and possibility of meets, including LSC championships.

After much discussion, adjustments were made to the draft budget as follows: additional \$10K added to DEI, additional \$10K added to swim camps, and additional \$10K added to Short Course Championships. If these expenses are incurred, it is likely that Registrations and Surcharges would be higher as well, although they will not be adjusted in this budget.

MOTION was made to conditionally approve the 2020-21 budget as presented by Todd Gordon, and adjusted with \$10,000 increases to: DEI, Camps and Short Course Championship meets, resulting in budgeted Net Loss of \$174,000. Final approval will be made at the October 15 Board meeting and then presented to the House of Delegates for its approval.

Volunteer of the Year – Ellen Johnston

Rick LaFreniere has been involved with CSI for over 20 years, and has been a registrar for over 15 of those years. Rick has put in a resignation date of Jan 1st. He has done so much behind the scenes.

MOTION was made to award the CSI Volunteer of the Year Award to Rick LaFreniere. Passed unanimously.

CSI Financials – Sue Lecza

Sue reviewed the 2019-20 Financial Statements which were previously distributed, showing the following: Revenues decreased from \$1,041,162 in 2018-19 to \$718,156 in 2019-20 (budget was \$1,010,000), Expenses decreased from \$987,887 to \$715,268 (budget was \$1,017,000), and Net Income decreased from \$62,221 in 2018-19 to \$6,204 in 2019-20 (budget was Loss of \$7,000). Therefore, we still were ahead of budget by \$13,000 in 2019-20 due to net reduction in expenses from cancelations due to the pandemic.

18&Under Winter Championships

CSI currently has about 110 females and 75 males who have at least one Winter Junior National time standards. Teams may host a meet in any way/shape/form. Results will be sent to USA Swimming, and those who make the winter time standards can earn awards. MANY questions still remain, and there will be a webinar tomorrow regarding these ‘national’ meets. Technical Planning will take this up and provide future updates and clarifications.

Reports of General Chair, Ad-Hoc, And Other Committees

USA Swimming Updates – Ellen Johnston: Nothing additional.

CSI Stimulus Committee Update – Ellen Johnston: No updates.

Meet Sanctioning/Schedule – Mark Wollen and Jason Paige: Nothing additional.

Diversity, Equity & Inclusion Ad-Hoc Committee Update – Dennis Flores: Dennis not present, no report.

Discussion

Strategy and planning so as to provide guidance for clubs
Postponed to next meeting due to time constraints.

Due to time constraints, Ellen asked if any of the following had anything of urgency to report or discuss. There were no additional reports.

Reports of Officers, Committee Chairs, and Coordinators

General Chair Report – Ellen Johnston
Administrative Vice Chair – Rick Lewis
Treasurer – Susan Lecza
Finance Vice-Chair – Todd Gordon
Age Group Committee Chair - Dave Modzelewski
Senior Committee Chair – Jason Paige
Technical Planning Committee Chair - Kaeley Steinnagel
Program Development Vice-Chair – Jen Lyman
Program Operations Vice-Chair – Mark Wollen
Officials Committee Chair - Dave Pite
Operational Risk Coordinator - Duffy Mudry
Coach Representatives – vacant/Kristen Finnegan
Athlete Reps – Maddie Haley/Meghan Lynch/Claire Michalik
Safe Sport Coordinator – Greg Pinchbeck
Coach-at-Large - Matt Pohlman
Registration/Membership Coordinator – Kathleen/Davide Mendonca
Zone Team Coordinator - John Scaldini
Diversity, Equity & Inclusion - Dennis Flores

The next Board Meeting is scheduled for Thursday, October 15, 2020 via teleconference at 7:30PM.
Meeting was adjourned at 9:25 PM.

Respectfully submitted,
Joan Lynch
Secretary