

DRAFT
CONNECTICUT SWIMMING, INC.
Board of Directors Meeting Minutes
Tuesday, September 19, 2017
7:30 pm, High Plains Community Center, Orange, CT

Vision Statement: Connecticut Swimming...better life through swimming. Mission Statement: Connecticut Swimming promotes the pursuit of excellence in swimming and in life through competition and education.

Call to Order/Roll Call: General Chair, Ellen Johnston (EJ) called the meeting to order at 7:33pm.

Present: Ed Doernberger, Todd Gordon, Ken Gray, Jack Gray, Dave Heller, Henk Jansen, Ellen Johnston, Sue Lecza, Jen Lyman, Joan Lynch, Dan Mascolo, Tylor Mathieu, Marissa McNary, Dave Modzelewski, Duffy Mudry, Jason Paige, Dave Reilly, Rob Riccobon, Jim Robison, Suzannah Rogers, John Scaldini, Kaeley Steinnagel, Miku Takabayashi, Mark Wollen

Not Present: Rick Lewis, Mcallister Milne, Erin Ritz

Also Present: Nan Cooper

Additions to Agenda:

Motion made make the following changes to the Agenda:

- (1) Add 'Hurricane Support' to New Business.
 - (2) Add 'Safety Committee Co-Chair Report' to Reports of Officers.
- Move 'Announcements' after 'Adoption of Minutes'.

Motion passed unanimously.

Approval of Amended Agenda:

Motion made to approve the revised Agenda. Passed unanimously.

Adoption of Minutes June 13, 2017 Meeting:

Motion made to approve the minutes from the June 13, 2017 Board Meeting as distributed. Passed unanimously.

Announcements

EJ summarized highlights of the USAS Convention.

USA Swimming governance has been completely overhauled. Most significant changes made to the process to become a USA Swimming Board Member, including the vetting process. USA Swimming Zone Coordinators will no longer be members of the USA Swimming BOD, as the USA Swimming BOD will now be more strategic, less operational.

USA Swimming also introduced 'Flex Memberships' for recreational league swimmers, whereby rec league swimmers can pay \$20 to be in two USA Swimming meets per year. Decision lies at LSC level to offer this membership level.

New title for Safe Sport: Operational Risk

EJ welcomed old and new members. She reviewed her vision to think strategically, welcoming all differences of opinions as long as all are respectful. We are stewards of CSI, and our job is to look at the entire membership, not just our personal issues, and be open-minded.

OLD BUSINESS - none

NEW BUSINESS

Conflict of Interest statement review and signature

Collected signed statements from all present. Those not present must send signed statements to Joan Lynch as soon as possible.

Sanctioned Meet Discussion

SR discussed issues around classification of meets as 'CT Approved' since USA Swimming defines 'Approved' meets differently, and therefore will not allow CSI to classify meets as 'CT Approved' unless they are meets held for leagues such as YMCA, etc. where not all participants are members of USA Swimming.

Historically, closed meets (mainly YMCA meets open only to YMCA clubs) were defined by CSI as '**Approved**' meets (before USA Swimming had any requirements for 'Approved' meets.) And CSI defined '**Off-Calendar**' meets as meets added AFTER the bid declaration deadline had passed.

In both 'Approved' and 'Off-Calendar' meets, times count, but the meet will not count towards meet requirements for participation in Regionals, Age Groups, Zones, etc., and other CT Swimming events or programs requiring attendance at CT regularly-scheduled sanctioned meets.

A task force has been formed to further research how to categorize meets held for CT Swimming members but not open to all CT Swimming members (previously classified as 'Approved' by CSI), and propose long term solutions to this issue, but in the meantime the following motions were made (related to the current SC2017-18 season only):

Motion made by JR:

During the SC2017-18 season, for meets containing only USA Swimming members invited by the host, CSI will classify previously termed 'CSI Approved' meets as 'Off-Calendar Sanctioned' meets.

After much discussion, motion passed by vote of 12-8-2.

Motion made by SR:

In these 'Off-Calendar Sanctioned' meets, motion made to remove the limitation which requires exclusion of times from eligibility for Zones. (E.g., motion would allow times achieved at these meets to count towards EZ Age Group Championship qualification.)

Passed unanimously.

House of Delegates Meeting Review/Updates

EJ reviewed the timing and agenda for the upcoming HOD Meeting on Saturday, and asked KG if he and/or other lead officials could give a quick rules clarification presentation at HOD, reviewing the rules that cause the most confusion to coaches (i.e., body submersion rule in backstroke, etc.). Also asked that they explain new rules (freestyle in IM, use of wedge in relay starts, etc.). KG agreed they will do this at HOD.

EJ reminded that delegates will be voting on Regionals options which were put forward and discussed at the May HOD meeting.

Athlete Reps summarized their athlete survey results for two survey questions (with over 150 respondents):

- (1) What timing do you prefer for Senior Championships (Dec, Feb or March)? 60% said they prefer March.
- (2) Where would you prefer to have Senior Championships? 78% said they prefer Wesleyan to Chelsea Piers.

RR gave a summary of the topics Scott Driscoll will cover while speaking at HOD (internet, social media, apps and safety around communications between coaches/athletes/parents via text and other current options).

2017-2018 Meeting Schedules: Committee Member Updates, etc.

EJ asked all Committee Chairs to send list of committee members and planned meeting dates to her.

Scheduled Meeting Dates:

Tuesday, October 24th

November TBD (possible conference call if needed)

Tuesday, December 19th

Tuesday, January 23rd

Tuesday, February 27th

March TBD

Tuesday, April 24th

Tuesday, May 15th (House of Delegates)

June TBD

Banquet Updates

KS: Contracts are all set, menu is all set, people are registering, awards are in process. KS, HJ & Jen Lyman on task force to select volunteer of the year. Also working on implementing an award in honor of Judy Snow.

Updates from USA Swimming House of Delegates and Eastern Zone

Jen Lyman gave update from USA Swimming HOD.

LC Age Group Zones will be August 8-11 in Richmond.

LC Futures will be one week earlier- also in Richmond.

Positive feedback from Senior LC Zones.

For SC Age Group Zones, there will be an A and B Final for all 200 & shorter events. For 400 IM and 500 Free, there will be one A Final for combined 13&over.

New time standards are all posted.

JR discussed tech suit ban for 12&u in Southern California LSC and other LSCs. USA Swimming has hired a consultant, and they are seeking input from anyone.

Jen Lyman thanked the BOD for letting her be a part of the convention. She attended Diversity and Inclusion presentation, EZ & Planning meetings, and Open Water presentation.

Open Water Swimming Updates

Jen Lyman discussed how CSI has been very successful in growing Open Water, with 400 swimmers at the Open Water Championships this past June. Leveraging off this success, she put a bid in on behalf of CSI, to host the EZ Open Water Championships. Same venue (Lake Quassy), and events would be expanded to include 3K and 5K events. Tentative date proposed is Saturday, June 30th. EZ has not made their selection as of yet.

Athlete Travel Assistance Report

JP stated the Athlete Travel Assistance came in just under \$35,000 in reimbursements, which is in line with budget.

Coach Education Grant Report

DM summarized as follows: 6 coaches applied, and there are 4 total grants of \$500 each. Based on scoring system, 3 have the highest scores and will each be awarded \$500 (Dennis Flores, Jen Lyman and Dan Mascolo). The other 3 have equal lower scores, and will therefore split the fourth grant (Kevin Quill, Emmanuel Lanzo and Kaeley Steinnagel).

Motion made by DM:

To increase the fourth Coach Education Grant by \$25 to \$525 so that each of the other three applicants receive \$175 each.

Passed unanimously.

Coach Education Grant Review

Suggestion was made to add question to the application: What do you plan to do with the grant if you win it? Discussion tabled for now.

Swimmer of the Year

JP announced the CSI Swimmer of the Year is Kieran Smith as he is 38th in the world in Men's 400 IM.

Volunteer of the Year

Committee is in place to make selection.

CSI Financials

SL distributed a draft of the preliminary CSI Financial Statements as of August 31, 2017. Net Income is shown as \$65K, but Travel Reimbursements and other expenses still need to be paid. She estimates Net Income will be about \$25K profit.

SL recently attended a Treasurer's Workshop, one topic covered being ideas for spending reserves. She will share some of them next meeting.

Hurricane Support

EJ discussed how we may want to do something (i.e., t-shirt sales) to financially support the Texas LSC (as well as the FGC and Florida LSCs) that were severely damaged during the hurricanes. One idea was to have the Athlete Reps come up with a fundraiser, and have CSI contribute a matching donation. To be discussed with Athlete Reps.

REPORTS OF OFFICERS

General Chair Report – EJ – nothing additional to report.

Administrative Vice-Chair – DR – nothing additional to report.

Treasurer – SL – nothing additional to report.

Finance Vice-Chair – TG – nothing additional to report.

Age Group Committee Chair – DM – no report.

Senior Committee Chair – JP – no report.

Technical Planning Committee Chair – JL – no report.

Program Development Vice-Chair – KS – no report.

Program Operations Co-Vice-Chairs – MW, SR - no report.

Officials Committee Chair – KG – no report.

Coach Representatives – DM/ER – no report.

Athlete Representatives – MT/JG/TM/MM/MM – no report.

Coach-at-Large – HJ – no report.

Registration/Membership Coordinator – RL – no report

Zone Team Coordinator –JS – LC2017 Age Group Zones Report

JS shared that there were two visits to the ER during LC2017 Age Group Zones in Richmond. Both were minor, parents were in Richmond and were contacted, and the athletes fully recovered quickly. The Richmond facility handled both accidents appropriately, and timely filed paperwork with USA Swimming.

The **House of Delegates Meeting** will be held on Saturday, Sept 23, 2017 at 1:15pm, at the Graduate Club, 155 Elm Street, New Haven, CT.

The Meeting was adjourned at 9:56pm.

Respectfully submitted,

Joan Lynch

Secretary