

Connecticut Swimming, Inc
Board of Directors
Wednesday, June 15, 2011
7:30pm
Orange Community Center
Minutes

Vision Statement: Connecticut Swimming....better life through swimming

Mission Statement: Connecticut Swimming promotes the pursuit of excellence in swimming and in life through competition and education

Present: Ed Becker, Hilary Berger, Molly Condron, Ed Doernberger, Jeff Gray, Chris Hug, Rick Lewis, Ty Seymour, Bob Shearer, Judy Snow, John Spadafina, Kaeley Steinnagel, Kaz Takabayashi,

Not Present: Peter Boucher, Mike Huffman, Lexi Koukos, King Lee, Jim Santiago, Mary Westcott

Also Present: Nan Cooper, George Bradner, Dave Reilly, Tak Takabayashi,

Approval of the Agenda: Chris Hug added three additions to the Agenda

1. Appointment of Todd Gordon to the Board to serve as Finance Vice Chair
2. Appointment of George Bradner to the Board to serve as Coach as Large
3. Continuing to fund the part time Administrative Position

Agenda was approved with these additions

Approval of the Minutes: The minutes of the prior Board Meeting were approved after moving

Bill Ball's name to the "Present" category from the "Not Present" category.

Announcements:

Chris Hug reported that CSI clubs, meet hosts, and USA Swimming have been notified regarding a non-USA Swimming member that has been attempting to practice with various clubs and enter meets. Chris has sent clubs guidelines to follow should this individual show up at USA club practice or meet. This individual has been denied membership by USA Swimming as of May 2010.

Executive Session

Motion made, seconded and approved to go into Executive Session regarding LC Zone Team.

Old Business:

Wesleyan Donation: The Board RESOLVED to donate \$30,000 toward a 12 lane scoreboard as outlined in the attached document. Wesleyan University will cover the remaining costs of the scoreboard. CSI will send Wesleyan University a check when Wesleyan produces a purchase order or such other documentation showing the purchase of the scoreboard.

Strategic Plan: Tabled until meetings resume in fall 2011.

New Business:

USA Convention Attendance: Chris would like CSI to have strong representation at this year's USAS Convention. He would like the Age Group Chair and Senior Chair to attend. He also encourages members of program operations, officials, and athlete

representatives to consider attending. The Board agrees to fund travel costs for Christine Pelham who will be serving on a USA Swimming task force/committee.

Volunteer of the Year ad hoc committee: Rick Lewis is assigned to this.

2011 - 2012 meeting scheduling reminders: Chris asks that we work harder to comply with bylaws around the issue of making last minute meeting changes, late reports and agendas and we should all work to have them submitted earlier. Chris responds to concerns of many board members that there are too many meetings by scheduling less meetings next year. They are September (Teleconference), October (Board of Delegates, New Haven), December (Teleconference), April, May, and June. Chris suggests that like USA Swimming, Board Members should not serve on multiple committees.

USA Swimming's revised privacy policy: We will be using our discretion with regard to USA Swimming's revised policy to remove all contact information from our website. We will be mindful of the issues. We will create an opt-out and opt-in option for upcoming non-athlete registration.

Motion made and approved to appoint Todd Gordon to the Finance Vice Chair position.

Motion made and approved to appoint George Bradner as Coach at Large to begin immediately

Motion is made and approved to continue funding the administrative assistant position. The Personnel Committee handles the office staff and should be reviewed with each budget cycle.

Reports of Officers:

General Chair Report: Chris Hug - nothing added

Administrative Vice Chair – Rick Lewis – requests that we go and remind clubs that CT Academic Scholar Athletes information is out. For the upcoming Banquet, and in light that it is an Olympic year, recognition will be given to Olympic qualifiers, Sr and Jr National qualifiers in the beginning of the banquet with awarding each athlete with a plaque. Nan announces that there will be an article on ctswim.org about CSI recognition programs.

Treasurer: Mary Wescott – not present

Age Group Committee - King Lee – not present

Senior Committee Chair - Bob Shearer - nothing added

Program Development –Jeff Gray – Bill Ball has resigned from Senior Committee Co-Chair. Age Group Committee has handled the hiring of zones coaches. It was discovered after the zone coaches were appointed that there were concerns with one. Jeff supported King for doing his due diligence concerning this matter since all volunteers for zones are given a large responsibility for the welfare of our athletes. Other accomplishments include, sending representatives to the Diversity Camp, Regional Time Standards, Meet Standards for Short Course Age Groups, Senior Time Standards, and Championship meet schedule are approved for 2012. The Zone Policy is still under review. Short Course Age Group Proposal: committee was not ready to endorse it and wants to share it with the membership especially with a new Age Group Chair transitioning in. This proposal essentially capped age group swimming to 14 years old. Senior Committee voted to endorse this. Jeff has received feedback about the reduction of competitive opportunities. Athlete reps were less supportive of the proposal. Jeff mentions how much work has gone into this proposal by so many volunteers.

Program Operations Vice Chair: Mike Huffman

Technical Planning Vice Chair: Kaeley Steinnagel

Coach Representative - John Spadafina/Jim Santiago - Coach of the Year
Ballot: Only taking nominations from coaches and athletes, not parents. John plans to set up a committee to go through all of the nominations and explore voting by e-mail instead of ballot box at meet. He has taken positive steps toward improving the process.

Athlete Representatives: Kaz Takabayashi, Ty Seymour, Molly Condrón- no report

Safety Committee Chair – Peter Boucher not present

Official Committee Chair –Ed Becker

Registration/Membership Coordinator - Judy Snow- reports that we have 5351 full time athletes, 238 seasonal athletes. Teams in North Haven and Oxford are not approved.

Motion to adjourn: 9:35pm

Respectfully submitted,

Hilary Berger, CSI Secretary