

CONNECTICUT SWIMMING, INC.
Board of Directors Meeting
Minutes
May 18, 2021
7:30 PM

Call to Order/Roll Call: General Chair, Rick Lewis called the meeting to order at 7:38 pm.

Board Members: Rick Lewis, Jeff Sargent, Nick Cavataro, Lauren Lazar, Duffy Mudry, Kathleen and Davide Mendonca, Rob Bouchey, Kristen Finnigan, Ronnie Vaughan, Greg Pinchbeck, Jen Lyman, Ellen Johnston, John Scaldini, Finn Henry, Kaeley Steinnagel, David Heller.

Absent Board Members: Claire Michalik, Dennis Flores, Emily Fox

Other: Nan Cooper

Approval of Agenda

MOTION made to adopt the Agenda as distributed.

One amendment was made regarding adding a surcharge for the Eastern Zone open water meet.

Passed unanimously

Adoption of Minutes from 4/20/21 and 5/3/21 Board Meetings

MOTION made to adopt the Minutes from April 20, 2021 and May 3, 2021. Meetings, as distributed.

NEW BUSINESS-

- USA Leadership Meeting- not much to report. Tier meets went really well. OT trials are on course for wave 1 and 2.
- Tickets remain available for both waves.
- 27 LSCs received awards for having a minimum of 30% of the teams that did safe sport. We only had 19%
- \$80,600 awarded for LSC Select Camp Awards.
- USA Swimming is sending every registered LSC a safe sport pop up changing tent.
- Eastern Zone- moving forward on all meets. Technical meeting is tomorrow.
- CT mandates all end tomorrow- 5/19/21. No restrictions from the governor. Haven't seen anything on the health dept. website.
- RTC meets ends Sunday at midnight. LC Season starts at 12:01 am Monday.
- There were four meets in CT this past weekend. Nice to have 8 teams competing in a meet. 7 of them were CT teams. Many swimmers got to swim LC.

- There was 10/U boy from Sailfish- new record for 50 FREE LC.
- 7 meets are scheduled for next weekend, and 3 are LC.
- There are still a number of LSC in our zone that are still under restrictions. The Eastern Zone Age Group Championship is happening with some restrictions.
- Restrictions still in place for LSC
- For CT- guidelines change tomorrow. Coaches might still need to wear masks- even if vaccinated.
- 12/U still have to wear masks

OLD BUSINESS-

- Scholar Athlete Requirements- need to set guidelines.

MOTION made to firm up the Scholar Athlete Requirements. Proposal of one CT sanctioned meet would be sufficient. It can be a regular meet, Age Groups, Seniors, yard or meters. It has to be from 5/24/21 and the application deadline. If there is a hardship they can apply to have that one meet waived.

Passed Unanimously

- LEAP Assignments- Jeff- progressing. safe sport is in, PD is in.
- Waiting on DEI and PO
- Deadline is at end of June- want to get it done by end of May.
- Want to have it done by HOD

NEW BUSINESS

House of Delegates- agenda items - Rick would like to get it out early.
 New Governance for House of Delegates- 20% has to be an athlete vote as per USA Swimming. There is a definition problem-our current rules state that at time of election- athlete must be in good standing, athlete must be at least 16 years old and at least a sophomore. Questions raised- what is a sophomore- rising sophomore or current sophomore? Some rising Sophomores are eligible and some are not depending on graduation dates. It is suggested to change the Definition of a Sophomore- Either a current Sophomore or a rising Sophomore. USA Swimming establishes these rules and don't know if USA Swimming will accept our definition of a a Sophomore.

MOTION made to approve the requirement definition of athlete representative.

Passed Unanimously

MOTION to extend that same definition as stated above to Athlete at Large house members.

Passed Unanimously

Ask all clubs to check with team members to get an athlete at large candidate. Please submit name and contact information through e-mail to office@ctswim.org.

Slate of Nominees for Governance Committee

Slate as proposed

Technical Planning- Jason Paige- RYWC

Treasurer- Sue Lecza

Stage Four Coordinator- Greg Pinchbeck

Operation Risk Coordinator- Brandon Foster, Dave Hagley, Jeremy Virgil

Officials Chair- Dave Pite

Membership Coordinator- David and Kathleen Mendonca

Age Group Chair- Dave Modzelewski

Finance Chair- Joan Lynch

Program Operations Chair- Yolanda Johan

At June the 15th House of Delegates meeting- you can self nominate or bring a new nomination to the floor. Will need documentation that they will accept position if they are not at the meeting.

Nan is reaching out to the nominees for short bios. This will be posted to the CT Swim website.

Proposed 2021-2022 Budget- Sue Lecza- Difficult to tell where we will be. The revenue is slightly smaller, expenses are the same. Registration brought the numbers down. Senior travel is a lower number as well because there will not be Olympic Trials. Money is in the budget for Olympic Training Center to run a camp. Some funds for DEI or diversity, a camp or a program. Zones for LC 2022- parents cover 60% and CT Swim covers 40%. 75% of where we were previously for surcharge.

CSI Championship Meet Updates- Mark

Championships are posted.

10/U Age Groups- taking bids for this. There are 2 bids- it will be SC.

Seniors Championship will be LC.

Age Group Regionals- there are 7 regional bids. Half are SC and half are LC.

Qualifying times- can convert times from SC to LC.

Seniors times and meet format finalized, but regionals are not.

Financials- Sue- CT in a strong cash position- We will get close to \$75,000-100,000 loss for the year. As of right now, not a lot of activity.

Open Water Meet Surcharge- voted that there would be a \$5 an charge for out of state athlete.

The meet host is asking to waive this surcharge for about 200 athletes, around \$1000 difference.

***MOTION to waive the \$5 out of state surcharge for 2021 Open Water Championship
Passed Unanimously***

REPORTS OF OFFICERS, COMMITTEE CHAIRS AND COORDINATORS:

General Chair Report- Rick Lewis

Administrative Vice Chair- Jeff Sargent

Treasurer- Susan Lecza

Finance Vice-Chair-

Age Group Committee Chair- Dave Modzelewski- Approved preliminary time standards for Age Groups and 14/U regionals. There is a meeting next week where will attempt to approve the time standards for Age Groups and Regionals and meet announcement.

Senior Committee Chair- Rob Bouchey- Approved a format and time standards for the Senior Championship. Format of the meet is timed finals. 3 1/2 day event with distance events at night. Restrictions from Cheshire pool so couldn't have trials and finals. It will be LCM. Full event line up and eligibility parameters will be in document posted to CT Swim.

Technical Planning Committee Chair- Kaeley Steinnagel

Program Development- Jen Lyman- Dave is going to work on eligible time standards.

Program Operations Chair- Mark Wollen- Multiple bids are happening so more opportunity for the athletes. Pretty liberal with 3 week deadline. Will need to firm up this 3 week deadline to make it easier and lessen the burden. Invitationals we are allowing 2 out of state teams and also have to take an underprivileged team. If they don't fill it up by the deadline then they can invite other CT teams. If it is still not full then they can go to out of state teams.

Officials Committee Chair- Dave Pite- Well attended clinics in Shelton, Orange and Brookfield. Planning more clinics at the end of May and early June. 85% retain age which is more than we have had in the past. No shortage of officials. Still limiting number of officials on deck due to COVID. Lifted all restrictions on training and shadowing as of yesterday. We are going to eliminate the COVID protocols in place this weekend. Masks have to be worn by officials through

June 15th and then we will re-evaluate. If an official is vaccinated and out in the hot sun it is difficult to breathe.

Operational Risk Coordinator- Duffy Mudry- Brandon Foster will be a great replacement

Coach Representatives- Kristen Finnegan/Ronnie Vaughan- Election is finally over. Bill Natalo is new representative.

Athlete Representatives- Claire Michalik/ Emily Fox- Nothing to report

Safe Sport Coordinator- Greg Pinchbeck- USA Swimming had there meeting- a new app will come out with all of the changes. They fixed a policy as such as extending the time that a coach can talk to an athlete- past 9 pm.

Coach-at-Large- Nick Cavataro- Congratulate our newest OT Qualifiers: Ali Tyler and Lauren Walsh.

Registration/Membership Coordinator- Kathleen/Davide Mendonca- nothing new to report

Zone Team Coordinator- John Scaldini- We will get an application out for coaches soon.

Diversity, Equity & Inclusion- Dennis Flores-nothing to report

The House of Delegates Meeting will be held on Tuesday, June 15th at 7:30 pm via Zoom and in-person.

Meeting was adjourned at 9:06pm.

*Respectfully submitted,
Lauren Lazar
Secretary*