

CONNECTICUT SWIMMING, INC.
Board of Directors
Tuesday, April 30, 2019
7:30 pm, High Plains Community Center, Orange, CT

Vision Statement: Connecticut Swimming...better life through swimming.
Mission Statement: Connecticut Swimming promotes the pursuit of excellence in swimming and in life through competition and education.

MEETING MINUTES

Call to Order/Roll Call: General Chair, Ellen Johnston (EJ) called the meeting to order at 7:30 pm.

Present: Gordon Brown, Ed Doernberger, Todd Gordon, Ken Gray, David Heller, Ellen Johnston, Susan Lecza, Rick Lewis, Jen Lyman, Joan Lynch, Tylor Mathieu, Duffy Mudry, Richard Nolan, Jason Paige, Matt Pohlman, Dave Reilly, Rob Riccoban, Jim Robison, John Scaldini, Kaeley Steinnagel, Mark Wollen

Not Present: Graham Bodner, Kyle Brown, Rick LaFrenierre, Marissa McNary, McAllister Milne, Dave Modzelewski, Suzannah Rogers

Also Present: Nan Cooper

Announcements: EJ thanked everyone for their support and messages while she was going through her eye surgery and recovery.

Approval of Agenda/Additions to Agenda

New Agenda items requested

- (1) Mark Kinney
- (2) Minor Athlete Protection Program

MOTION made to accept the amended agenda. Passed unanimously.

Adoption of Minutes from January 22nd Meeting

MOTION made to adopt the Minutes from the January 22nd meeting, as distributed.
Passed unanimously.

OLD BUSINESS

Swimposium planning – Ellen Johnston, Matt Pohlman

The Swimposium planning was discussed in detail at the January meeting. MP will move forward with setting something up for Spring of 2020, with goal of having a well-attended and informative Swimposium, covering topics of interest to all.

Governance Committee and Governance Seminar – EJ

Tabled – to be addressed with the Board in the fall.

Athlete Social Media page – Richard Nolan, John Scaldini, Graham Bodner

Athlete Reps would like to use the CSI Instagram account to connect CSI swimmers, organize social events and communicate with CSI swimmers. Every post would be pre-approved by either John Scaldini or Dave Modzelewski.

MOTION was made to give the Athlete Reps permission to use the CSI account to represent CSI on the platform of Instagram, with every post requiring pre-approval from either John Scaldini or Dave Modzelewski. Passed unanimously.

Elite Training Camp Update – Jen Lyman

Could not get requested dates for 2019 Camp, won't be available 2020. Therefore, the next possible camp will be considered in 2021.

Concussion training for coaches and officials – Duffy Mudry/Jim Robison

CSI would like to encourage coaches and officials to take the concussion training course, which is available online. When traveling outside of the CSI LSC, they may be required to show their credentials in order to get on deck. If you have your certification, send a screen shot to Nan for tracking.

NEW BUSINESS

Lifeguard Requirement for Sanctioned/Approved CSI Meets

USA Swimming does not require lifeguards at meets, but strongly encourages meet hosts to have them on duty. Per Sandy Plummet (?) of USA Swimming, the reason they are not required is because many coaches have some type of lifeguard and/or safety training.

MOTION made to require that all CSI sponsored championship meets require a minimum of two lifeguards be ON DUTY for the entirety of the meet, beginning September 1, 2019. Effective immediately, CSI is required to have a minimum of two lifeguards on duty at LC Senior and Age Group Championships in July. Passed unanimously.

Surcharge Policy and SCY/SCM during the LC Season – EJ/Program Ops

Surcharge discussion: Want to ensure meet hosts aren't running SC meets during the LC season, or vice-versa, just for financial reasons (lower surcharges), thereby not providing as many LC opportunities for swimmers during the LC season. Discussion tabled until more research is done.

Budget Committee Report – Todd Gordon

Todd Gordon reviewed the CSI Proposed Budget options for 2019/2020 (see attachment) and led a discussion of the budget assumptions. Overall, TG recommended continuing travel reimbursements at all levels (swimmers, coaches, officials), moving SC zone travel funds into the Travel Expenses account (to cover anticipated higher travel expenses due to Olympic Trial year), and sustaining spending on clinics and other programs for the swimmers. JL proposed increasing Banquet budget by \$4k to cover hiring Josh Davis as emcee/speaker.

MOTION was made to adopt Budget A as presented and adjusted for zone travel expense reclassification to Athlete Travel, and increase in Banquet budget by \$4K, for the 2019-20 season. Passed unanimously. Will be presented by TG to the full HOD at the May HOD Meeting.

Nominating Committee Report – David Heller

David thanked those going off the Board for their service to the Board. He will formally thank them at the HOD meeting. Members ending their term: Suzannah Rogers, Ken Grey, Rick Lafrenierre, Rob Riccobon. David also thanked the members of the Nominating Committee for their work in identifying new Board members. Members of Nominating Committee are Rick Lewis, Joan Lynch, Jeff Sargent, Emmanuel Lanzo and Richard Nolan.

Since several are interested in assisting with Program Operations, after some discussion, it was agreed that Mark Wollen will be put forward as sole Program Ops Chair, and a Program Ops Committee will be set up, and will include Yolanda Jahan (GRYM) and Luis Tejada (CDOG), both of whom were interested in a possible Program Ops Co-Chair position.

Nominations WILL BE ACCEPTED from the floor at the HOD Meeting, as long as the nominee is present, or has made their wishes to accept the nomination known.

The Nomination Committee recommends the following slate of nominees (also see attachment):

Age Group Chair: Gordon Brown (RYWC)

Technical Planning: Kaeley Steinnagel (LEHY)

Officials Chair: Dave Pite (SOCO)

Program Operations: Mark Wollen (SOCO)

Treasurer: Sue Lecza (SYS)

Operational Risk: Duffy Mudry (CDOG)

Safe Sport: Greg Pinchbeck (WYW)

Membership/Registration: Davide & Kathleen Mendonca (SOCO)

David requested that NC post the slate with bios.

Bag Tag, Inc (BTI) Agreement – Todd Gordon

TG presented a summary of the BTI contract (see attachment). USA Swimming also contracts with BTI, and the quality of the bag tags is good. The contract gives favorable pricing and treatment to CSI, in exchange for partnering with BTI, posting BTI logo on CSI web-site, and bi-annual email blast to CSI member clubs. **MOTION** was made to approve the contract with BTI. Passed Unanimously.

Meet Cancellation Procedure/Policies/Penalties – Mark Wollen

MW would like to prevent meet cancellations from happening. Suggest adding a penalty if canceled for financial or other preventable reason.

MOTION was made to charge \$1,000 penalty for canceling a meet due to undersubscription, in addition to forfeiting the deposit. Discussion ensued, and other proposals for penalty were made. The **MOTION** was withdrawn until further research is done.

FLEX Membership – EJ for Rick LaFrenniere

Early tallies have shown that more full-time memberships are going to flex, rather than adding new people at flex as originally intended. Flex Memberships are open to athletes who have registered full membership in past years. Need to recognize that offering the Flex Membership option may increase numbers, but will likely not increase total revenues, and could reduce revenues.

NC reviewed USA Swimming summaries of results from offering Flex Memberships, and was surprised by how many flex members were not new members. Total members had decreased, which seems to indicate it has not generated new memberships.

Resolution:

EJ will get additional information from other LSC's. Need to make decision relatively soon (by June) to plan for implementation for next year. Topic tabled for now. Will have discussion at House of Delegates.

Bylaw Revisions – Dave Reilly

DR stated that the proposed ByLaw changes are not consistent in certain areas. New ByLaws will be brought to the HOD in September, and will go into effect ?? There will be a change in what a quorum is, as well as some other changes. Will be discussed further at next meeting.

House of Delegates Agenda Items – EJ

HOD Agenda items to include: Flex Membership, Updating ByLaws (will be up for vote in September, but want to communicate changes at the May meeting), Tech Suit Ban, Safe-Sport Abuse Prevention Policy, which ALL USA Swimming members must sign by June 23rd (including parents). Any athlete members over 19 must also take safe sport training.

Review of Board of Directors Statement of Principles (conflict of interest)

Time did not permit to cover this agenda item.

CSI Financials – Sue Lecza

Financial Statements for the period ended March 30, 2019 were distributed earlier in the day by SL.

Mark Kinney – Ellen Johnston

Mark Kinney was very dedicated to CSI for a very long time (20+ years) and was so very dedicated to the swimmers and the sport. He served as Zone Team coach for many years, and oversaw the swimmers with disabilities program. He passed away earlier this year, and CSI would like to make a donation to the Glastonbury Team in his memory. MOTION was made to donate \$500 to his Glastonbury Swim Team, in his memory. Passed unanimously.

Minor Athlete Protection Program – Ellen Johnston

Email went out earlier this week from USA Swimming, notifying all of the new Minor Athlete Protection Program. Many on the Board had not yet seen it, so NC will forward it to all. It will be discussed at HOD, and requires all adults to sign (including parents) by June 23, 2019.

DISCUSSION TOPICS

[Time ran out. These items will be discussed at the next CSI BOD Meeting.]

Review of Bylaws with regard to Committees' areas of Responsibility

Function of the Board of Directors

CSI Compensation of Volunteers

REPORTS OF OFFICERS

[Time ran out. No additional reports were given.]

General Chair Report – Ellen Johnston

Administrative Vice-Chair – Dave Reilly nothing add'l to report

Treasurer – Susan Lecza

Finance Vice-Chair – Todd Gordon

Age Group Committee Chair – Gordon Brown

Senior Committee Chair – Jason Paige

Technical Planning Committee Chair

Program Development Vice-Chair – Jen Lyman

Program Operations Co-Vice-Chair – Suzannah Rogers/Mark Wollen

Officials Committee Chair – Ken Gray

Operational Risk Co-Coordinator – Duffy Mudry/Jim Robison

Coach Representatives – Dave Modzelewski/Graham Bodner

Athlete Representatives – Tylor Mathieu

Safe Sport Coordinator – Rob Riccobon

Coach-at-Large – Matt Pohlman

Registration/Membership Coordinator – Rick LaFrenierre

Zone Team Coordinator – John Scaldini

The House of Delegates will meet on **Tuesday, May 14th at 7:30PM** at the High Plains Community Center in Orange, CT.

The next Board Meeting will be held **Tuesday, June 18th at 7:30PM**, location TBA.

Meeting was adjourned at 9:52pm.

Respectfully submitted,

Joan Lynch

Secretary