

**DRAFT**  
**CONNECTICUT SWIMMING, INC.**  
**Board of Directors Meeting Minutes**  
**Tuesday, April 25, 2017**  
**7:30 pm, High Plains Community Center, Orange, CT**

*Vision Statement: Connecticut Swimming...better life through swimming. Mission Statement: Connecticut Swimming promotes the pursuit of excellence in swimming and in life through competition and education.*

**Call to Order/Roll Call:** General Chair, Ellen Johnston (EJ) called the meeting to order at 7:45pm.

**Present:** Ed Doernberger, Todd Gordon, Dave Heller, Henk Jansen, Ellen Johnston, Sue Lecza, Joan Lynch, Dan Mascolo, Jason Paige, Dave Reilly, Jim Robison, Suzannah Rogers, John Scaldini, Kaeley Steinnagel, Miku Takabayashi,

**Not Present:** Chuck Clark, Jack Gray, Lindsey Gordon, Rick LaFrenierre, Rick Lewis, Dave Modzelewski, Clayton Morikawa, Erin Ritz, Nancy Wargo

**Additions to Agenda:**

*Motion made to add the following items to New Business:*

- (1) Diversity Camp
- (2) Eastern Zone Board of Review
- (3) New Canaan YMCA Long Course entries

*Motion passed unanimously.*

**Approval of Amended Agenda:**

*Motion made and passed unanimously to approve the revised Agenda.*

**Announcements:** None.

**Adoption of Minutes March 28, 2017 Meeting:** Motion made and passed to approve the minutes from the March 28, 2017 Board Meeting as distributed, with minor clerical edits.

**OLD BUSINESS**

**USA Swimming Mel Jazac meet – Jason Paige**

Three swimmers of CSI have qualified for the Mel Zajac Jr International Competition on May 26-28 on campus at the Univ. of British Columbia in Vancouver, Canada. USA Swimming sent a letter to CSI stating a swimmer must be ranked top 30 in the world in order to qualify for this meet (must be on USA Swimming's 18&u World 100 List) and USA Swimming works hard to make sure logistic support is available to qualified athletes. The letter states the meet is an important int'l opportunity for these swimmers, and supports CSI aiding qualified athletes with travel expenses.

Discussion ensued.

*A Motion was made to reimburse \$500 per swimmer attending this meet. Passed unanimously.*

**Eastern Zone Meeting – Ellen Johnston**

EZ Business Meeting is being held Sunday, May 7<sup>th</sup> from 8:00-12:00 noon in Atlantic City, NJ. All board members are encouraged to attend. EJ still looking for more board members to attend the EZ meeting with her on Saturday, May 6<sup>th</sup> and/or Sunday, May 7<sup>th</sup>. John Scaldini and Todd Gordon said they may be able to attend.

**Aquatic Facility Proposal – Ellen Johnston**

The State of Connecticut has granted 501c3 status to New England Aquatic Alliance (NEAA), the organization set up by Chuck Erlick as a not for profit to fund and build a new swim facility in Connecticut.

Discussion ensued regarding Chuck Elrick's request at the March 28<sup>th</sup> 2017 meeting of CSI BOD, for a commitment from CSI to NEAA in the form of (1) \$500K, and (2) a commitment that CSI will use the facility for championship meets during the first years it is open.

SL reviewed CSI's balance sheet, and noted that after considering remaining commitments/expenses for the current year, CSI would have approximately \$800K in cash reserves. Therefore \$500K would use up a significant portion of CSI's cash.

Todd Gordon (TG) discussed his significant research into how other LCS's have funded pools, including Virginia and 7 pools on the east coast, and stated the issue is not in raising the capital to build the pool, but rather the ongoing operating costs that are significant.

Consensus was CSI will not agree to this level of financial support for NEAA at this time, but are still supportive of the idea, and would like to be kept in the discussions as the project progresses.

## **NEW BUSINESS**

### **Nominating Committee Slate of Officers – David Heller**

Dave Heller set forth the following Nominees being recommended by the 2017 CSI Nominating Committee for election at the May 2017 House of Delegates meeting on Tuesday, May 16, 2017:

Age Group Chair: Dan Mascola (CDOG)

Officials Chair: Dave Pite (SOCO) and Ken Gray (CAC) both nominated.

Program Operations Chair: Suzannah Rogers (S70) and Mark Wollen (CDOG) nominated as Co-Chairs.

Treasurer: Sue Lecza

Technical Planning Chair: Jen Lyman (SLAC)

Safety Chair: Jim Robison (CDOG) and Duffy Mudry (SYS) nominated as Co-Chairs

Safe Sport Coordinator: Rob Riccobon (WHAT)

Registration Coordinator: Rick LaFrenierre (UNAT)

Coach at Large: Henk Jansen (PSDY) and Matthew Pohlman (BSY) both nominated.

### **2017-2018 Budget Proposal – Todd Gordon**

A copy of the budget was not distributed to all members of the CSI BOD. TG discussed the following overall objectives of the budget:

- Budgeting for a small loss (less than \$10K).
- Continue subsidizing two zone teams (one for short course, one for long course). It was noted that short course zones may have higher net costs due to change from all-star format to cut-off times, expected to result in more qualifiers.
- Hold flat on registrations.
- Overall 2-3% increases.
- Added budget for open water clinics/kick-start \$12,500 above prior year.
- Officials budget continues to increase due to travel for officials for national meets, and more clinics for officials.
- 2015-16 Expenses were \$992K, budget about same for FY2018.
- 2015-16 Income was \$999K, budget for FY2018 currently \$987K.

KS requested budget be posted on CSI web-site and distributed to HOD delegates prior to the HOD meeting, to allow time for review.

### **Speedo Contract Review – Todd Gordon**

The Speedo contract term is automatically renewed through 2019.

### **CT Bylaw Revisions – Dave Reilly**

DR discussed the CSI Bylaw revisions being proposed, most of which are required changes suggested by USA Swimming. Bylaw revisions include a change to make the Open Water Coordinator a full voting member of Program Development. All Bylaw revisions distributed and attached to these minutes as Attachment 1, will be voted on at the May HOD meeting.

DR thanked Nan Cooper for drafting changes as distributed with the Agenda.

Discussion ensued regarding the purpose of the EZ Administrative Review Board (ARB) and EJ asked for volunteers to join it. Dave Heller volunteered to be the CSI Rep, and Miku Takabayashi volunteered to be the Athlete Rep.

Dave Heller volunteered to search for CSI reps for the EZ ARB. Elected members of CSI BOD cannot be on the ARB, but appointed members and at-large can be.

### **House of Delegates Planning – Ellen Johnston**

Discussion ensued regarding agenda for HOD Meeting. Discussion of Regionals format will likely be extensive. Voting on Regionals format will NOT be at the May HOD meeting, but will be at the September HOD meeting. Asking HOD delegates to read the Regionals meet format options *previously distributed*, and be prepared to discuss at the May HOD meeting.

**CSI Financials – Sue Lecza** – Sue stated there were no significant variances to Budget, or unusual items to report.

### **Diversity Camp**

Emails regarding Diversity Camp from USA Swimming were never forwarded by the CSI Diversity Chair, and therefore the applications did not get posted or distributed within CSI. Therefore CSI had no applicants for Diversity Camp this year. Application deadline is this coming Sunday April 30<sup>th</sup>. EJ suggested the CSI contact for Diversity Camp (Zeus Coach) put forth applicants for this opportunity. CSI would like to be represented at this camp.

### **Eastern Zone Board of Review**

Discussed under 'CT Bylaw Revisions' agenda item above.

### **New Canaan YMCA Long Course entries – Jim Robison**

JR discussed how the New Canaan YMCA undermined CSI's LC entry process by sending in multiple entries to meets for the same weekend, where they could not possibly attend both meets, then withdrew from one of the overlapping meets 4-5 days later. This had a terrible domino effect on other teams who were thereby closed out of the same meet, and had to go elsewhere. Since NCY did not pay for the entry they withdrew, there were also financial implications to the host teams.

Meet announcements very clearly state that teams are obligated to pay the entry fees if accepted to the meet. It is up to the host team to require they make that payment. The New Canaan YMCA did this for two different weekends, thereby pulling out of two different meets, thereby hurting host teams and other CSI teams.

The CSI Code of Conduct 304.3.15 states – Any act of fraud, deception or dishonesty in connection with any USA Swimming-related activity is a Code of Contact violation. (EZ Board of Review II.B.ciii – also has the same wording.)

Discussion ensued regarding appropriate restitution, to ensure this does not happen in the future, and other teams don't do it. JR distributed a draft letter to be sent to NCY, stating that if the fine were calculated with the existing interpretation of \$100 per offense 'per athlete per meet', the fine would exceed \$30,000. The fine amount was discussed.

*A MOTION was made to set the fine at \$3,000 (10% of the calculated amount).*

*Motion passed with one abstain.*

### **REPORTS OF OFFICERS**

**General Chair Report – EJ** – nothing additional to report.

**Administrative Vice-Chair – DR** – nothing additional to report.

**Treasurer – SL** – nothing additional to report.

**Finance Vice-Chair – TG** – nothing additional to report.

**Age Group Committee Chair – DM** – no report.

**Senior Committee Chair – JP** – no report.

**Technical Planning Committee Chair – HJ** – no report.

**Program Development Vice-Chair – KS** – no report.

**Program Operations Co-Vice-Chairs – JR, SR** - no report.

**Officials Committee Chair – NW** – no report.

**Coach Representatives – DM** – no report.

**Athlete Representatives – MT** – no report.

**Coach-at-Large – CC** – no report.

**Registration/Membership Coordinator – RL** – no report

**Zone Team Coordinator –JS** – no report.

The **House of Delegates Meeting** will be held on Tuesday, May 16<sup>th</sup>, 2017 at 7:30pm, at the Beckerman Athletic Center, 225 Skiff Street, Hamden, CT.

The Meeting was adjourned at 9:53pm.

POST-MEETING NOTE: Ed Becker, x-officio member of the Officials Committee, intended to make this meeting as substitute for Nancy Wargo, but reported to a different site, as a result of meeting location change that was distributed to all members, but not updated to the web-site. Official Committee report from this meeting will be reported at next CSI BOD meeting.

*Respectfully submitted,  
Joan Lynch  
Secretary*