## CONNECTICUT SWIMMING Board of Directors Meeting Minutes Wednesday, April 23, 2014 at Beckerman Aquatic Center 7:30 pm

Call to Order/Roll Call: General Chair, Rick Lewis call the meeting to order at 7:35 pm

**Present**: Ed Doernberger, Randy Erlenbach, Josh Furth, Jeff Gray, Todd Gordon, David Heller, Matt Hurst, Henk Jansen, Sue Lecza, Rick Lewis, Garrett Mazziotti, Coral McNary, Dave Reilly, Jim Robison, Jeff Scobee, Mark Sedlak, Judy Snow, Madeline Snow, and Nancy Wargo

Also Present: Nan Cooper

Not Present: Lauren Bullock, Ed Heath, Kaeley Steinnagel,

**Agenda:** Motion was made to amend the agenda to add a request for travel funds to USA Swimming Treasurer Workshop under New Business and to add Surcharge Reduction to Old Business. Motion made to approve the amended agenda. Approved.

Announcements: Rick Lewis announced the passing of Coach Michael "Mic-Dev" Diverniero. In Mic-Dev's memory, CSI sent a check to Mic-Dev's children's Education Fund.

Adoption of Minutes: The January 8, 2014 minutes were approved with correction to the attendance to include Garrett Mazziotti and Maddie Snow.

## **Old Business:**

**Proposal to reduce surcharges:** Proposal to reduce surcharge to 10% (from 15%) for Long Course, to 20% (from 25%) for SC, and to 0% for all 9/U meets was tabled by vote.

## New Business:

**Athlete Representative Appointment:** Motion made by General Chair Rick Lewis to appoint Katie Cunningham, WYW, to the Board of Directors thus fulfilling USA Swimming's requirement of a 5<sup>th</sup> athlete (20% of Board members are to be athletes). Motion passes.

**Slate of Nominees for Board of Directors:** Nominating Chair David Heller presented the slate: Rick Lewis (SHKS), General Chair; Todd Gordon (RAC), Admin Vice-Chair; Jeff Sargent (WYW) Finance Vice-Chair; Kaeley Steinnagel (LEHY) Program Development Vice-Chair; Randy Erlenbach (WYW) Senior Committee Chair; Jamie Barone (CPAC) Coach at Large; and Lauren Bullock (NCY) Secretary. Board of Review nominees are: Jeff Gray (SHKS); Omar Cruz (ZEUS); Mike Smalec (CDOG); and Christina Guertin (WHAT). It was pointed out with the appointment of Katie Cunningham, WYW, there would be 3 active WYW Board members making Jeff Sargent the fourth. David Heller suggested individuals interested in running for office not volunteer to serve on the Nominating Committee. Slate approved.

**House of Delegates Preparation:** Plans are in place to meet at Beckerman Aquatic Center. Agenda to include a Coach Forum. No motion.

**Bylaws Concerning Athlete Representative Election:** Per USA Swimming the number of Athlete Representatives has changed to 5 athletes to support the 20% athlete Board composition rule. The athlete qualifications and election are prescribed in USA Swimming's LSC bylaw template. No motion.

**USA Swimming Coach Mentor Program:** USA Swimming extended the deadline. Discussion regarding CSI's desire to participate. Is there coach interest? LSC designs its own program and rules and sends to USA Swimming. No motion.

**Eastern Zone Meeting:** Rick Lewis will attend. Regarding athletes, there is no athlete track and participation by athletes from other LSCs was minimal. CSI athletes would like to attend. Rick Lewis will inquire with Greg Eggert to determine if other athletes are attending. No motion.

Eastern Zone Meet Bid Packages: Not feasible due to no suitable venue. No motion.

**Dry Land Instructors Background Check**: Currently USA Swimming requires a minimum of Level 1 Background Check for dry land instructors. LSCs may designate Level 2 (same as coach and official). Motion made to require dry land instructors joining USA Swimming as CT nonathlete members complete and pass the Level 2 Background check. Motion passes.

**Officials Travel Reimbursement for Travel within CT:** Nancy Wargo presented a proposal for travel reimbursement (see attached) for officials traveling within CT. Motion made to approval the proposal. Discussion revolved around CSI as a volunteer organization with no philanthropic donation required of its board members. Board functions as an operational board and historically board members have donated time and gas. It was pointed out that many volunteers drive on behalf of CSI; not just officials. It was noted that CSI employees and other volunteers will not be reimbursed. Motion amended to reimburse for the following only at the IRS volunteer non-profit mileage rate: the Officials Chair to assess/inspect meets (except if their child is competing) at the request of the Officials Committee and officials instructing/conducting a CSI Officials Clinic, or business at the request of the Officials Committee. Motion passes. 10 yes and 8 no.

**Funding for USA Swimming Treasurer Workshop:** Motion made to send Treasurer Sue Lecza to the USA Swimming Treasurer workshop in June. Motion passes.

**2014-2015 Proposed Budget**: Todd Gordon presented the proposed budget and assumptions. Todd will kick off a capital expense review to determine the possibility of building a championship venue. Land is available in Ridgefield. Todd will research funding. With regard to the budget, Todd recommends tighter budget controls and follow through. Motion passes to accept the proposed budget with 5% allowance. If 5% is exceeded, then budget will be brought back to the board for approval. Approved budget will be presented to the CSI House of Delegates for its approval at the annual meeting May 20, 2014.

**Wesleyan University Pool Occupancy Mandate:** Jeff Scobee reported that Program Development has been discussing and planning championships with regard to the new Wesleyan occupancy numbers established by Wesleyan's Physical Plant this past April. Meet Directors have been given authority to plan as necessary since championship numbers are not final until 5 days before the meets commence. Meet announcements will be written with maximum flexibility so last-minute adjustments can be made. Goal is to maximize athletes on deck – officials and coaches may be limited. All championships will have entry deadlines that allow for planning. Age Group Championships will eliminate 13/O relay-only athletes and limit 12/U relay events to

1 relay-only athlete per club; possibly create separate sessions by age group and/or gender. Senior Championships may go to flights; eliminate non-conforming times; swim top relays only at finals; explore a 4 day meet format; closed deck; and other methods to stay within occupancy numbers. For all meets, off-deck areas will be utilized.

CSI Financials: CSI Financials ending March 31, 2014 were reviewed and approved.

## **Reports of Officers:**

Due to time constraints no officer reports were given.

Motion to adjourn at 10:30 pm.

Respectfully submitted, Nan Cooper Administrator