

DRAFT
CONNECTICUT SWIMMING, INC.
Board of Directors Meeting Minutes
Tuesday, February 21, 2017
7:30 pm, teleconference

Vision Statement: Connecticut Swimming...better life through swimming. Mission Statement: Connecticut Swimming promotes the pursuit of excellence in swimming and in life through competition and education.

Call to Order/Roll Call: General Chair, Ellen Johnston (EJ) called the meeting to order at 7:33pm.

Present: Ed Doernberger, Lindsey Gordon, Todd Gordon, Jack Gray, Henk Jansen, Ellen Johnston, Rick LaFreniere, Rick Lewis, Joan Lynch, Dave Modzelewski, Jason Paige, Dave Reilly, Kaeley Steinnagel, Miku Takabayashi, Nancy Wargo

Not Present: Chuck Clark, Victoria Fletcher, Dave Heller, Sue Lecza, Clayton Morikawa, John Scaldini, Erin Ritz, Jim Robison, Suzannah Rogers, Mark Sedlak,

Also Present: Nan Cooper

Approval of Agenda/Additions to Agenda: Approved with one name typo correction: Todd Gordon will present Budget Committee progress report (not Todd Stevens).

Announcements: EJ discussed the nature of in-person meeting versus teleconference meetings. In person meetings, such as last month's meeting, are more effective, thorough and efficient for discussing and working on major topics. Teleconference meetings are simpler in nature, and provide higher-level updates. Both are important, but the in-person meetings allow for greater depth of discussion.

Athlete Rep Victoria Fletcher has resigned from the Board effective immediately.

Adoption of Minutes January 24, 2017 Meeting: Motion made and passed to approve the minutes from the January 24, 2017 Board Meeting as distributed.

OLD BUSINESS

Disability/Adapted Coordinator – Ellen Johnston

EJ is open to thoughts and ideas for filling this position. Please contact EJ directly with any suggestions.

Safety Coordinator and Safe Sport – Ellen Johnston

Rob Riccobon is interested in the Safe Sport Chairperson position. EJ and Rob discussed several ideas to expand and communicate Safe Sport education and initiatives to all of CSI. The biggest issue is inappropriate use of social media, but the scope of the position goes beyond social media as well.

Nominating Committee Progress Report – EJ for David Heller

First teleconference is Wed, March 1st at 8:30pm. A number of positions are open...please pass any names of people interested to Dave Heller. The goal of the first meeting will be to explain protocol of meetings, nominations & elections process. Nominations by the Nominating Committee must be distributed at least 20 calendar days before the HOD meeting. (HOD meeting is 5/16/17, so the slate must be distributed before 4/26/17.)

Judy Snow Memorial update – Henk Jansen

Idea was to name the 'Volunteer of the Year Award' after Judy Snow. But Phillips 66 is the official USA Swimming sponsor of that award. HJ will follow up with Diane Thomas at USA Swimming to see if CSI could put the award in her name as well as the USA Swimming sponsor.

Budget Committee progress report – Todd Gordon

The Budget Committee had an active discussion three weeks ago. The plan is to budget for a modest loss, consistent with prior years. There will be nominal increases where appropriate.

- The Zone Team policy will continue at 40% subsidy as in past, although SC Zone Expense may increase due to format change of EZ SC Championships from an 'All-Star' format to 'Cut-off Times' format.
- Registration Income is expected to be flat or slightly down.
- Surcharges are expected to stay flat.
- Championships also staying flat with exception of facility expense, which will be determined by the Age Group Committee, based on where LC and SC Age Group meets will be held (CPCT or Wesleyan).
- Travel Expense budget expected to increase by 2-3%.
- Admin Expense will increase 2-3%.
- Convention expenses expected to be about \$11k.
- Some capital expense will be allocated to IT equipment for CSI representatives to use as necessary.
- The budget will also include \$10K for clinics, and other programs for swimmers.
- An amount will be allocated for Open Water swimming development.
- Officials Expense ? (TG – what did you say about Officials Expense?)

The Budget Committee will have a follow-up meeting the first week of March.

Committee Composition and Responsibilities to Membership – Dave Reilly

The overall committee makeups are looking better. Mark Sedlak is still Age Group Committee Chair until Monday, March 20 when Dan Mascolo will take over as Age Group Committee Chair.

NEW BUSINESS

Eastern Zone Meeting – Ellen Johnston

EZ Business Meeting is being held Sunday, May 7th from 8:00-12:00 noon in Atlantic City, NJ. All board members are encouraged to attend.

USA Swimming Zone Workshop – Ellen Johnston

Eastern Zone and USA Swimming are co-hosting a workshop May 5th and 6th in Atlantic City, NJ. USA Swimming allows six reps to attend from each LSC. Rooms and meals are provided by USA Swimming for six reps per LSC. EJ is encouraging Board Members to attend so that CSI may have a significant presence at the workshops. Board members should notify EJ if they are interested and able to attend. EJ, RL and Ginger McCurdy have committed to go, and Nan is interested in going. An athlete rep is encouraged to go. NW will go if space is available. Workshop Details and Agenda were distributed with the Agenda.

USAS Convention (USA Swimming House of Delegates) – Ellen Johnston

In addition to USA Swimming, the United States Aquatics Sports (USAS) Convention includes diving, water polo, synchronized swimming and masters swimming. The convention is being held September 10-17 in Texas. EJ would like more CSI reps to attend. Please contact EJ if you are interested/able to attend.

CSI Financials – Sue Lecza – no report.

REPORTS OF OFFICERS

General Chair Report – EJ – nothing additional to report.

Administrative Vice-Chair – DR – nothing additional to report.

Treasurer – SL – no report.

Finance Vice-Chair – TG – nothing additional to report.

Age Group Committee Chair – MS – no report.

Senior Committee Chair – JP

Planning for Long Course Senior Championships is on track. Goal is to have qualifying time standards before the start of LC season.

Technical Planning Committee Chair – HJ

Plan to enhance LC Regional Championships is ongoing. Ideas will be in a flyer handed out in the coaches packet at Regionals – to provide a ‘heads-up’ to coaches regarding potential upcoming changes to Regionals format. Formal vote on any changes will be taken at the HOD Meeting in the fall of 2017.

Program Development Vice-Chair – KS

Enhancements to Regionals were discussed at the last PD meeting. KS has requested Long Course Age Group timelines to be same as Senior timeline...with goal of having cutoff times completed prior to the start of the LC season.

KS stated she is still not aware if there is a final signed contract with Chelsea Piers CT for hosting Short Course Age Groups in March.

Program Operations Co-Vice-Chairs – JR, SR - no report.

Officials Committee Chair – NW

NW discussed SC Senior Championships will be an Official Qualifying Meet for national certification. Therefore two very experienced reps will be present: Ron Van Pool (a former USA Swimming President) and Tim Husson.

NW also mentioned Mike Huffman, a long time official, has received an award for his officiating from Maxwell (an awards company). He was nominated by the Officials Committee, and the award is selected by a national committee.

Coach Representatives – DM

Coaches Committee is looking for Coach Rep Nominations. Nominations must be in by March 3rd. If you have Ass't Coaches on teams looking for a board position, please let them know deadline is approaching.

Athlete Representatives – LG, JG, MT

Working on updating Twitter account. Looking for Athlete Representatives nominations. Nomination form is on the website. Nan will ensure the current Athlete Reps have access to who has been nominated.

Coach-at-Large – CC – no report.

Registration/Membership Coordinator – RL – no report

Zone Team Coordinator –JS

JL discussed transition to new Zone Team Coordinator Christine Kennedy is going very smoothly and planning for SC2017 Zones are well under way. The Zone Team coaching staff has been selected: Dave Modzelewski, WYW, Head Coach, Emily Demace, SMST, Caitlin Hracs, WRAT, Dave Laudati, MJCC and Bill Strickland, TP.

The next CSI BOD Meeting will be held on Tuesday, March 28th, 2017 at 7:30pm, Location TBD.

The Meeting adjourned at 8:25pm.

Respectfully submitted,

Joan Lynch

Secretary