

DRAFT
CONNECTICUT SWIMMING, INC.
Board of Directors Meeting Minutes
Tuesday, January 24, 2017, 7:30pm
High Plains Community Center, Orange CT

Vision Statement: Connecticut Swimming...better life through swimming.

Mission Statement: Connecticut Swimming promotes the pursuit of excellence in swimming and in life through competition and education.

Call to Order/Roll Call: General Chair, Ellen Johnston (EJ) called the meeting to order at 7:36pm.

Present: Chuck Clark, Ed Doernberger, Todd Gordon, Jack Gray, Ken Gray (representing Nancy Wargo), David Heller, Henk Jansen, Ellen Johnston, Sue Lecza, Joan Lynch, Jason Paige, Jim Robison, John Scaldini, Miku Takabayashi,

Not Present: Victoria Fletcher, Lindsey Gordon, Rick LaFrenierre, Rick Lewis, Dave Modzelewski, Clayton Morikawa, Dave Reilly, Erin Ritz, Suzannah Rogers, Mark Sedlak, Kaeley Steinnagel, Nancy Wargo

Also Present: Nan Cooper

Agenda – Approved as previously distributed, with the following addition:

Added to New Business:

- CSI Membership Trends – Henk Jansen

Announcements: Mark Sedlak will be vacating the office of Age Group Committee Chair. EJ has appointed Dan Mascolo (CDOG) to serve as Age Group Committee Chair until an election at the end of the term.

Adoption of Minutes: Motion made and passed to approve the minutes from the December 20, 2016 Board Meeting as amended.

OLD BUSINESS

CPCT Contract Status Update – EJ

Contract is in final review stages, currently being reviewed by Ed Doernberger. CPCT will do all hospitality for Age Groups. EJ will follow up with KS to ensure past hospitality vendor is aware of this change.

Nominating Committee Composition Update – EJ

The proposed Nominating Committee members identified to date are:

Dave Heller (UN), Rick Lewis (SHKS), John Scaldini (WEST), Ed Becker (YALE), Rob Bouchey (NMEG), Tom Jursynski (WAC), Jen Lyman (SLAC), Ty Seymour (UN), and one more athlete (not on CSI BOD) is needed. DH reviewed the Nominating Committee process.

Safety/Safe Sport Board of Director Position Update – EJ

EJ noted these are TWO separate Board positions. EJ discussed how we need to get every CSI team on board with the new safe sport initiatives and mandatory reporting requirements. These two positions remain unfilled. Notify EJ if you know of anyone interested.

Gift/Donation Ad Hoc Committee Report Update – EJ

No updates on Gift/Donation policy update. EJ will be giving ‘thank-you’ gift card on behalf of CSI, to the Facilities Administrator at Hamden Hall, to show appreciation for all his assistance with various CSI meetings held there.

Judy Snow Memorial – EJ

EJ proposed making a \$1,500 donation in memory of Judy Snow, who was CSI Registration Chair for decades, and recently passed away. The possibility of starting an annual award or scholarship in her name was discussed. HJ volunteered Technical Planning Committee to work on this with TG and DH, and will report back next meeting.

MOTION – CSI to make donation of \$1,500 in memory of Judy Snow to the Susan B Komen Foundation. PASSED unanimously.

Budget Committee Meeting Date – TG

TG is soliciting input from committee chairs for the budget for 2017-18 year. Notify TG of any changes from current year expenses. TG is also soliciting input on investment areas, new programs to develop athletes, clinics, etc, and/or capital expenditures. The first teleconference meeting will be Feb 2nd at 8pm, the second teleconference meeting will be early March. All are welcome to provide input.

Officials Apparel Store Approval – NW

TG stated that Speedo approved and supports the CSI officials apparel store. The Speedo rep requests that products be sourced from Speedo whenever possible.

Committee Composition and Responsibilities to Membership – DR

Tabled for next meeting.

LEAP Level 2 and 3 – EJ

Tabled until next meeting.

NEW BUSINESS

CSI Financials – Sue Lecza (SL)

SL distributed and reviewed Financial Statements for the period from 9/1/16 – 12/31/16. Registration income is up slightly from same time last year. Surcharges up from prior year by \$11K as expected. All accounts are in line with budget.

CSI Membership Trends – Henk Jansen

HJ distributed ‘CT Swimming Membership Trends 2009-2017’ from USA Swimming Deck Pass online. He pointed out a decrease in registrations of Year-Round Athletes from 2016 to 2017. While more will still be coming in, he would have expected an increase after an Olympic year. Discussion ensued about possible ways to keep athletes engaged (length of sessions, cutoff times, relays, redesigning meets, awards, etc.) Athlete reps JG and MT suggested bringing back awards to meets as they feel awards at meets are motivating to athletes. Brainstorming to continue.

REPORT OF OFFICERS:

General Chair – EJ – nothing additional to report.

Administrative Vice-Chair – DR - no report.

Treasurer – SL – nothing additional to report.

Finance Vice-Chair – TG – nothing additional to report.

Age Group Committee Chair – MS - no report

Senior Committee Chair – JP

The new members of the senior committee are:

Coach reps:

Jamie Barone - CPAC
Spencer Hartmann - Oak
Rob Ricobon - WHAT

Athlete reps:
Lindsey Gordon - RAC
Elizabeth Boyer - CDOG
Jack Gray – WRAT

Bill Ball was awarded the Senior Invite at Wesleyan. There were no other bids. Cutoff times for Senior Invite will be eased up a bit from prior year. Meet announcement will provide for A and B flight if necessary. LC Senior Time standards will be tackled this February. Tshirts will be awarded to event winners at Seniors, along with caps and medals.

Technical Planning – HJ

Will be discussing how to enhance Regionals for 2018 at next meeting (maybe Feb 8th) this is just for long course. Will also discuss how to honor Judy Snow at that meeting (scholarship). All invited to provide input or join.

Program Development – KS – nothing additional to report.

Program Operations – JR

JR distributed draft of letters going to two meet referees who ran meets with issues. One meet was run without an Administrative Official. One meet did not accept any outside teams even though there were several teams submitting entries (and were turned away). Discussion ensued, and all present agreed with the wording of the letters and associated resolution of issues.

JR is going to educate coaches on 'custom times'.

Officials Committee Chair – Ken Gray for Nancy Wargo

There are currently: 269 certified officials, 14 S&T trainees and 6 AO trainees, and approximately 17 who aren't certified but have registered for 2017. There are 7 Starters who have not recertified.

Online recertification has been very well received, and will be expanded. Need to find ways to recruit and retain new officials. Especially need more officials at Age Groups since having no 15&over swimmers takes out many of the experienced officials.

Coach Representatives – no report.

Athlete Representatives – JG and MT

Twitter will be used to publicize the Athlete Rep nomination and election process. Upcoming projects include: updating and distributing Athlete Rep Application, updating the associated web pages, updating and posting on Twitter.

Coach-at-Large – CC – no report.

Registration/Membership Coordinator – RL – no report.

Zone Team Coordinator – JS – nothing additional to report.

The next CSI BOD Meeting will be held on Tuesday, February 21, 2017 via teleconference.

The Meeting adjourned at 9:51pm.

Respectfully submitted,
Joan Lynch
Secretary