

CONNECTICUT SWIMMING, INC.
Program Development Board of Directors Meeting
Minutes
December 10, 2020, 7:30 PM
Video Teleconference

Call to Order/Roll Call: General Chair, Rick Lewis called the meeting to order at 7:40 pm.

Board Members: Rick Lewis, Jeff Sargent, Nick Cavataro, Kaeley Steinnagel, Sue Lecza, Thomas Dupont, David Heller, Lauren Lazar, Kristen Finnigan, Maddie Haley, Mark Wollen, Dennis Flores, Ed Becker, Duffy Mudry, Dave Pite, Kathleen and Davide Mendonca, Meghan Lynch, Emily Fox, Rob Bouchey, Ronald Vaughan, Greg Pinchbeck, Finn Henry, Ellen Johnston

Absent Board Members: Jen Lyman, Dave Modzelewski, Claire Michalik, John Scaldini

Other: Nan Cooper, Spencer Hartmann, Emmanuel Lanzo

Announcements

Dave Snow, husband of former volunteer Judy Snow, passed away.

Approval of Agenda

MOTION made to adopt the Agenda as distributed
Passed unanimously

Adoption of Minutes from October 15 and November 20, 2020 Board Meeting

MOTION made to adopt the Minutes from October 15 and November 20, 2020 meeting, as distributed
Passed unanimously

General Chair Announcements, Rick Lewis

USA Swimming Updates

- USA Swimming felt that the US Open with the nine venues went well
- 18/U Championships- many cancelations due to the pandemic. Nick wrote to Joel Schoenfeld at USA Swimming about the possibility of giving an extension to the acceptance of 18/U Winter Championship times and accepting times from all meets held after September 1, 2020.
- 2021 Season- All LSCs were advised to start planning for the season. They might need a plan A,B or C. Might have to be altered more than once.

- Teams that violate local/state codes. LSCs have the ability to take away future meet sanctions for any teams that violate the law and who put the LSCs in jeopardy.
- USA Swimming will continue to have meets- separated and then combined.
- USA Swimming is closed 12/21/20-12/22/20.
- Abby Howard- Safe Sport is closed 12/21/20-1/4/21.
- Safe Sport Program Recognition going well. Maryland Swimming is #1 with 70% of the teams involved and #10 has 37% of the teams involved.
- Mike Unger- Olympic Trials- Still planning on Omaha. It was a great expense to put the pool in. January 1st they will be in touch with all of the qualifiers.
- Canada- decided to just invite the top 20 swimmers in each stroke- 2 heats of 10.
- The old portal is closing 12/15/20
- Around the country- some LSCs are limited, some can swim and some can't.

State of Connecticut Reopen CT Sector Rules Updates

- New ruling is 1 swimmer per lane- no coach
- You can also have 4 swimmers with a coach

Board of Director Conflict of Interest Forms

- Please submit to Lauren Lazar

OLD BUSINESS

Scholar Athlete Meet Participation Requirement for 2020-2021- tabled for future meeting

NEW BUSINESS-

- Bylaw Revisions Per USA Swimming- Jeff Sargent
MOTION made to adopt the “Summary of Changes to Required LSC Bylaws” by USA Swimming.
Passed unanimously
- Governance Committee Appointments- Rick Lewis
Will move to the next meeting.
- Committee Planning and 2020-2021 Meeting Schedule- Rick Lewis
Everyone was advised to come up with their meeting dates and compile committee members. The Senior Committee members have been selected.
- Approval of 2020-2021 Senior Athlete Travel Assistance Policy- Rob Bouchey

The proposed 2020-2021 Travel Assistance was reviewed. It is the same as 2019-2020 with the addition of hardship application.

Motion made to adopt the addition to the policy- Added provision for hardship application for those that had problems due to the pandemic.

Discussion centered around providing financial parameters for the hardship applicants so the athletes have realistic expectations and the meet participation requirement. Motion tabled (or amended) to review hardship applications and meet participation requirement.

Amendment to the motion was to have a continuation of last years policy to this year. Ask for development of hardships moving forward.

- CSI Advocate for Swimming Campaign- Rob Bouchey
Tabled.

The Senior Committee would like to add more content to CSI's Instagram and Facebook account with the purpose of unifying the athletes spread across different teams during the pandemic.

It will have three components:

1. Request to share your biggest goal of the year.
2. Nutrition topic through the holidays- share Instagram posts of healthy food over the holidays.
3. Focus on 2021- what are you looking forward to racing in 2021?

Nan Cooper will be Rob in touch with the Instagram and Facebook account managers.

- CSI Financials- Sue Lecza

Very little activity. Registrations are slower that they have been in the past. As of today, positive financial position for the year.

Reports of Officers, Committee Chairs, and Coordinators:

General Chair Report- Rick Lewis

Administrative Vice Chair- Jeff Sargent

Treasurer- Susan Lecza

Finance Vice-Chair- Ed Becker

Ed discussed any guidance if LSCs are short on their budgets and payroll protection.

Age Group Committee Chair- Dave Modzelewski

Senior Committee Chair- Rob Bouchey

Technical Planning Committee Chair- Kaeley Steinnagel

Program Development Vice- Chair- Mark Wollen

Officials Committee Chair- Dave Pite

Dave mentioned that renewals and meets were going well. They have a meeting at the end of the month.

Operational Risk Coordinator- Duffy Mudry

Coach Representatives- Kristen Finnegan/Ronnit Vaughan

Athlete Representatives- Claire Michalik/ Emily Fox

Safe Sport Coordinator- Greg Pinchbeck

Greg mentioned that there were two new clubs that joined the safe sport for a total of 11. 16.4% of total LSC in CT. There are an additional 9 teams in the process of getting Safe Sport. The Greenwich Dolphins have been selected as the first team in the Connecticut LSC to participate in the US Swimming's "Keeping Athletes First Campaign". 13-time All American and Stanford University graduate, [Katie Drabot](#) will tell her story, speak about Safe Sport and take a few questions from the team. Katie is a 5-time international medalist including at the Pan Pacific, World Championships and World University Games.

Coach-at-Large- Nick Cavataro

Registration/Membership Coordinator- Kathleen/Davide Mendonca

Zone Team Coordinator- John Scaldini

Diversity, Equity & Inclusion- Dennis Flores

Dennis said there is a big push in getting DEI chairs across the country to get them to be voting members in LSCs. Only two LSCs don't have it currently.

Clinics- 12/15- Real Talk Series- you can link and register- will be posted to CT swim. Would love to have athletes on DEI committee. Would also like DEI to be included on the instagram and Face Book accounts.

The next Board Meeting will be held on Wednesday, January 6th via Zoom.

Meeting was adjourned at 9:00 pm.

Respectfully submitted,

Lauren Lazar

Secretary