

CONNECTICUT SWIMMING, INC.
Board of Directors Meeting
Minutes
October 19, 2021
8:00 PM

Call to Order/Roll Call: General Chair, Rick Lewis called the meeting to order at 8:02 pm.

Board Members: Rick Lewis, Jeff Sargent, Lauren Lazar, Joan Lynch, Susan Leczka, Rob Bouchey, Yolanda Jahan, Dave Pite, Brandon Foster, Ronnie Vaughan, Bill Natlo, Emily Fox, Sa, Enes, Thomas Dupont, Jane Smith, Lorenzo Zullo, Nick Cavaturo, David Heller, David and Kathleen Mendonca, Greg Pinchbeck, Ellen Johnston

Absent Board Members: Jen Lyman, Jason Paige, Ronnie Vaughan, Kelci Hayley, Finn Henry, Dennis Flores

Approval of Agenda

MOTION made to adopt the Agenda as distributed.

Passed unanimously

Adoption of Minutes from 9/21/21

MOTION made to adopt the Minutes as distributed.

Passed unanimously

ANNOUNCEMENTS/UPDATES

Running on schedule to hire open positions. Will start contacting people on Monday to set up interviews.

Eastern Zone meeting coming up. Topic of Spring Championships. Eastern Zone Annual Meeting- hosted by NJ Swimming. Looking for venues. Entertaining sights in FL. USA Swimming also looking to have a conference for all LSC in Denver, CO- April 21-24 at the Denver Tech Center.

OLD BUSINESS

1. Logo redesign- Greg and Jeff- Will use Blue/Gold- the State colors. Found 10 versions of logo on internet.
 2. Proposal- Retain state outline, single star back to USA Swim, 8 lane lines. Standard USA Swimming fonts- unify with CT Swim.
- Freestyle- clip art
USA Swimming trying to streamline the LSC logos. Looking for connection between LSC and USA Swim.
Gave pallet of colors
Gave us CT Swim and Connecticut Swim

Make a motion that we accept the newly revised logo as it is. If we approve it now-what will we do for Age Groups next year. We will give new caps/old caps at Zones. When we reach the final logo we will make it available to clubs for their websites. We will try to go through old stock first. In favor of the new logo was approved.

NEW BUSINESS-

1. Banquet- Joan Lynch- proceeding with Zoom format- 2 pm- Nov. 7, 2021. Planning meeting is tomorrow night at 8 pm. Working on the guest speaker. Nick Cavataro volunteered to MC. Any other ideas would be great. Thinking of doing a Spring party- something "in-person". Will set up a committee for that as well. The goal of the event in Spring is fun and inclusive. Would be nice to have the kids get back together again.
2. Financials- Sue- Final numbers for 8/31. Loss of \$84,393 includes 39K of senior travel. Funds to cover this. We are off to a good start in the coming year with registrations.
3. HOD meeting- Sunday, November 7th at 9am via zoom.s
4. National Times Officer- We don't have one. Need one to get all of the times uploaded to USA Swimming. They will get uploaded to CT Swim database but need help with-nuploading to USA Swim. Have a name, Caitlyn. Can we have references to check that she has the skills needed for the job. This position is not a board seat.
5. Volunteer of the Year- need to put together a committee for this. So far it is Joan, Duffy and Rick are committed so far. Dave would like to be on it as well. The meeting has to be this week- time is short.

REPORTS OF OFFICERS, COMMITTEE CHAIRS AND COORDINATORS:

General Chair Report- Rick Lewis- nothing to report

Administrative Vice Chair- Jeff Sargent- nothing to report

Treasurer- Susan Lecza- nothing to report

Finance Vice- Chair- Joan Lynch- The e-mails related to the banquet going out of Joan's personal e-mail, her hotmail account. Deadline for plaques and jackets is October 29th.

Age Group Committee Chair- vacant

Senior Committee Chair- Rob Bouchey- nothing to report

Technical Planning Committee Chair- Jason Paige- not present.

Program Development- Jen Lyman- not present

Program Operations Chair- Yolanda Jahan- Posting the January/February meets before the end of this week.

Officials Committee Chair- Dave Pite- Annual meeting was Oct. 2 and around 100 people, it was virtual. It went well. 3-4 clinics recently- well attended. 3rd weekend of swim meets. Planning a starter clinic and another stroke and turn clinic soon.

Operational Risk Coordinator- Brandon Foster- One incident reported. The injured was from the Baracudas- felt ill- went to bathroom by themselves and fell and needed stitches. nothing to report. Maybe we can make a policy for a buddy system.

Coach Representatives- Bill Natlo- Coach of the Year elections. Senior co-coaches- Dave Riley and Chuck Clark. Age Group Coach- Mario Francisco- Farmington Valley.

Athlete Representatives- Emily Fox/Sam Enes- nothing to report

Safe Sport Coordinator- Greg Pinchbeck- nothing to report

Coach-at-Large- Nick Cavataro- Club excellence awards announced. Four teams in CT were at the Bronze level. Congratulations to: GYWD, Cheshire, Ridgefield Aquatic Club and Rapids Swim Team.

Registration/Membership Coordinator- Kathleen/Davide Mendonca- Registrations coming in quickly and being processed. Continuing issues with Red Cross Certifications. USA Swimming is aware of the problem. One meet in October- one swimmer was not registered so the swims were not valid. When you turn 18 you have 30 days to complete your registration. Every year after that you have to renew by your birthday.

Zone Coordinator Member-at-Large- Vacant position

Diversity, Equity & Inclusion- Dennis Flores- nothing to report

Reminder to all clubs that Safe Sport is still important! 20-21% of our clubs have completed it. Should be a priority. Reached out to CPAC and some other large teams and working way down the list. We get cash form USA Swimming based on the percentage of teams that participate in Safe Sport.

The next Board Meeting will be held on November 16th at 8 pm via Zoom.

Open chair positions- will mention at HOD meeting.

Meeting was adjourned at 9:12 pm.

*Respectfully submitted,
Lauren Lazar*

Secretary