

**CONNECTICUT SWIMMING, INC.**  
**Board of Directors Meeting**  
**Minutes**  
**June 17, 2025**  
**8:00 PM - DRAFT**

**Call to Order/Roll Call:** Jeff Sargent called the meeting to order at 8:00pm.

**Board Members:** Jeff Sargent, Greg Pinchbeck, Jason Paige, Caroline Ward, Caroline Gies, Ava Ward, Niya Villanueva, Emmanuel Lanzo, Adriana Schack, Ronnie Vaughan, Kristen Finnegan, Margy Sargent, Kathleen Mendonca, Davide Mendonca, Seana Bedard

**Absent Board Members:** Jim Robison, Susan Lecza, Jeremy Virgil, Dennis Flores, Steven Cusano, Robert Adams-Michaud, Mario Francisco, Dylan Lee, Brandon Foster

**Approval of Agenda**

***MOTION*** made to adopt the Agenda as distributed  
***Passed unanimously***

**Approval of Minutes**

Minutes from May 13, 2025 meeting to be approved at July 15, 2025 meeting after distribution.

**OFFICER REPORTS**

**General Chair Report – Jeff Sargent**

Jeff announced that Karin Olmsted will handle the Eastern Zone again and discussed upcoming events, including the U.S.A. Swimming Summit in Denver from September 24-28 and the Eastern Zone Athlete Summit in Washington, D.C. from June 26-28. Jeff highlighted the success of Eastern Zone Open Water competition and encouraged participation in open water events, noting their high potential for qualifying athletes for national teams.

Jeff proposed Cheryl Packard from GYWD to step in as secretary and a number of athletes to appoint to the House of Delegates Athletes at Large to bring us up to the acquired 20%. For those positions he recommended Julia Scalmani from HHC, Mackenzie Grey from Zeus, Ilse Fedoronko from GYWD, Maya Kreuzer from Wahoos and Olivia Edwards from CPAC.

***Motion to approve the athletes just names as athletes at large for our House of Delegates***  
***Passed unanimously***

***Motion to appoint Cheryl Packard as Secretary***  
***Passed unanimously***

Jeff discussed the challenges in recruiting volunteers for various positions within the LSC, noting that they have been unable to fill several key roles for over a year. He emphasized the need for new ideas and fresh perspectives and encouraged attendees to refer potential volunteers to Greg or himself. Jeff also highlighted the importance of participation in zone meetings, national meets, and committee meetings to exchange ideas and learn from other LSCs and USA Swimming leadership. He stressed that showing up and engaging in these events is crucial for the LSC to be recognized and supported by the broader swimming community.

#### **Administrative Vice-Chair – Greg Pinchbeck**

Discussed the CT Open Water State Championship on June 28<sup>th</sup> at Lake Quassy who agreed to give discounted amusement park tickets similar to years past. Also, CT Swim website now has an Open Water calendar option to share open water opportunities (sanctioned and unsanctioned events) in order to grow Open Water events.

At the monthly Governance Committee meeting, it came up that they are looking for more volunteers for elected and committee positions and to get the word out amongst parents and coaches. Please send recommendations to Greg.

There will be an onboarding session for new board members and athletes at the July monthly Governance Committee Meeting lead by Greg.

#### **Finance Vice-Chair - Vacant**

#### **Program Development Vice-Chair - Jason Paige**

Most likely will run the default short course championship schedule: Regionals the last weekend in February, Seniors the first weekend in March at Wesleyan and Age Groups the following weekend.

#### **Program Operations – Jim Robinson**

Nothing to report.

#### **Athlete Representatives – Caroline Gies, Caroline Ward**

Caroline Ward reported on the first athlete committee meeting, which included 12 members, and mentioned upcoming events like the Eastern Zone summit and annual business meeting in Denver. The committee is working on organizing a food drive for seniors and plans to share summer Saturday videos, inviting participation from clubs.

#### **Treasurer – Susan Lecza**

Nothing to report.

#### **Safe Sport Coordinator – Jeremy Virgil**

Nothing to report.

**Diversity, Equity & Inclusion – Dennis Flores, Emmanuel Lanzo**

Jeff provided an update on diversity initiatives, noting progress with USA Swimming on Emmanuel's proposal for a Connecticut diversity select camp and highlighting the importance of Juneteenth and Martin Luther King meets for showcasing underserved communities.

**Senior Committee Chair - Adriana Schack**

Adriana reported on the completion of the senior meet announcement, which included formatting changes and the removal of 200-meter relays due to timing and lack of blocks on the turn end. They decided to focus on 50-meter events and implemented a wider bonus ratio with a cut standard. If the time line works this year, the committee plans to reassess the inclusion of 200 relays and bonus cuts for next year's meet.

**Age Group Committee Chair- Ronnie Vaughan**

Nothing to report

**Coach Representatives- Sarah Basile, Steven Cusano, Robert Adams-Michaud**

Nothing to report.

**Coach-at-Large- Kristen Finnegan**

Nothing to report but Kristen highlighted the exceptional volunteerism of athletes, particularly Caroline, and mentioned her participation in the women in governance program.

**Officials Chair- Dylan Lee/Margy Sargent**

Margy announced two new junior officials joining the committee in September but expressed concern about finding a website administrator and the declining number of officials working sessions. She plans to distribute a survey to gather feedback on official participation and reasons for non-participation.

**Open Water Coordinator – Vacant**

**Adapted Swimming – Vacant**

**Operational Risk Coordinator – Brandon Foster**

Nothing to report.

**Registration/Membership Coordinator – Kathleen/Davide Mendonca**

Nothing to report.

**Zone Team Coordinator – Seana Bedard**

Seana confirmed that team gear was ready, with coaches' gear confirmed by Ronnie, and the link for registration should be up soon.

**OLD BUSINESS**

Nothing to report.

**NEW BUSINESS**

Already approved motions to appoint CT Swim BOD Secretary and athletes to the HOD.

**ANNOUNCEMENTS**

Henk Jansen reminded committee members to forward updates to him. Also, the following are posted to the CT Swim website: travel assistance for athletes; scholar athlete application; Zone application is coming; CT Fun Day RSVP; Judy Snow Award; Seniors, Age Groups and Open Water entry open on FAST; working on Regionals.

Jeff Sargent announced that tentatively September 13<sup>th</sup> will be a combined BOD Meeting, HOD Meeting, Swimposium and Women in Connecticut Swimming Workshop. More information to come.

Greg Pinchbeck announced that the Banquet Committee met for the first time this year this month and already confirmed Elizabeth Beisel as the MC. They are looking for volunteers including athletes to get their input.

Next Board of Directors meeting is July 15<sup>th</sup>.

Meeting was adjourned at 8:36pm.

*Respectfully submitted,*

*Cheryl Packard  
Secretary*