

CONNECTICUT SWIMMING, INC.
Board of Directors Meeting
Minutes
December 20, 2022
8:00 PM

Call to Order/Roll Call: General Chair, Rick Lewis called the meeting to order at 8:00 pm.

Board Members: Rick Lewis, Jeff Sargent, Bill Natlo, Nick Cavataro, David Heller, Kathleen Mendonca, Greg Pinchbeck, Dana Parsons, Yolanda Jahan, Jason Paige, Dave Pite, Ronnie Vaughn, Madison Winslow, Sue Lecza, Brandon Foster

Absent Board Members: Lorenzo Zullo, Dennis Flores, Kelci Hayley, Sam Enes, Gale Dwyer, Joan Lynch, Jen Lyman, Sean Ferrell, Ellen Johnston, Bill Natlo, Lauren Lazar, Greg Pinchbeck, Andrew Berkowitz, Elliott Lee, Peter Michalik

Approval of Agenda

MOTION made to adopt the Agenda as distributed

Passed unanimously

No minutes to approve at this time

Announcements- Rick Lewis

1. USA Swimming holding safesport meeting/clinic in Denver, CO- April 20-23, 2023. Safesport - new officials, official chairs, general chairs. Registration begins in January. If you want to go please notify Rick.
2. Some good swimming from mid-season meets in December. Swims 3.0- moving along. Some glitches. USA Swimming- delayed initiation of courses for coaches from 12/31 to 6/6. They are catching up.

Old Business:

1. Zones- Dana- met with AG committee. They voted to go back to team travel for zones. Last year in 2022 LC Zones- 47% of those kids- (out of 89 swimmers) would don't have made it . 23 swimmers went for 1 event and 19 swimmers for 2 events. As an LSC putting kids in hotel room at 11/12 years old for fun factor vs. giving more kids experience of competition. There is a small percent of kids that know about the team travel. Will table this for now- needs more discussion. Maybe a special meeting at program development level. Could do this before the next board meeting.

2. Surcharge Task Force- Jeff- Next meeting will be second week of January. Would like to present to board in March.
3. Swims 3.0- Swims came out with a merge tool. Able to merge most of the duplicates. Everything is working well at the moment. Reporting also works well. Requirement reports- for board level and club level. Three people are not in good standing from the board.
4. Championship update- Ronnie- Regionals- can swim 3 events a day. There will be 2 meet announcements- one for Friday and then another for Saturday and Sunday. They will be different. AG- will get posted too. Need to put in announcement about breaks so swimmers and coaches can plan accordingly. Pick events wisely. SC Senior Invite- will be at Brookfield. LC Seniors, Regionals and Age Groups will be held at Wesleyan for the next 3 years. LC Seniors 2023- put a bid in at MIT. Date is available and is 21-50K. Will find out late January if we got it. It will be July 6-9, 2023.

New Business:

1. CSI Financials- Sue- Cash position is strong. Profit of 83K through end of November. Registration numbers are down from where they were last year. Seeing new swimmers and officials. It is 15K less than last year. Surcharges are down as well. Around 3K. Audit for 2021 was completed and sent to USA Swimming. Waiting for proposal for full audit from USA Swimming.
2. FAST- Henk- Workin with Dale to get it up and running. Hopefully in next couple of weeks. Each team might have to upload their roster to Teams FAST portal.

Reports of Officers, Committee Chairs, and Coordinators:

- General Chair Report – Rick Lewis- nothing to report
- Administrative Vice-Chair – Jeff Sargent- governance committee will pick up in middle of January. Jay Wade chair of DEI at USA Swimming is going to set up a call with Dennis and Jen to kickstart DEI in CT. USA Swimming will support us.
- Treasurer – Susan Lecza- nothing to report
- Finance Vice-Chair – Joan Lynch- nothing to report
- Age Group Committee Chair – Ronnie Vaughan- adding themes for Age Groups. Will post regionals and AG shortly.
- Senior Committee Chair – Sean Farrell/Adriana Schack- nothing to report
- Technical Planning Committee Chair – Jason Paige- nothing to report
- Program Development Vice-Chair – Jen Lyman- nothing to report
- Program Operations Vice-Chair – Yolanda Jahan- nothing to report

- Officials Chair – Dave Pite- Things are going well. Continuing to conduct clinics regularly
- Operational Risk Coordinator – Brandon Foster- nothing to report
- Coach Representatives –Bill Natlo, Rob Riccobon- nothing to report
- Athlete Representatives – Sam Enes/Madison Winslow- nothing to report
- Safe Sport Coordinator – Greg Pinchbeck- nothing to report
- Coach-at-Large – Nick Cavataro- DQs are not being explained to the coaches or swimmers. Coaches should be notified about the DQ. Would like to recognize teams that participated from our LSC at the US Open- Central CT, CPAC and New Canaan Y. Participated at Junior Nationals East- YWCA Dolphins, Stamford Sailfish, Bulldog, Charter Oak. These are two of the highest level meets this SC season. Jeff Sargent was an official there. Trying to promote our kids goin to National level meets. We have to do more as an LSC to have officials and athletes represented there.
- Registration/Membership Coordinator – Kathleen/Davide Mendonca- There is a LSC membership requirement report. You can pick by team, dates. They are building a lot of reports at Swims.
- Zone Team Coordinator – Dana Parsons/Gale Dwyer- nothing to report
- Diversity, Equity & Inclusion – Dennis Flores- nothing to report

Meeting was adjourned at 9:12 pm.

Respectfully submitted,

Lauren Lazar

Secretary