

CONNECTICUT SWIMMING, INC.

Board of Directors Meeting

Minutes

December 17, 2024

8:00 PM

Call to Order/Roll Call: Greg Pinchbeck called the meeting to order at 8:01 pm.

Board Members: Greg Pinchbeck, Jim Robison, Sue Lecza, James Doak, Lauren Lazar,, Steven Cusano, Robert Adams-Michaud, Sarah Basile, Robert Adams-Michaud, Kristen Finnegan, Sarah Avery, Caroline Ward, David Heller, Rick Lewis, Bill Natlo, Kaeley Steinnagel, Ronnie Vaughan, Lily Archibald, Brandon Foster, Jason Paige, Emmanuel Lanzo, Dylan Lee

Absent Board Members: Jeff Sargent, Dennis Flores, Brandon Foster, Adriana Schack, Sara Omar, Penny Lazar, Ava Ward, Dave Fine, Jeremy Virgil, Margy Sargent, Samantha Haley, Kathleen/Davide Mendonca, Seana Bedard, Niall Easton

Approval of Agenda

***MOTION made to adopt the Agenda as distributed
Passed unanimously***

Approval of Minutes

***MOTION made to adopt the Minutes from 11.19.24
Passed unanimously***

OFFICER REPORTS

General Chair Report – Jeff Sargent -

1. All budget considerations please bring to the respective vice chairs
2. Had someone here from USA Swimming to observe some meets-getting to meet some coaches in our LSC.
3. USA Swimming looking for a new CEO. Scheduled for the first quarter of 2025

Administrative Vice-Chair –Greg Pinchbeck- Governance committee- distributed a preliminary graph out to the committee for discussion. Final actions on board self assessment. To shrink the voting members of the board. Coming up with proposals for

this. Shrinking the board- voting members. Coming up with proposals now. There are 13 mandatory roles but also a couple of additional roles being considered for voting.

Finance Vice-Chair – James Doak- nothing to report

Program Development Vice-Chair - Jason Paige- Want to thank our senior committee for getting everything done. Regionals are posted. Discussion for setting up our championship meet format for the next 3 years.

Program Operations Vice-Chair – Jim Robison- nothing to report

Athlete Representatives - Samantha Haley, Caroline Ward- nothing to report

Treasurer- Susan Lecza- Registration and surcharges a little off from last year. Probably a timing issue. Sufficient money in funds. Moved some money from accounts out of Bank of America to JP Morgan- 65K. Bank of America is now at 29K. Moved 125K out of Chase so now that is 25K. JP Morgan is now 970K....Now need to purchase additional funds to try to diversify. Not worried about BOA being at 29K. Most registrations come in, in January. Balance should go up by mid-January. Registration numbers- don't know if will be down from last year. More parents wait to register now.

Safe Sport Coordinator- Jeremy Virgil- nothing to report

Senior Committee Chair - Adriana Schack- nothing to report

Age Group Committee Chair- Ronnie Vaughan- All championships are posted. Regionals not posted yet. Make sure all entries are correct. Meet files will be posted for AG and Seniors.

Coach Representatives- Sarah Basile, Steven Casanova, Robert Adams-Michaud- We have 6 coaches in the running for educational grant money. Would like to award this to all 6 coaches.

MOTION made to approve the six coach applicants to be awarded the educational fund money. It is \$500 per coach.

Passed unanimously

Coach-at-Large- Kristen Finnegan- nothing to report

Officials Chair- Dylan Lee/Margy Sargent- nothing to report

Open Water Coordinator- Dave Fine- There is a task force in place.

Adapted Swimming- vacant

Operational Risk Coordinator – Brandon Foster- Two incidents in November- minor incidents. A swimmer collided during practice and had a head injury- Then there was a leg injury- All is OK in both incidents.

Registration/Membership Coordinator – Kathleen/Davide Mendonca- nothing to report

Zone Team Coordinator –Seana Bedard- nothing to report

Diversity, Equity & Inclusion – Dennis Flores- nothing to report

PUBLIC COMMENT

- Wesleyan contract- working on that now. Need scoreboard to work. Someone from Colorado coming out to fix it. Working on it! It broke during our meet this past weekend.
- FAST- sending e-mails about team and swimmer registrations. Anyone who is not registered will show in yellow. Anyone who didn't complete APT will be in red. Hoping to open entry after new year.

ANNOUNCEMENTS

- BOD meeting- 1/21/25- at 8 pm via zoom

Meeting was adjourned at 8:23 pm.

Respectfully submitted,

Lauren Lazar
Secretary