

CONNECTICUT SWIMMING, INC.
Board of Directors Meeting
Minutes
November 15, 2022
8:00 PM

Call to Order/Roll Call: General Chair, Rick Lewis called the meeting to order at 8:03 pm.

Board Members: Rick Lewis, Jeff Sargent, Lauren Lazar, Susan Leczca, Bill Natlo, Jane Smith, Nick Cavataro, David Heller, Kathleen Mendonca, Greg Pinchbeck, Ellen Johnston, Kaeley Steinnagel, Peter Michalik, Dana Parsons, Yolanda Jahan, Andrew Berkowitz, Elliott Lee

Absent Board Members: Brandon Foster, Madison Winslow, Lorenzo Zullo, Dennis Flores, David Mendonca, Dave Pite, Kelci Hayley, Sam Enes, Gale Dwyer, Joan Lynch, Jen Lyman, Sean Ferrell, Ronnie Vaughn, Jason Paige

Approval of Agenda

***MOTION made to adopt the Agenda as distributed
Passed unanimously***

Adoption of Minutes from 10.18.22

***MOTION made to adopt the Minutes as distributed.
Passed unanimously***

Announcements- Rick Lewis

The golden goggles are coming up Monday. Approaching mid-season meets shortly.

Banquet was a success!

Old Business:

1. Banquet update- Greg- It went well. Elizabeth and the brevity of the afternoon went well. Aqua Turf was great and lowered the priced due to people being sick. They knocked off 30-40 meals. We booked the place through 2025.
2. Surcharge task force- Jeff- We had our first meeting. Set the ground rules. Gathering information from Joan Lynch. Hoping to come back with recommendations. Will be a revenue reducer. Regroup between US Open and Juniors and then present to the board in January of February.
3. Swims 3.0- Still have duplicate problem and athlete protection errors.

4. Short Course Championship- Yolanda- Seniors- no change in time standards- Wilton- prelims and Westport- finals. Working on the meet announcement. Senior invite- bid open until 11/21/22 at 11:59 pm- There will be a change in the time standards. Regionals- in the works and streamlining with Age Groups. Working on securing Long Course venues. Age groups for SC will be at UCONN.

5. CSI polo shirts- Ordered through metro. \$14/shirt +shipping. Ordered 31 shirts. Navy, royal and white.

New Business:

1. CSI Financials- Sue- Not a lot of activity. 104K income. Minus 50K of banquet revenue- technically at 52K net revenue
Problem with audits- behind with USA Swimming. 2020/2021- they had staffing issues. Finishing both audits at the same time. Hopefully have draft of financial statements for 2020/2021 by the end of the week. We have used these audits for years. Will change audit firm next year. Same as USA Swimming.

2. LC Zone Travel- Nothing to report

3. Swimposium- Rick- CT Swim's year to have swimposium paid for by USA Swimming. Would like to pursue this. Spring or early summer? Part will be paid for by USA Swimming and maybe put in conjunction with HOD meeting.

Reports of Officers, Committee Chairs, and Coordinators:

- General Chair Report – Rick Lewis- nothing to report
- Administrative Vice-Chair – Jeff Sargent- nothing to report
- Treasurer – Susan Lecza- nothing to report
- Finance Vice-Chair – Joan Lynch- nothing to report
- Age Group Committee Chair – Ronnie Vaughan- nothing to report
- Senior Committee Chair – Sean Farrell/Adriana Schack- nothing to report
- Technical Planning Committee Chair – Jason Paige- nothing to report
- Program Development Vice-Chair – Jen Lyman- nothing to report
- Program Operations Vice-Chair – Yolanda Jahan- Approved meet announcements. Working closely with AG, Regionals and Zones. Trying to determine if they will have travel. Working on LC Seniors. Wilton has said yes so far. Secured LC Age Groups. Uploading results to FAST- being held up- waiting until early December to try to correct it. Holding off on High School entries as well.
- Officials Chair – Dave Pite- Things are going well. Continuing to conduct clinics regularly
- Operational Risk Coordinator – Brandon Foster- nothing to report

- Coach Representatives –Bill Natlo, Rob Riccobon- nothing to report
- Athlete Representatives – Sam Enes/Madison Winslow- nothing to report
- Safe Sport Coordinator – Greg Pinchbeck- nothing to report
- Coach-at-Large – Nick Cavataro- nothing to report
- Registration/Membership Coordinator – Kathleen/Davide Mendonca- nothing to report
- Zone Team Coordinator – Dana Parsons/Gale Dwyer- nothing to report
- Diversity, Equity & Inclusion – Dennis Flores- nothing to report

Meeting was adjourned at 8:30 pm.

Respectfully submitted,

Lauren Lazar

Secretary