

CONNECTICUT SWIMMING, INC.
Board of Directors Meeting
Minutes
September 20, 2022
8:00 PM

Call to Order/Roll Call: General Chair, Rick Lewis called the meeting to order at 8:02 pm.

Board Members: Rick Lewis, Jeff Sargent, Susan Lecza, Jen Lyman, Ronnie Vaughan, Dave Pite, Jane Smith, Gale Dwyer, Brandon Foster, Kaeley Steinnagel, Yolanda Jahan, Madison Winslow, Andrew Berkowitz, Elliott Lee, Rob Riccoban, David Heller, Ellen Johnston, Christine Grey, Greg Pinchbeck, Lauren Lazar, Bill Natlo, Jason Paige, Danas Parsons, Peter Michalik, Lorenzo Zullo, Joan Lynch, Rob Ensling, Bill Ball, Adrian Schack

Absent Board Members: Kelci Hayley, Sam Enes, Dennis Flores, Nick Cavataro, Sean Farrell, David and Kathleen Mendonca

Approval of Agenda

MOTION made to adopt the Agenda as amended

Passed unanimously

Table the approval of the minutes until next meeting

ANNOUNCEMENTS/UPDATES

1. Eastern Zone Fall meeting was this past weekend. All bids were accepted for 2024.
2. USA Swimming Annual Business Meeting - is this weekend. Rick Lewis going in person while others might attend online. CT Seniors was over the weekend- good meet with fast swims. Regionals is this weekend, and the weekend following that is Age Groups.

OLD BUSINESS

1. LC Zones update- Dale Parsons and Gale Dwyer- Was in Ithaca, NY and was extremely successful. There were around 90 swimmers. The team was 5th overall. Boys were 7th, Girls were 3rd and 11-12 Girls were 2nd. Coordination was different this year. Went through Fusion Sports for team gear. The kids could order their exact sizes and items online. The gear was delivered to the first team practice. Saved Ct Swim around 7 thousand dollars, and used up all of the extra inventory. Used Sports U app which allowed coaches to communicate with swimmers and parents. People could communicate through the entire meet which created a great team environment. The only problems were the hotels. Swimmers were dispersed

among several hotels and not all together. Might look into travel assistance vs. parent guided for next year.

2. CT Swim Banquet update- Greg- Tell people who are eligible to attend. Elizabeth Beisel will be the speaker and there will be raffle items. We came in under budget for the banquet this year. We are 5-6K under budget going into the dinner. Elizabeth will not be charging to speak at the banquet. Venue is all set, deadlines are set, guest speaker 99.9% set.
3. LC Zones coaches update- Ronnie- We have 5 candidates and they will be posted to website for voting.
4. Surcharge- Jen and Jason- 2022-2023- Want to get going with the task force. Will have officials, athletes, coaches and parents. There will be a coach from a large team and a small team. Jen Lyman would like to join.

NEW BUSINESS

1. Sanctions for meet hosts. If you weren't on call then you can't host. There was one specific team that was not on HOD call. The coach said they were on call but only for 10 minutes due to some emergency. Determined that program ops needs to make the decision of whether they can host the meets or not.
2. HOD attendance policy- The meetings have been on zoom so difficult to take accurate attendance. Solutions moving forward is to host in person again. If it is still by zoom then will have to be on call the entire time. We will need to change this in the bylaws.
3. Policies and Procedures- Jeff- Last LEAP reviews. Would like to have board members using official CT Swim e-mails rather than their personal e-mails.

MOTION made to (see below)

CSI maintains its own domain (ctswim.org). CSI will establish and maintain e-mail addresses for certain elected Board positions, certain elected Committee chair positions, certain elected coordinator positions and other positions as needed. The position holder will use these e-mail addresses to conduct all e-mail communications to and from Board members, Committee members, USA Swimming (and its affiliates)volunteers and parents. In short, all CSI business is to be conducted using the assigned e-mail address. E-mail addresses have been established for the following positions and roles:

- General Chair
- Administrative Vice Chair
- Program Operations Vice Chair
- Finance Vice Chair
- Treasurer
- Secretary
- Safe Sport
- DEI
- Officials

- Operational Risk
- Athlete Reps
- Zone Coordinator
- Permanent Office

Additional e-mail addresses can be established, as needed, by the Board of Directors.

Passed unanimously

4. CT Swim web page update- Henk- Put the new logo on a while ago. Should we get different looks for the website? YES!
5. 3.0 Progress- People pay \$70 for registration and that is its. USA swimming says we should bill out to teams the \$430. If they don't pay it by the deadline, December of 2022 then their membership will expire.
6. OTS- Dave- No more OTS. Will use google sheets to track registration until Swims 3.0 goes live.
7. CSI Financials- Sue- August 31 was the end of there fiscal year. We finished under 50K profit for the year. Ended up strong and better than predicted. This is up due to savings on sending zones individually rather than as a team, AG was smaller this summer, no camps. The registrations and surcharges were better.
8. SC Update- Ronnie- AG Championship meet. Greenwich YMCA is off the table. CPAC is on board in principal- working on the spectator policy. Also speaking with UCONN.
9. Henk is an ambassador and wants to offer free zooms to CT Swim parents and kids from 8th-12th grade at no cost. In November is is Financial 101. He would like to help educate as many people as possible about the college process. It was declined.
10. Eastern Zone Meeting- Rick- Technical committee- all time standards will remain the same. All bids for 2024 came out. Schedule is attached to the agenda and will be posted to Eastern Zone website. Colby College Retreat- June 22-25 2023, will be 8 girls and 8 boys, and 1 coach from LSC. Have to be entering sophomore year or be 16 years old. Sample schedule below:
 Thursday- arrival, check-in
 Friday- LC meet (trials/finals)
 Saturday- Seminars
 Sunday- SC Meet- timed trials and departure.

OFFICER REPORTS

- General Chair Report – Rick Lewis - nothing to report
- Administrative Vice-Chair – Jeff Sargent- All board members and committee members have to be familiar with all USA/CSI bylaws. All meetings need to have to be on calendar and have an agenda and minutes, and be posted.
- Treasurer-Susan Lecza- nothing to report
- Finance Vice-Chair – Joan Lynch- nothing to report
- Age Group Committee Chair – Ronnie Vaughan- Meeting next week. Want to get AG cuts out by first meet.

- Senior Committee Chair – Sean Farrell- Trying to get committee to do elections. Dealing with items outstanding. Approved travel assistance.
- Technical Planning- Jason Paige- nothing to report
- Program Operations Vice-Chair – Yolanda Jahan- Meet announcements reviewed and up on website. Regional committee putting it together for 7 host sites. Trying to streamline.
- Officials Committee Chair – Dave Pite- Officials ready for meets to start up. Annual meeting is Saturday.
- Operational Risk Coordinator – Brandon Foster-At age groups an official hit her head and got a concussion. USA Swimming got involved. She is OK.
- Coach Representatives –Bill Natlo- Elections closed Sunday.
- There were 39 votes. Need to work on getting more coaches to vote for these awards.

Winners are:

AG Coach of the year- Ronnie Vaughn
 Senior Coach of the Year- Sean Farrell
 Coaching Staff of the Year- LEHY

- Athlete Representatives – Madison/Sam - nothing to report
- Safe Sport Coordinator – Greg Pinchbeck- CPAC- Safe sport recognized. Now we have 12 trams on board, which is 20% of the teams. Maybe try to incorporate safe sport into the process of the award winners. Should it be part of the criteria?
- Coach-at-Large – Nick Cavataro- nothing to report
- Registration/Membership Coordinator – Kathleen/Davide Mendonca- at Seniors- had an opportunity to address coaches and the officials to discuss registrations of athletes. Swims 3.0 released 8/8/22 to set up 2023 registrations. Clubs will have access as of 8/15/22. Have a registration meeting 8/4/22.
- Zone Team Coordinators –Dana and Gale- nothing to report
- Diversity, Equity & Inclusion – Dennis Flores- nothing to report

Meeting was adjourned at 9:40 pm.

Next meeting will be held, Tuesday, October 12th- 8pm- via zoom

Respectfully submitted,
Lauren Lazar
Secretary