

CONNECTICUT SWIMMING, INC.

Board of Directors Meeting

Minutes

April 15, 2025

8:00 PM

Call to Order/Roll Call: Jeff Sargent called the meeting to order at 8:02 pm.

Board Members: Jeff Sargent, Greg Pinchbeck, Rick Lewis, Kristen Finnegan, Caroline Ward, David Heller, Ronnie Vaughan, Brandon Foster, Kathleen/Davide Mendonca, Jeremy Virgil, Margy Sargent, Robert Adams-Michaud, Sarah Avery (Basile), Seana Bedard, Emmanuel Lanzo

Absent Board Members: Lauren Lazar, James Doak, Jason Paige, Sue Lecza, Dennis Flores, Sara Omar, Penny Lazar, Lily Archibald, Ava Ward, Dave Fine, Niall Easton, Jim Robison, Steven Cusano, Kaeley Steinnagel, Rick Lewis, Dylan Lee, Samantha Hayley, Adriana Schack

Approval of Agenda

***MOTION made to adopt the Agenda as distributed
Passed unanimously***

Approval of Minutes

***MOTION made to adopt the Minutes from 03. 18.25
Passed unanimously***

OFFICER REPORTS

General Chair Report – Jeff Sargent - Not much to report

Administrative Vice-Chair –Greg Pinchbeck- Brought back the By-laws update for approval. Reducing the voting board members from 21 to 16. Adopted all of USA Swimming roles , we only added two more roles. We added officials, program development, and added another athlete to make the total 16 people.

Went to a great athlete committee meeting run by Caroline.
Looking to finalize MC for the CT Swim banquet. There will be a fee for the MC, not free.

Finance Vice-Chair – James Doak- nothing to report

Program Development Vice-Chair - Jason Paige- nothing to report.

Program Operations Vice-Chair – Jim Robison- nothing present

Athlete Representatives - Samantha Haley, Caroline Ward- Had a athlete meeting where discussed mainly social media. Came up with some ideas:

1. Swimmer Saturdays- 1-2 minute videos on Saturdays where a 13/U swimmer will be interviewed.
2. Motivation Mondays- clubs can send in a quote of the week and post it.
3. How can we incorporate swimmers from across the state.
4. Outreach idea- have a food drive @Seniors or Age Groups. An idea that swimmers can bring a can of food in when they come to meet.
5. Meet feedback about Seniors-had a USA Swimming virtual meeting- they had 4 different workshops. Big take away- there are LSC awards presentations so athletes could nominate their LSC. Most LSCs have an athlete committee with Senior and Junior reps as the head and athletes@large as the committee. She would like to form a more formal athlete committee. Thinks it would be beneficial to set up. We already have that. Greg will work on this.

Treasurer- Susan Lecza- nothing to report

Safe Sport Coordinator- Jeremy Virgil- Zeus achieved safe sport status. Multiple LSC in our zone that need certification to host meets. It is required. Other LSCs that are experimenting with giving banners for safe sport certified clubs. Like a Championship banner.

Senior Committee Chair - Adriana Schack- nothing to report

Age Group Committee Chair- Ronnie Vaughan-nothing to report.

Coach Representatives- Sarah Basile, Steven Casanova, Robert Adams-Michaud- Waiting for Junior coach rep ballots to close on the 22nd. Will get them ready for HOD meeting.

Coach-at-Large- Kristen Finnegan- nothing to report

Officials Chair- Dylan Lee/Margy Sargent- nothing to report

Open Water Coordinator- still vacant

Adapted Swimming- vacant- still looking to fill the position

Operational Risk Coordinator – Brandon Foster- nothing to report

Registration/Membership Coordinator – Kathleen/Davide Mendonca- Upgrade of safe sport went through.

Zone Team Coordinator –Seana Bedard- looked for 2nd hotel for athletes- will give to Henk.

Diversity, Equity & Inclusion – Dennis Flores, Emmanuel Lanzo- nothing to report

OLD BUSINESS

- By-law changes- need to go in front of HOD next month for approval.

MOTION made to approve the updated CT Swim by-laws as changed by the board. -shrinking the board to make the decision making easier. Wanted to adopt USA Swimming as well as CT. There will be 16 total voting board members, reduced from 21.

Passed unanimously

With 16 voting members we need 9 for a quorum. Eventhough we reduced the voting members we still want everyone's opinions.

NEW BUSINESS

Sent out proposed budget today- based it on last year's budget. No increase in membership into budget. Surcharges were left the same. Forecasting a deficit of \$55,490.

Dave Heller- Governance committee- ***Slate of Officers***- announce tonight for approval- in preparation for the May 20th meeting.

SLATE OF OFFICERS 2025

Officials Chair- Margy Sargent, Dylan Lee

Program Operations- Jim Robison

Treasurer- Jesse York- has children at Fairfield Aquatics. Significant experience in Finance.

Operational Risk Coordinator- Rob Christiano

Safe Sport- Jeremy Virgil

Registration/Membership Coordinator- Kathleen and Davide Mendonca

Age Group Chair- don't have anyone yet

In addition to nominating candidates anyone can run for office at the HOD meeting. They need to be nominated on the floor and they have to be present on call or have it in writing that they will accept the nomination in advance.

MOTION made to approve nominees as announced above

Passed unanimously

Athlete elections for junior coach and athletes are 4/22 at 9 am.

ANNOUNCEMENTS

- BOD meeting- 05/13//25- at 8 pm via zoom- if needed
- HOD meeting- 05//20/25- at 8 pm via zoom

Meeting was adjourned at 8:45pm.

Respectfully submitted,

Lauren Lazar
Secretary