

CONNECTICUT SWIMMING, INC.
Board of Directors Meeting
Minutes
February 18, 2025
8:00 PM

Call to Order/Roll Call: Jeff Sargent called the meeting to order at 8:01 pm.

Board Members: Jeff Sargent, Greg Pinchbeck, James Doak, Kristen Finnegan, Caroline Ward, David Heller, Rick Lewis, Bill Natlo, Ronnie Vaughan, Brandon Foster, Dylan Lee, Kathleen/Davide Mendonca, Brandon Foster, Samantha Haley, Jeremy Virgil, Margy Sargent, Sarah Avery, Steven Cusano, Robert Adams-Michaud-

Absent Board Members: Lauren Lazar, Dennis Flores, Sara Omar, Penny Lazar, Lily Archibald, Ava Ward, Dave Fine, Seana Bedard, Niall Easton, Jason Paige, Jim Robison, Sue Lecza, Adriana Schack, Sarah Basile, Steven Cusano, Robert Adams-Michaud, Kaeley Steinnagel, Emmanuel Lanzo

Approval of Agenda

MOTION made to adopt the Agenda as distributed
Passed unanimously

Approval of Minutes

MOTION made to adopt the Minutes from 01.21.25
Passed unanimously

OFFICER REPORTS

General Chair Report – **Jeff Sargent** - We are down 605 registration members. 10/U- down 202, 11/12- down 59, 13/14- down 59, 15-18- down 118, 19/over- down 177, down 56 coaches, up 20 officials the only group that has improved since 2024. It's not cause for concern yet. The budget process will be a little different this year. CT House of Representatives- looking to provide universal swim lessons for underserved areas, and would like to spread it over a larger area. SB1218- it is moving forward and would like to see a "yes" vote on this.

Administrative Vice-Chair – **Greg Pinchbeck**- Will see announcement from new CEO of USA Swimming. Will start the banquet soon, we want to promote open water

swimming. Want to bid back the open water championship in September. Henk has put USA Swimming pool cuts for open water championships online. Elections- in the process of ramping up and Dave Heller is in charge. A number of roles that are coming up and terming out.

Finance Vice-Chair – **James Doak**- going into our budget process. We are trying to do this on a zero basis.

Program Development Vice-Chair - **Jason Paige**- not present

Program Operations Vice-Chair – **Jim Robison**- nothing present

Athlete Representatives - **Samantha Haley, Caroline Ward**- Change in bonus events for senior championships is unfair to the athletes. It seems like a drastic change from last year. Swimming a few events at regionals and at seniors. People have fewer bonus cuts this year. With declining registration this isn't great.

Treasurer- **Susan Lecza**- not present

Safe Sport Coordinator- **Jeremy Virgil**- C Dogs are safe sport recognized

Senior Committee Chair - **Adriana Schack**- not present

Age Group Committee Chair- **Ronnie Vaughan**- AG will be combined. Two age groups together. Relays back to prelims. Put a feeler out to Cheshire Y again to host the 10/U LC Championships again this year.

Coach Representatives- **Sarah Basile, Steven Casanova, Robert Adams-Michaud**- Nothing to report

Coach-at-Large- **Kristen Finnegan**- nothing to report

Officials Chair- **Dylan Lee/Margy Sargent**- Working on staffing all championships. Working on recruiting and moving officials into higher officiating roles. Sign up links will be mailed out. Need more officials. As of now we only have 11 for SC Championship.

Open Water Coordinator- **Dave Fine**- Looking for someone to lead the task force. Waiting for USA Swimming to finalize pool times to qualify for open water championships. Will get that announcement of which swimmers qualified when we have the the times. Putting together a good bid to get the Eastern Zone Open Water Championship here in CT again.

Adapted Swimming- **vacant**- still looking to fill the position

Operational Risk Coordinator – **Brandon Foster**- One incident this month. A swimmer bumped their head a couple of times into the wall doing backstroke. Need to follow up with swimmer.

Registration/Membership Coordinator – **Kathleen/Davide Mendonca**- Some courses need to redo the links for registration.

Zone Team Coordinator – **Seana Bedard**- not present

Diversity, Equity & Inclusion – **Dennis Flores**- not present

OLD BUSINESS- Board composition- adjusting our board membership. We had a 3 week period to review it. Didn't receive a review or comment last month.

Making a motion to approve the new board structure as laid out on this slide.

The big change is in program ops. Coach at large will get a second vote. Athletes all get a vote. Took original 13 members that USA swimming mandates, then added an official, program development and then another athlete at large which takes us to 16 voting members on this proposal.

Passed unanimously

NEW BUSINESS

Committee membership- the two athletes that are listed are Lily Archibald (RAC), and Aiden Connor (BULL).

PUBLIC COMMENT

Regional entries due tomorrow by 8 pm

ANNOUNCEMENTS

- BOD meeting- 3/18/25- at 8 pm via zoom

Meeting was adjourned at 8:40pm.

Respectfully submitted,

Lauren Lazar
Secretary