



Job Posting: Head Age Group Development Coach

Weston Swimming is excited to offer the position of **Head Development Coach** to a qualified and enthusiastic individual. As the **Head Development Coach**, you will play a vital role in the growth and development of our young swimmers. Your dedication and passion for coaching will help shape the future of our team.

With over three decades of excellence, Weston Swimming boasts a rich legacy in nurturing swimmers of all ages and skill levels. Our program has witnessed the rise of Olympic swimmers, State Record Holders, Age Group National Champions, and collegiate athletes across all divisions. We take pride in our successful history and continue to foster a culture of growth and achievement in the world of swimming.

Position Overview:

Title: Head Development Coach

- Employee Agreement Start Date: September 1, 2023
- This position is a great opportunity to oversee and manage your own training squads with the guidance and support of an experienced coaching staff.
- Reporting Relationship: You will report directly to Mark Sedlak, Weston Swim Team Head Coach.

Responsibilities:

- Conduct coaching duties for assigned practice squads on a scheduled basis.
- Attend regularly scheduled meets to support and guide the swimmers.
- Act as the lead contact coach for Blue, Gold, and Age Group Development Squads.
- Manage and support assistant coaches.
- Compose entries and handle administrative duties for Blue, Gold, and Age Group Development Squads.
- Assist the Head Age Group Coach, Head Coach, and other staff members as needed.
- Participate in team functions, including swimmer evaluations, parent meetings, and stroke clinics.

Salary and Benefits:

- Compensation will be commensurate with experience and availability. Weston Swim Club offers a competitive compensation package and qualified applicants will range from 22-25K.
- The salary is subject to deductions for taxes and other withholdings as required by law and/or the policies of Weston Swimming.
- Travel allowance and expenses as per the Weston Swimming policies and procedures.
- Additional coaching opportunities may include team swim clinics and lessons, connections to local High School Teams and Summer Club programs.

Training and Certifications:

- Ongoing training, clinics, in-services, and certification classes are strongly supported by Weston Swimming.
- Weston Swimming will consider and may partially or fully cover the cost of training and certifications on a case-by-case basis.

Qualifications:

- A valid membership standing as a USA Swimming Coach, or the ability to obtain and maintain it throughout employment.
- Previous coaching experience, preferably with age group swimmers.
- Strong organizational and administrative skills.
- Excellent communication and interpersonal abilities.
- Passion for developing young swimmers and fostering a positive team environment.

If you are a motivated and dedicated coach who is eager to make a positive impact on young swimmers' lives, we encourage you to apply for the Head Age Group Development Coach position at Weston Swimming. Join our team of committed coaches and athletes, and together, we'll continue to achieve excellence in the pool.

To apply, please send your resume, cover letter, and any relevant certifications to ryan@westonswimming.org. If you have any questions about the position or Weston Swimming, feel free to reach out to Head Coach Mark Sedlak at mark@westonswimming.org or 203-554-0369. We look forward to receiving your application and welcoming you to our coaching team!