PERSONNEL DEPARTMENT WEST HAVEN BOARD OF EDUCATION

EXTERNAL POSTING

POSITION: HEAD COACH WHHS BOYS SWIM & DIVE TEAM

- **SALARY:** Per WHFT Contract
- WORK YEAR: 2023-2024 Season
- **REPORTS TO:** Coordinator of Athletics/Health/PE

JOB GOAL:

The Head Coach for West Haven High School Boys Swim & Dive Team will provide leadership and guidance in the techniques of the sport, as well as maintain high expectations for citizenry, student achievement and higher education.

GENERAL DESCRIPTION:

The West Haven School District is committed to providing each student with a comprehensive, high quality educational experience that promotes responsible citizenship, high academic standards, and promotes personal responsibility and respect for others. The Head Coach will collaborate and coordinate with school administration and department heads to establish academic programming designed to support the athletes to maintain their academic standing while playing the sport.

QUALIFICATIONS:

- Must have excellent leadership and communication skills.
- Must ensure that all actions meet West Haven Board of Education Policies.
- Must have the ability to motivate players to reach their potential.
- Must possess or be working toward their current Connecticut Coaches Certification.
- Must be CPR and First Aid certified prior to the first practice.
- Must have previous successful coaching or playing experience with the sport.
- Preference given to certified teacher or to individual with an active support or instructional role in a school (tutor/social services).

GENERAL DUTIES AND RESPONSIBILITIES:

- Develop meaningful practice plans for the sport that will maintain teaching and learning throughout the entire practice.
- Supervise student-athletes at all times, at and away from the Pool area.
- Assist, support and guide student-athletes as they strive to obtain an opportunity to participate in college level sports, including providing opportunities to connect with college athletic coaches/departments.
- Communicate and establish contacts/relationships with preparatory school coaches and college coaches in order to attract interest in West Haven student-athletes.

- Demonstrate positive characteristics and serve as a role model for the student- athletes both at and away from the Pool area.
- Be available for practice 6 days per week with some meets/competitions on Saturdays.
- Coordinate transportation for students to and from away meets/competitions.
- Communicate with parents as to their student-athlete's progress, both academically and at the Pool on a regularly scheduled basis

DEMONSTRATED SUCCESS WITH ESSENTIAL ABILITIES:

- Demonstrated successful ability to develop a strong team which exemplifies the student-athlete.
- Demonstrated successful ability to work with student athletes, parents and the community/alumni groups in equally promoting the importance of education and sportsmanship.
- Demonstrated success with placement of student-athletes in higher education and/or preparatory school athletic programs.
- Demonstrated strong collaboration and communication skills with studentathletes, as well as with school instructional staff.
- Demonstrated ability to develop support structures which ensure student-athletes maintain their eligibility for the sport, but most importantly develop strong citizenship and leadership skills.

Come join our team!

PLEASE CLICK ON THE LINK BELOW TO VIEW MORE INFORMATION ON OUR DISTRICT. WELCOME TO WEST HAVEN PUBLIC SCHOOLS - Slide Show.pptx

Interested applicants must apply online through this job posting to be considered for the position.

Please <u>Click Here</u> to apply.

Deadline to apply: Friday, September 22, 2023, by 3:00 PM

THE WEST HAVEN DEPARTMENT OF EDUCATION IS AN EQUAL OPPORTUNITY AGENCY AND DOES NOT DISCRIMINATE IN ITS HIRING PRACTICES, PROMOTIONAL POLICIES, STUDENT RELATIONS OR EDUCATIONAL OPPORTUNITIES ON THE BASIS OF RACE, COLOR, RELIGION, ANCESTRY, NATIONAL ORIGIN, GENDER, AGE, MARITAL STATUS, SEXUAL ORIENTATION, GENDER IDENTITY OR EXPRESSION, MENTAL/PHYSICAL/DEVELOPMENTAL/SENSORY DISABILITY OR ANY OTHER BASIS PROHIBITED BY CONNECTICUT STATE AND/OR FEDERAL LAW.

IN THE EVENT OF A COMPLAINT IN THIS REGARD, CONTACT THE CIVIL RIGHTS COORDINATOR, BOARD OF EDUCATION PERSONNEL OFFICE, 355 MAIN STREET, WEST HAVEN, CT 06516.

THE BOARD OF EDUCATION AND/OR ITS AGENT RESERVES THE RIGHT TO WAIVE ANY OF THE LISTED QUALIFICATIONS. THE BOARD OF EDUCATION AND/OR THE SUPERINTENDENT RESERVES THE RIGHT TO RECRUIT APPLICATIONS FOR THIS POSTED VACANCY. THE SUPERINTENDENT'S NOMINATION TO THE BOARD, PURSUANT TO 10-151 (CONNECTICUT GENERAL STATUTES) MAY NOT BE LIMITED TO RESPONDENTS TO THE POSTING.