



Position title: Age Group Coach

Reports to: Head Coach

Locations: New Fairfield High School 54 Gillotti Rd. New Fairfield CT 06812

Salary: TBD based upon qualifications and experience; Part Time/Hourly (Full Time possibility)

The New Fairfield Aquaflyers are seeking a dynamic, skilled, and motivated **Age Group Coach** for our year-round competitive swim program. Our team averages 90 swimmers starting at the beginning level through senior age group swimmers. NFAF is a non-profit 503c organization that is run by a parent-led volunteer board of directors. It is expected that this staff person helps create a positive learning and competitive environment for the NFAF Swim Team as well as be responsible for the overall health and safety, in and around the pool. It is expected that this staff person will be responsible for assisting and/or leading a number of swim team activities and programs.

The Age Group Coach would ideally be able and willing to coach 4-5 days a week between the hours of 4:30 p.m. and 8:30 p.m. (15-20hrs/week). Additionally, the Age Group Coach would attend all assigned meet sessions for their swimmers.

JOB QUALIFICATIONS:

- Minimum 18 years of age.
- Experience 1 year experience working with young children (equivalent work experience or training may be considered.)
- Required Licensure: First Aid, CPR for the Professional Rescuer, USA Swim Coaching Certified
- Lifeguard Certification
- ASCA Level 1 Coach or higher and WSI are a plus

KNOWLEDGE, SKILLS AND ABILITIES:

- Ability to work as a team with other members of the coaching staff
- Ability to work independently without supervision
- Ability to communicate with swimmers, swim parents, and colleagues
- Ability to build strong relationships in a collaborative environment
- Must have a general understanding of pool safety and rules
- Must be able to handle emergency situations in a calm manner
- Must have the ability to enforce all facility rules and policies
- Must have knowledge of skills levels for appropriate age and class
- Design and oversee all training plans for all swim groups, age-appropriate training programs, including dry land.

ESSENTIAL JOB FUNCTIONS:

Member Services

- Create a warm, welcoming and safe environment for all swim team members, guests, and staff.
- Develop and foster a positive team spirit and camaraderie, emphasizing team building.
- Act as representative of the program within the community
- Provides emergency care and treatment as required until the arrival of emergency medical services

Programming:

- Supervise Junior Coaches
- Write and create daily practices for with Senior Level swimmers
- Ability to instruct participants on correct stroke technique
- Provide feedback and stroke technique to all participants
- Attend swim meets (based on availability)
- Assist Head Coach with the on-boarding and welcoming of new swim team families

Administration

- Developing and running age group practices
- Assist the Head Coach with certain administrative tasks including meet selection and files
- Assist in creating the competition calendar for the short course, long course, and championship seasons.
- Planning the itinerary and travelling with the Senior Level Groups for championships meets.
- Assist Head Coach in parent teaching materials and all other administrative functions of the swim team
- Willingness to perform other job duties, functions, responsibilities as needed, required or assigned
- Willingness to attend select board meetings upon request

Interested candidates should send a cover letter including a brief explanation of their coaching philosophy, experience level, and salary expectations, along with a resume to Martine Walsh at nfaf.president@gmail.com. Candidates who meet our qualifications will be invited to an in-person interview.

We look forward to meeting you!