

## **MANDELL JCC (Sharks)**

Position title: Head Age Group Coach

Reports to: Head Coach

FLSA Status: Exempt

Locations: Bloomfield Avenue, West Hartford

Salary: \$25+/hr ; Part Time/Hourly (Full Time possibility)

It is expected that this staff person helps create a positive learning and competitive environment for the Sharks Swim Team as well as be responsible for the overall health and safety, in and around the pool. It is expected that this staff person will be responsible for assisting and/or leading a number of Sharks swim team activities and programs within the JCC.

**The Head Age Group Coach would ideally be able and willing to coach 4-5 days a week (8-15hrs/week). Additionally, the Head Age Group Coach would attend all meet sessions for 12&Under swimmers.**

### **JOB QUALIFICATIONS:**

- Education: Minimum 18 years of age.
- Experience 1 year experience working with young children (equivalent work experience or training may be considered.)
- Required Licensure: First Aid, CPR for the Professional Rescuer, USA Swim Coaching Certified
- Lifeguard: not required but preferred
- ASCA Level 1 Coach or higher and WSI are a plus

### **KNOWLEDGE, SKILLS AND ABILITIES:**

- Ability to work as a team with other members of the coaching staff
- Ability to work independently without supervision
- Ability to communicate with swimmers, swim parents, colleagues and other at large JCC staff members.
- Ability to consistently deliver quality customer service
- Ability to build strong relationships in a collaborative environment
- Must have a general understanding of pool safety and rules
- Must be able to handle emergency situations in a calm manner
- Must have the ability to enforce all facility rules and policies
- Must have knowledge of skills levels for appropriate age and class
- Willing to work within philosophical framework of program

### **SPECIAL EQUIPMENT:**

Must be proficient in the use of rescue equipment, including:

- Ring buoys
- Rescue Tubes
- Reaching Poles
- Backboard and neck collars

**SPECIAL PHYSICAL DEMANDS:**

- Ability to instruct participants on correct stroke technique
- Must be able to stand for long periods of time

**WORK ENVIRONMENT:**

- Exposure to pool chemicals

**ESSENTIAL JOB FUNCTIONS:**

**Member Services**

- Create a warm, welcoming and safe environment for all swim team members, guests, and staff.
- Maintains constant surveillance of patrons in the facility; acts immediately and appropriately to secure safety of patrons.
- Act as representative of the program within the community
- Provides emergency care and treatment as required until the arrival of emergency medical services

**Programming: Head Age Group Coach:**

- Supervise Bronze and Silver Group coaches
- Write and create daily practices for the Silver Group
- Provide feedback and stroke technique to all participants
- Implementing the team Vision
- Assist Head Coach in supervision of swimmers
- Attend swim meets (based on availability)
- Attend all team hosted meets
- Assist Head Coach with the on-boarding and welcoming of new swim team families

**Facility Management**

- Responsible for the care of the equipment
- Enforce the Center's rules and regulations:

**Administration**

- Developing and running age group practices
- May assist the Head Coach with certain administrative tasks
- May assist Head Age Group Coach with group goals
- May assist Head Coach in parent teaching materials and all other administrative functions of the swim team
- Willingness to perform other job duties, functions, responsibilities as needed, required or assigned

Please contact Coach Karim Mabrouk at [kmabrouk@mandelljcc.org](mailto:kmabrouk@mandelljcc.org) or via cell at 914-433-1473