Middle School Swim Coach - Winter 2026-2027

The Foote School seeks a part-time swim coach to lead our Middle School team (grades 6-9, all genders). Our program aims to create and foster a learning environment that encourages our student-athletes to be self-confident, committed, and responsible team members. We emphasize three general principles: hard work, commitment, and sportsmanship. The coaches are an integral part of learning a sport, applying skills, and developing team chemistry so that everyone works toward a common goal.

Coaches will plan and lead practices, striving to balance their practice plans with stroke technique and development, off-the-block and turn mechanics, and support for individual time improvements, while creating a fun, positive, and safe learning environment for swimmers with a variety of experience and skill levels. For swim meets, coaches will arrange lineups and keep records of the meet. For all practices and meets, coaches are expected to travel with the athletes on buses. Coaches will also need to communicate effectively with families in person and in written form.

We are deeply committed to diversity and an inclusive curriculum and community. We actively encourage applications from candidates with broad and diverse backgrounds and from individuals of all races, nationalities, and beliefs. We seek candidates with a clear interest in joining a community that challenges prejudice and is committed to diversity and inclusion.

Job Responsibilities:

- Supervision and engagement of swimmers at all practices and meets (including swimmer safety in and out of the pool, and in the locker rooms)
- Participation in professional development and training programs, i.e., coaches' meetings and/or medical training.
- Hours: Practices are generally held Mondays through Thursdays, 3:00 p.m. – 5:00 p.m., with pool time from 3:30-4:30 and the remainder of the time for attendance and travel. Games are held Mondays through Thursdays, can be home or away, and the timeframe may be shorter or longer depending on the game time and location.
- Winter season - November to February; more specific dates to be discussed during the interview and hiring process.

Qualifications:

- Energetic, positive attitude, and enthusiastic personality
- Flexible and team-oriented

- Experience working with middle school student-athletes
- Experience as a swimmer and/or swim coach
- Ability to multitask
- Good interpersonal skills
- Current certification in CPR and First Aid is preferred

Please submit the following information through Foote's employment website: https://the-foote-school-association-inc.checkwritersrecruit.com/. Applications are not complete until all materials are submitted. You must be authorized to work in the United States. Please reach out to Carrie Boyce cboyce@footeschool.org with any questions.

- Resume
- Cover letter
- List of three coaching references

This is a part-time, seasonal, exempt position.

For all coaches:

The Foote School seeks a part-time coach to lead our Middle School athletics teams. Our program aims to create and foster a learning environment that encourages our student-athletes to be self-confident, committed, and responsible team members. We emphasize three general principles: hard work, commitment, and sportsmanship. The coaches are an integral part of learning a sport, applying the skills, and developing team chemistry so that all are working toward a common goal.

Our coaching openings are by season:

- Fall — field hockey, cross country, soccer, and volleyball
- Winter — squash, swimming, and basketball
- Spring — lacrosse, baseball, softball, Ultimate, and tennis

Coaches will plan and lead practices and strive to balance their practice plan with skill development and game-like scrimmages while creating a fun, positive, and safe learning environment. During competitions, coaches will be present for home and away games (this includes traveling on the buses for away games), and manage playing time. Coaches will also need to communicate effectively with families in person and in written form.

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Job Responsibilities:

- Supervision and engagement in all aspects of the Middle School Athletics program

- Participation in professional development and training programs, i.e. coach's meetings and/or medical training.
- Hours: Practices are generally Mondays–Thursdays, 3:15 p.m. – 5:00 p.m. Games are held Mondays through Thursdays, can be home or away, and the timeframe may be shorter or longer depending on the game time and location.
- Fall season - September to November, Winter season - November to February, and Spring season - March to May; more specific dates to be discussed during the interview and hiring process.

Qualifications:

- Energetic, positive attitude, and enthusiastic personality
- Flexible and team-oriented
- Experience working with middle school student-athletes
- Experience playing and/or coaching the intended sport
- Ability to multitask
- Good interpersonal skills

Please submit the following to cboyce@footeschool.org:

- Resume
- Cover letter
- List of three coaching references