

FULL-TIME SWIM COACH

Zeus Swim Team, a Top-10 competitive swimming program in Connecticut dedicated to nurturing talented swimmers and promoting a culture of excellence, is seeking a *highly skilled and experienced Full-Time Swim Coach* to join our staff.

As a Swim Coach with Zeus, and in close collaboration with our dedicated staff, you will play a vital role in shaping and developing our swimmers to achieve their maximum potential in both individual and team performance.

Responsibilities include, but are not limited to:

- Design and implement comprehensive training programs: Develop and execute training plans for swimmers of various age groups and skill levels, focusing on technique, endurance, speed, and overall performance improvement.
- Conduct swim practices: Lead daily practice sessions, guiding swimmers through structured workouts and providing constructive feedback to enhance their technique and performance.
- *Plan and oversee competition strategies:* Prepare swimmers for competitions by designing meet schedules, setting performance goals, and providing tactical guidance to maximize their success.
- *Monitor and evaluate performance:* Track swimmers' progress and performance during training and competitions, providing individualized feedback and identifying areas for improvement.
- Foster a positive and supportive team environment: Cultivate a culture of sportsmanship, discipline, and mutual respect among swimmers, coaches, and parents, encouraging teamwork and individual growth.
- Collaborate with coaching staff: Work closely with other coaches to ensure a consistent and coordinated training approach across all age groups, sharing knowledge and best practices to enhance the overall coaching program.
- Communicate effectively: Maintain regular and transparent communication with swimmers, parents, and team management, providing updates on training plans, competition schedules, and individual progress.
- Stay current with swimming trends and techniques: Continuously educate yourself on the latest coaching methodologies, advancements in training techniques, and competitive strategies to enhance the team's performance.
- Adhere to safety guidelines: Prioritize the safety and well-being of swimmers, ensuring that all practices and competitions adhere to established safety protocols and regulations.

Requirements:

- Prior experience as a competitive swim coach, preferably at the club or collegiate level.
- Extensive knowledge of competitive swimming techniques, training methodologies, and stroke mechanics.
- Proven track record of developing swimmers at various skill levels and ages, with a history of producing successful athletes.
- Possess excellent communication and interpersonal skills to effectively interact with swimmers, parents, coaching staff, and team management.
- Strong organizational and time management abilities to plan and execute training programs and meet schedules efficiently.
- Demonstrated leadership qualities, including the ability to motivate and inspire swimmers to achieve their full potential.
- Current USA Swimming coach certifications.
- Passionate about swimming, with a genuine commitment to the growth and success of each individual swimmer and the team.



Joining Zeus Swim Team as a full-time Swim Coach offers a rewarding opportunity to work with dedicated athletes, contribute to their development, and be part of a thriving swimming community.

If you are an experienced coach who thrives in a competitive environment and is passionate about nurturing young talent, we invite you to apply.

For more information about our team, visit www.zeusswimteam.org.

To apply for this position, please email a letter of interest, resume, and any other relevant information to tracey@velo-ct.com.