

**CONNECTICUT SWIMMING,  
INC.  
House of Delegates Meeting  
Minutes  
May 20, 2025  
8:00 PM**

**Resolution to convene the House of Delegates Meeting-**  
***MOTION*** made to convene the House of Delegates Meeting  
***Passed unanimously***

General Chair, Jeff Sargent called the meeting to order at 8:00 pm.

**Board Members:** Jeff Sargent, Susan Lecza, Ronnie Vaughan, Rob Riccoban, Lauren Lazar, David Heller, Greg Pinchbeck, Adriana Schack, Nick Cavataro, Davide and Kathleen Mendonca, Jeremy Virgil, Margy Sargent, Caroline Ward, Samantha Hayley, Kristen Finnegan, Rob Ensling, Jim Robison, Sarah Basile, Robert Adams-Michaud, Emmanuel Lanzo, Steven Cusano

**Absent Board Members:** Dennis Flores, Dylan Lee, Brandon Foster, Jason Paige

**Roll Call**

**Teams NOT in attendance:** Greater Waterbury YMCA Tsunamis, Oxford Otters Swim Team (OXO), Yankee Clipper Swim Team (YCST), Stamford JCC Stingrays (SJCC)

**Approval of Agenda-**

***MOTION*** made to adopt the agenda as distributed.  
***Passed unanimously***

**Adoption of the minutes from , House of Delegates meeting**

***MOTION*** made to adopt the minutes from Fall 2024 HOD meeting.  
***Passed unanimously***

**Old Business:** None

**NEW BUSINESS:**

Please read through the changes to the bylaws about board restructuring now before we vote.

It is a functional change to the board and how it will operate.

**2025 Review of slate and voting- Dave Heller**

Thank you everyone for their help getting slate of officers. One additional nomination that came in since our last meeting. C0-nomination for Age Group Chair- Mary Kate Haverly (MJCC) and Coreen McBrook (OAK) the two of them will share the duties. We are very excited about this.

Slate of officers- unopposed positions first. Anyone can nominate tonight only if they are on the zoom call and can accept the nomination.

Age Group Co-Chair- Mary Kate Haverly and Coreen McBrook

Officials Co-Chair- Dylan Lee and Margy Sargent

Registration/Membership Coordinator- Kathleen/Davide Mendonca

Operational Risk Coordinator- Robert Christiano

Program Operations- Jim Robison

Safe Sport Coordinator- Jeremy Virgil

Treasurer- Jesse Yort

\*A nomination from the floor can happen but person has to accept on the spot.

Went through requests for floor nominations of vacant chair positions. There were none.

I ask the general chair to ask the secretary to cast one favorable ballot for these slated officers stated above.

Call a vote to approve the slate as proposed.

Slate of officers as proposed passed unanimously.

Congratulations to them! First board meeting September 1st. Thank you to all of the outgoing officers and welcome new officers.

Thank you to all of our volunteers!

Greg Pinchbeck- revision of CT Swim by-laws

***MOTION made to approve the revised Connecticut Swimming by-law document that reflects an organization restructure and reduction of voting Board members effective May 21, 2025***

***Passed unanimously***

**Approval of 2025-2026 budget-** Jeff Sargent

I don't like deficit budgets

Proposed 2025-2026 with deficit of \$54570 and for 2024-2025 is \$48570

Didn't cut any programs or eliminate them.

Budget as proposed for fiscal year of 2025-2026 is \$55490

***MOTION made to approve the budget for fiscal year 2025-2026 as proposed.***

***Passed unanimously***

**Reports of Officers-**

**General Chair-** Jeff Sargent- will be posting a symposium this fall. An in person HOD in the fall.

Chart of Membership over time from 2009- current. Peaked in 2018- with athlete members of 6526, and 769 of caches, officials and volunteers for a total of 7294. As of today we have 5239 athletes and 737 non athletes for a total of 5976 members. Down 1318 members in 7 years. This is a problem. Eastern zone- all but 3 LSC showed growth in last 3 years. Talking to USA swimming about it. They have made some recommendations to us. Pushing shorter swim meets and block parties. Hopeful that this turns around. Budgeted for zero growth this year as well. We are looking at it and concerned. We have a dirty of volunteers. If you look at the names of the officers this time around and 3 or 5 years ago, they are the same names and same people helping. We need to get new blood in our organization. We can't have the same ideas kicked around over and over again. We need people to get involved, we need to hear what is on your mind. Please get involved. We have a 70% retention rate of our members.

**Administrative Vice-Chair-** Greg Pinchbeck- looking for members for the governance committee including an athlete. We are onboarding a lot of new members- will start shortly. New activities with athletes, new athletes at large. Look ahead- we have Open Water CT Championship coming up. Will but a bid in for the Open Water Zones. Elizabeth Beisel will returning to MC of banquet this year.

**Finance Vice- Chair-** *vacant*

**Program Development Vice-Chair-** Jason Paige- working hard. Looking at possible date changes for seniors of either December or February depending on facilities. Then could have expanded AG in March. If can't find then revert to old schedule. LC looking at and zones are early so pinches on AG and Regionals.

**Program Operations Vice-Chair-** Jim Robison- trying to update policies. Interruption and changes to the meet announcement. Trying to streamline that process. Looking for an assistant or a successor for next time around.

**Athlete Representatives-** Samantha Haley, Caroline Ward- Started an athlete committee made up of athletes @ large and board members. Would like to have more male athletes over 16

years old and at least a sophomore (outside of Fairfield County). CT Swim instagram is active. Main project is a series of Swimmer Saturdays- 1-2 minute videos bi-weekly with athletes from across the state. Would like athletes from all over the state involved.

**Treasurer-** Sue Lecza- As of April 30th- net profit of 155K- which is typical. Most revenue comes in at the beginning of the year. Surcharges from SC is more than LC. 155 K will drop before end of the year. Registration is down slightly. Lost revenue from moving 10/U Championships. Sitting with over a million dollars some invested and some in investment accounts. Probably finish year in break even.

**Safe Sport Coordinator-** Jeremy Virgil- we are doing well as an LSC. Changes to online training system and made it a little shorter. Make sure your websites are updated. Multiple LSCs in the East it is mandatory. Safe Sport will become mandated to hold swim meets.

**Diversity, Equity and Inclusion Committee Chair-** Dennis Flores/ Emmanuel Lanzo- CT Swimming in compliance with USA Swimming. I am working on Diversity Select camp for 11-14 year olds in June- hoping to start in the next year. Recognize top swimmers who are under represented.

**Senior Committee Chair-** Adriana Schack- Revamped the meet announcements- still making tweaks. We are adding 50s to LC meet announcement. We have reviewed and made adjustments to travel assistance- trying to support as many swimmers as possible. Reviewing Athlete of the Year Award- making it more standardized how we are awarding this award. Hoping to have an Open and 18/U category.

**Age Group Committee Chair-** Ronnie Vaughan- Regional and AG announcement will be posted soon. 50s will be at regionals. Zones not offering 50s at their meet. Trying to stay standardized with what the Eastern Zone is offering.

**Coaches Representatives-** Sarah Basile, Steven Cusano, Robert Adams Michaud- nothing to report

**Coach at Large-** Kristen Finnegan- Women's Task force up and running. Focus on mentorship, education and networking. Helping to gain and retain women in the sport.

**Officials Committee Co-Chairs-** Margy Sargent, Dylan Lee- 14% increase in 2024 and 20% increase in 2023. Decrease in officials. Trying to get information from officials of why they are getting certified and chose not to work.

**Open Water Coordinator-** *vacant*

**Adapted Swimming-** *vacant*

**Operational Risk-** Brandon Foster- more a club level position vs. LSC level. All of the teams need to put together Operational Risk. Then Rob will be Operational Risk Chair

**Registration/Membership Coordinator-** Davide and Kathleen Mendonca- If your team is interested in junior officials or coaches- please offer it at the club level. If you are 18 you can't be a junior official. Junior official is until age 17. Membership levels- all of the teams have a portal on USA swimming. Everyone should be aware of USA Swimming app to check their own membership level. Look for that you are in good standing.

**Zone Team Coordinator-** Seana Bedard- Cuts are not changing this year for LC. They will be posted shortly.

**PUBLIC COMMENT:**

Dave Heller- Wanted to thank some of our outgoing officers: Brandon Foster, Ronnie Vaughan and Sue Lecza for their years of help. Sue has been CT Swim treasurer for over 20 years. Also our Secretary Lauren Lazar for her 5 years of help for CT Swim.

Meeting was adjourned at 9:47 pm.

*Respectfully submitted,  
Lauren Lazar, Secretary*