

**Connecticut Swimming
Program Development Meeting**

Minutes of January 23, 2013

7:30 pm Teleconference Call

Attendance:

| Member | Role | In Attendance |
|-------------------|------------------------------------|----------------------|
| Jeff Scobee | Chair | Y |
| Dave Reilly | Age Group Committee Chair | X |
| Randy Erlenbach | Senior Committee Chair | X |
| Kaeley Steinnagel | Technical Planning Committee Chair | X |
| Mark Sedlak | Senior Coach Representative | |
| Matt Hurst | Junior Coach Representative | |
| Tak Takabayashi | Program Operations Vice - Chair | X |
| Mark Kinne | Adapted Swimming | X |
| George Bradner | Coach - at - Large | |
| | Outreach/Diversity | |
| Ty Seymour | Senior Athlete Representative | X |
| Kaz Takabayashi | Senior Athlete Representative | X |
| Jordan Berger | Junior Athlete Representative | |
| Coral McNary | Junior Athlete Representative | X |

Call to Order

Meeting called to order @ 7:37 PM

Approval of Agenda

Agenda was reviewed; item added to agenda to support motion made to approve by Kaeley; second; motion approved for the agenda.

Approval of Minutes

Minutes of December 12, 2012 were presented; motion made to approve, second; motion approved.

Committee Reports

Senior Committee

Randy reported that the draft meet announcement for the 2013 LC Senior Invitation Meet Announcement has been updated for times and fees and is now ready for the bid process.

Randy reported that meet announcement for Senior LC Championships had been updated and that the time standards for the LC Senior Championships were reviewed and revised based on psyche sheets from previous meets.

Motion by Kaeley: *Approve the 2013 Senior LC Time Standards as proposed by the Senior Committee, seconded, no discussion, approved.*

Motion by Kaeley: *Approve the 2013 Senior LC Championship Meet Announcement as proposed by the Senior Committee, seconded, no discussion, approved.*

Age Group Committee

Dave reviewed recommended revisions to the AGC Zone Criteria that reflected the desire of the AGC to clarify the selection criteria and eliminate the chaotic process of registration at the Age Group Championship meet. A discussion ensued with respect to how the process would be implemented. Concerns were raised with respect to how the team selection would be made, the potential impact on the work required from the head coach, how the selections are made after athlete preferences and that pre-registration was used in the past but was generally a more methodical approach. The group was concerned about the ability to make sure that the information is adequately communicated - the approach will be to make sure that all teams are notified and provide a positive confirmation of notification and the obligation to communicate it to their athletes.

Motion by Kaeley: Approve the revisions to Age Group Zone Criteria, registration policies and procedures as proposed by the Age Group Committee to be effective immediately, seconded, no discussion, approved.

Dave then discussed the need to find ways to continue to incent coaches to participate in the zone program. Applications continue to decline and the struggle to identify qualified coaches to lead the team is a major challenge. The AGC committee strongly believes that higher incentives are needed to entice participation. In the discussion, potential ways to incent greater coach participation were debated - but all agreed that immediate steps were necessary.

Motion by Dave: to authorize the use of educational voucher awards to the selected Zone Coaches, the awards being the following:

Per Meet (SCY and LCM)

Head Zone Coach: \$1200

Each Asst. Zone Coach: \$600

that these vouchers are to be used for educational purposes such as the ASCA and Eastern States Clinics and that these vouchers are in addition to the already existing per diems of \$100 and \$80 for Head Coach and Assistant Coaches respectively to be implemented as soon as possible, seconded, the committee debated the merits of this incentive and determined that it was a win-win scenario as the education incentive will continue to add to the quality of coaching in Connecticut. In addition, the implementation of this incentive is urgent and will be proposed as a variance to the existing budget as well as a permanent budget adjustment, with no further discussion the motion was approved.

Technical Planning Committee

Kaeley reported that the TPC held an in depth dialog with respect to the quality of meets over saturation of meets on certain weekends while others were not fully subscribed. TPC believes that a root cause in the short course season is the stipulation that in order to host an Invitational clubs must on host a qualifier meet as well.

Motion by Kaeley: To have CT Swimming drop the stipulations that teams hosting an “Invitational” meet must also host an AG Qualifier and/or an 8 and under meet for the short course season. Any team wishing to bid on Regionals must still host an additional All Age multi-day meet (multi day meet is defined as at least a two day meet and offering all events, including but not limited to one or more distance event), seconded, in an ensuing discussion occurred where concerns were raised relative to 8u meets, however TPC research indicates that

this change would not impact the clubs that currently host these meets. It was also noted that the expectation is that splash fees would remain consistent in total - just spread to fewer meets, **after the discussion the motion was approved without further amendment.**

Kaeley also reported that the TPC was concerned with the failure of meet hosts to meet the required deadline for meet announcements and other related host obligations. In the discussion at TPC and in this meeting it was noted that the appropriate procedures are already in place, however, the penalty for non-compliance is not sufficient. It is the belief of the committee that an increase in the refundable deposit would incentive clubs to comply with the timeline.

Motion by Kaeley; raise the refundable meet sanction deposit to \$300, second, approved.

Old Business

New Business

Announcements

Adjournment

Motion to adjourn, second, motion approved for adjournment at 9:40 PM.

Minutes respectfully Submitted by Jeff Scobee, Chair